

DISCOVERING MY GIFTS

STEP 1. INTRODUCTION TO GIFT DISCOVERY

1. Why do I need to know my spiritual gifts?

STEP 2. HOW TO COMPLETE THE GIFTS ANALYSIS QUESTIONNAIRE

Each statement in the following questionnaire has five response spaces following it: very little, little, some, much, very much. These represent percentages on a scale of 1-100%, as follows:

Very little = 0-20%

Little = 20-40%

Some = 40-60%

Much = 60-80%

Very much = 80-100%

Read each statement. Decide to what extent the statement is true of you. Check the appropriate column. Your first impressions are usually correct.

If most of your checks are placed toward the right or toward the left, don't worry about that. Each person has his own style with questionnaires.

The questionnaire will help you discover your gifts. The results of this questionnaire will be only tentative, however.

STEP 3. GIFTS ANALYSIS QUESTIONNAIRE

THE FOLLOWING IS TRUE OF ME ...

	1	2	3	4	5
	Very Little	Little	Some	Much	Very Much
1 I am able to organize ideas, tasks, people, and time, for Christian service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 I have used a particular creative ability (writing, painting, drama, thinking, problem solving, music, crafts) to benefit others in the body of Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 I am able to distinguish between spiritual truth and error.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 I have been used to encourage people to live Christlike lives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1	2	3	4	5
	Very Little	Little	Some	Much	Very Much
5 I like to talk about Jesus to those who don't know him.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 I have had the experience of knowing God's will with certainty in a specific situation even when concrete evidence was missing.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 I feel moved to give when confronted with financial needs in God's kingdom.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 I have been an instrument of God's supernatural healing power and he was glorified.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 I am sensitive to the acts of kindness which make such a difference for guests or strangers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 I take prayer requests of others seriously and continue to pray for them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 I have a desire to help, lead, guide, and direct people in an important church ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 I have a knack for turning compassion into cheerful deeds of kindness.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13 I have pleaded the cause of God to the people of the church and/or world.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14 I enjoy doing tasks that help others minister effectively.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15 I have been responsible for the spiritual growth of Christians with good results.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16 I like to help people understand things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17 I like to plan things in which people are involved.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18 I have significant artistic ability (music, drama, writing, painting, sculpting, crafts, sewing, bulletin boards) which I have put to good use in God's Kingdom.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19 I tend to look beneath the surface and perceive people's motives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20 I believe that people will grow to spiritual maturity through counsel and instruction from the Word.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1	2	3	4	5
	Very Little	Little	Some	Much	Very Much
21 I have been instrumental in leading others to believe in Christ as their Savior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22 In specific cases God has given me assurance that he would do what seemed unlikely.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23 I would be willing to maintain a lower standard of living in order to benefit God's work with my financial support.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24 I have an unusual compassion for persons who are physically sick and desire to see them healed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25 I tend to be more aware of the needs of guests than of my own.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26 I pray for others, recognizing that their effectiveness depends on it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27 I enjoy leading and directing others toward goals and caring for them for the sake of Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28 I enjoy working with people who suffer physical, mental or emotional problems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29 Given the opportunity, I would like to be a preacher of God's Word.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30 I like to work at little things that help build the body of Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31 I assume responsibility when I see a Christian being led astray.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32 I am able to help persons (children, youth or adults) gain new understandings of the faith.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33 I have a sense for how and when projects or ministries need to be better organized.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34 I am aware that people have been blessed through my creative or artistic ability.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35 I am usually aware of people who pretend to be what they are not.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36 I am glad when people who need comfort, consolation, encouragement, and counsel seek my help.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	1	2	3	4	5
	Very Little	Little	Some	Much	Very Much
37 I am able to share the gospel in a way that makes it clear and meaningful to non-believers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38 I am able to go on believing God will act in a situation in spite of evidence to the contrary.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39 I have a conviction that all I have belongs to God, and I want to be a good steward.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40 I have a sense for moments when the "prayer of healing" is needed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41 If I had a home, I would make it available to those in need of hospitality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42 I am conscious of ministering to others as I pray for them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43 I have accepted leadership responsibilities and have succeeded in helping a group work toward a goal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44 The sight of misery makes me want to find a way to express God's love to hurting persons.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45 God uses me to build up, encourage, and comfort other Christians by speaking to them of spiritual things.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46 I find practical ways of helping others and gain satisfaction from doing this.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47 I would love to be in a position to equip Christians for the work of ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48 I enjoy creating an environment that causes persons to want to learn and grow.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STEP 4. HOW TO USE THE KEY CHART

Complete the Key Chart on your own. Begin by reading the instructions carefully. The leader will assist you with any questions.

1. Please the numerical value (1-5) for each statement of the questionnaire (1-48) next to the corresponding number in the Key Chart.
2. In Chart A, add each row of three numbers.
3. Circle the highest 3 numbers in the "Totals A" column.
4. Write the names of those gifts in the box below:

MY SPIRITUAL GIFTS ARE	
1.	_____
2.	_____
3.	_____

CHART A			TOTALS A
1	17	33	Administration
2	18	34	Creative Ability
3	19	35	Discernment
4	20	36	Encouragement
5	21	37	Evangelism
6	22	38	Faith
7	23	39	Giving
8	24	40	Healing
9	25	41	Hospitality
10	26	42	Intercession
11	27	43	Leadership
12	28	44	Mercy
13	29	45	Prophecy
14	30	46	Service
15	31	47	Shepherding
16	32	48	Teaching

DEFINITIONS OF SPIRITUAL GIFTS

Administration: the ability to organize and guide human activities in such a way that Christ's program is carried out (1 Cor 12:28).

Creative Ability: the ability to forward God's kingdom through creative skills such as music, drama, graphic arts, writing, painting, sculpting (Exod 35:31).

Discernment: the ability to distinguish between truth and error, to know when a person or act is of God (1 Cor 12:10).

Encouragement: the ability to motivate people through encouraging words to live practical Christian lives (Rom 12:8).

Evangelism: the ability to present the gospel to pre-Christians in such a clear and meaningful way that it calls for a response (Eph 4:11).

Faith: the ability to envision what God wants to happen and to be certain that he will do it in response to prayer, even when there is no concrete evidence (1 Cor 12:9).

Giving: the ability to support the Lord's work with resources I have generously, timely, and cheerfully (Rom 12:8).

Healing: the ability to serve as God's channel in curing sickness and renewing health (physically, spiritually, emotionally) through His direct intervention and healing power (1 Cor 12:9).

Hospitality: the ability to welcome and graciously serve guests or strangers (Rom 12:13).

Intercession: the ability to pray faithfully for others and to identify specific answers to those prayers (Col 1:9-10).

Leadership: the ability to lead a group with caring concern and foresight (Rom 12:8).

Mercy: the ability to empathize with those who are hurting and to translate that into cheerful acts of service (Rom 12:8).

Prophecy: the ability to proclaim and apply God's truth so that believers may be edified, encouraged, and consoled, and non-believers convinced (1 Cor 12:10,28).

Service: the ability to help others in their lives and ministries by aiding them in practical ways (Rom 12:7).

Shepherding: the ability to oversee the spiritual development of others and care for their spiritual needs by teaching and guiding them toward maturity (Eph 4:11).

Teaching: the ability to impart truth to others for the purpose of building up (1 Cor 12:28; Rom 12:7; Eph 4:11).