




**ACHIEVING CLARITY OF  
OUR PLAN**

# **SESSION THREE**



**“Then the Lord said, ‘Write the vision down and make it plain on tablets so that those who read it may run with it... if it lingers, wait for it. It will come... but the righteous will live by faith’.”**

**Habakkuk 2:2-4**

## **LESSONS FROM HABAKKUK**

---

**You must write your  
vision down**

## **LESSONS FROM HABAKKUK**

---

**You must make it  
plain to read**

**Imperatives  
for  
Continued Growth in Ministry  
at  
First Church of God  
Saint Joseph, Michigan**

**A presentation to Church Council  
May 16, 1994**

**by  
Robert L. Moss  
Senior Pastor**

**Imperatives  
for  
Continued Growth in Ministry  
at  
First Church of God  
Saint Joseph, Michigan**

**A presentation to Church Council  
May 16, 1994**

**by  
Robert L. Moss  
Senior Pastor**

# **IMPERATIVE #1**

**Address space  
limitations of the  
facility and  
inadequate parking**

**Imperatives  
for  
Continued Growth in Ministry  
at  
First Church of God  
Saint Joseph, Michigan**

**A presentation to Church Council  
May 16, 1994**

**by  
Robert L. Moss  
Senior Pastor**

**IMPERATIVE #2**

**Address staff  
responsibilities and  
future staff  
development strategy**

**Imperatives  
for  
Continued Growth in Ministry  
at  
First Church of God  
Saint Joseph, Michigan**

**A presentation to Church Council  
May 16, 1994**

**by  
Robert L. Moss  
Senior Pastor**

**IMPERATIVE #3**  
**Address providing  
pastoral care to an  
ever-growing church  
community**



**Imperatives  
for  
Continued Growth in Ministry  
at  
First Church of God  
Saint Joseph, Michigan**

**A presentation to Church Council  
May 16, 1994**

**by  
Robert L. Moss  
Senior Pastor**

**IMPERATIVE #4**  
**Develop a specific  
plan for spiritual  
growth and maturity  
(discipleship)**

A doring



A doring

C aring



A doring

C aring

T raining



A doring

C aring

T raining

S erving

## **LESSONS FROM HABAKKUK**

---

**If you do so, people  
can run with it**

## **LESSONS FROM HABAKKUK**

---

**In vision, timing is  
everything**

## **LESSONS FROM HABAKKUK**

---

**Wait for your vision  
to emerge**



**Hallmarks of  
an Effective  
Inspiring Image**

---

**IMAGINABLE**

**It conveys a picture of what the  
future will look like**

**Hallmarks of  
an Effective  
Inspiring Image**

---

**DESIRABLE**

**It appeals to the long-term  
interests of the church**

**Hallmarks of  
an Effective  
Inspiring Image**

---

**FEASIBLE**

**It is comprised of realistic,  
attainable goals**

**Hallmarks of  
an Effective  
Inspiring Image**

---

**FOCUSED**

**It is clear enough to provide  
guidance in decision-making**

**Hallmarks of  
an Effective  
Inspiring Image**

---

**FLEXIBLE**

**It is general enough to allow  
individual initiative**

**Hallmarks of  
an Effective  
Inspiring Image**

---

**COMMUNICABLE**

**It is easy to communicate**

# BUILDING MINISTRY TEAMS

## Goals

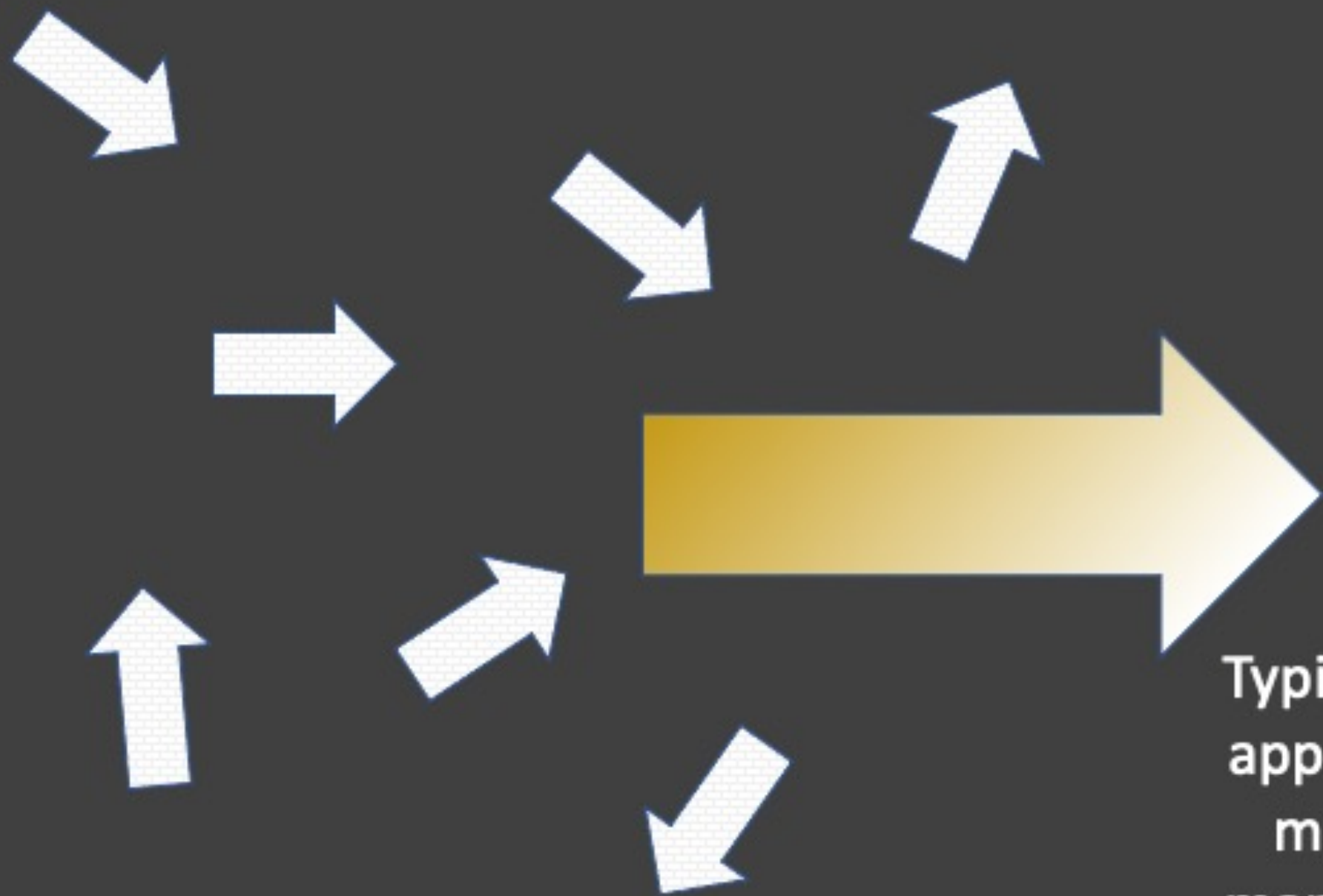
- Involve everyone in the congregation in using their gifts to do ministry. These are the happiest and most fulfilled Christians we know!
- Uniting the ministry teams of the church in aiming at the big goal.

# BUILDING MINISTRY TEAMS

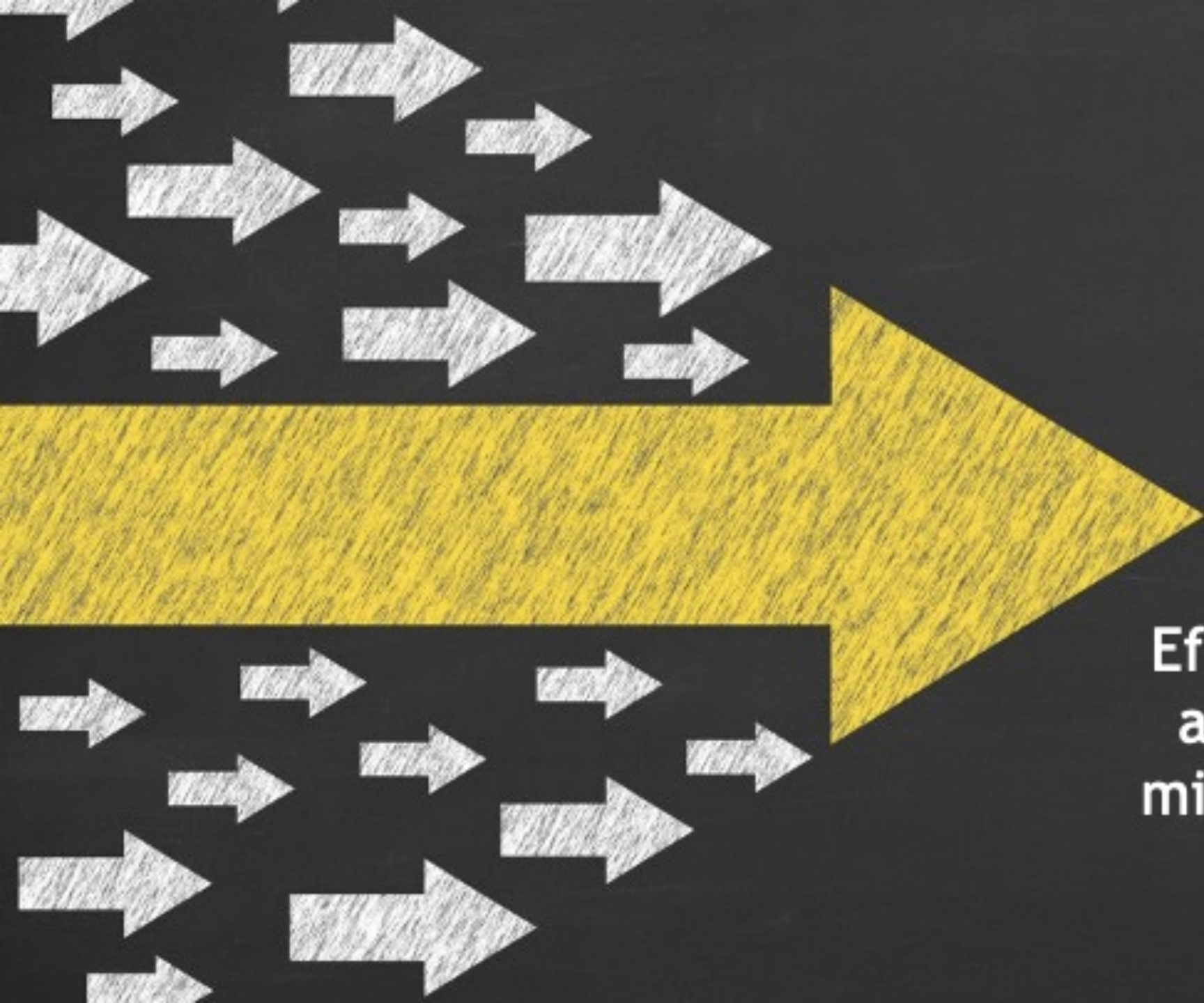
~~Not Membership~~

But Partnership!





Typical fractured approach. Many ministries, in many directions.



Effective ministry approach. Many ministries, aligned in common objective.



**The pastor and the governing board must do the hard work of clarifying the purpose of God for this local church.**

**CLEAR  
UNDERSTANDING  
OF OUR CALLING  
IN THIS CITY**

- Worship Team
- Tech Team
- Communion
- Safety & Security
- Prayer Partners

- Welcome Center
- Greeters
- Ushers
- Section Hosts
- Coffee Fellowship

- Local Missions
- Food Truck
- Holiday Giving
- Hope at Trinity
- Missions Work Projects
- International Missions Support

- Facility Maintenance
- Setup & Teardown
- Office Support



- Whole-church Activities
- LifeGroups
- New Member Welcome

- Visitation
- Benevolence
- Funeral Dinners
- Prayer Shawl
- GriefShare
- Prayer Team

- Awana
- VBS
- Weekend Children's Ministry
- Nursery
- Youth Ministry
- Youth Ministry Support

- Women's Ministry
- Men's Ministry
- Adult Classes
- Prime Timers

# WHERE CAN I CONTRIBUTE?

## GATHER

- Worship Team
- Tech Team
- Communion
- Safety & Security
- Prayer Partners
- Welcome Center
- Greeters
- Ushers
- Section Hosts
- Coffee Fellowship

## CONNECT

- Whole-Church Activities
- LifeGroups
- New Member Welcome
- Visitation
- Benevolence
- Funeral Dinners
- Prayer Shawl
- GriefShare
- Prayer Team

## DISCIPLE

- Awana
- VBS
- Weekend Children's Ministry
- Nursery
- Youth Ministry
- Youth Ministry Support
- Women's Ministry
- Men's Ministry
- Adult Classes
- PrimeTimers

## SERVE

- Local Missions
- Food Truck
- Holiday Giving
- Hope at Trinity
- Mission Work Projects
- International Missions Support
- Facility Maintenance
- Setup & Teardown
- Office Support

Please circle the area(s) where you would like to join (or currently serve) a ministry team.

**Sample Name / [myname@email.com](mailto:myname@email.com) / 269-123-5555**

Name/e-mail address/phone number

\*please print\*

# QUESTIONS AND ANSWERS

