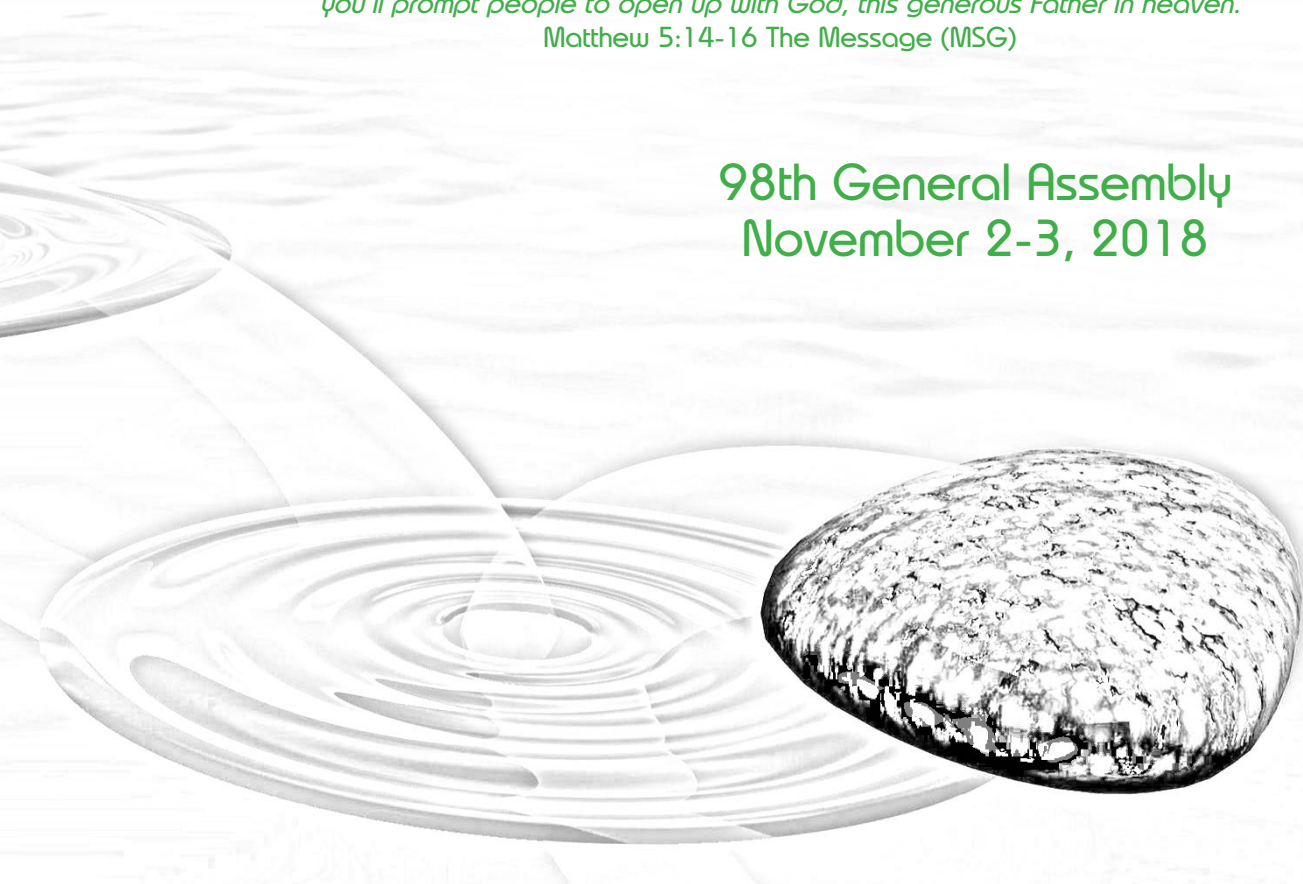


Impact

How we as individuals impact our culture for Christ

Here's another way to put it: You're here to be light, bringing out the God-colors in the world. God is not a secret to be kept. We're going public with this, as public as a city on a hill. If I make you light-bearers, you don't think I'm going to hide you under a bucket, do you? I'm putting you on a light stand. Now that I've put you there on a hilltop, on a light stand—shine! Keep open house; be generous with your lives. By opening up to others, you'll prompt people to open up with God, this generous Father in heaven.
Matthew 5:14-16 The Message (MSG)

98th General Assembly
November 2-3, 2018



Schedule

General Assembly of the Church of God in Michigan

November 2-3, 2018 Lansing, Michigan

Friday - November 2, 2018

- 9:00 a.m. The Messers, Worship
Rev. Dr. Melissa Pratt, Message
Ballrooms B, C, D, E, and F
- 10:45 a.m. Ladies Tea - Aurora Room - Jalene Jones
- 10:45 a.m. Call to Order First Business Session-
Joeli Ballard, Chair
- Welcome and Presentation of Agenda
Statement of Membership and New Business
Explanation
Introductions and Appreciation
Minutes of 2017 Assembly
State Pastor Report- Rev. Dr. Bill Jones
Finances and Budget Proposal
Harold Lockley, Business Committee Chair
New Pastors, Associates, Visitors, and Guests
Those completing terms of service for our
Assembly
Ballot Presentation
- 11:30 Ministry Highlights
- 12:00 p.m. Recess until 9:00 a.m. Saturday
- 12:15 Lunch
Sponsored by Servant Solutions-
Jeff Jenness and Jim O'Bold
- 1:15 Conferences
Implementing "Impact"
Rev. Dr. Melissa Pratt, Ballrooms B, C, D, E, and F
**Helping People Fulfill Their Call and Setting
Them Free to Do Ministry**
Rev. Dr. Herbert Banks, Ballroom A
Children of Promise-"Expected Consequences"
Reverend Kirk Bookout, Cord
New Ideas in Discipleship
Minister Crystal Colp, Aurora
Pastoral Finance Issues - Servant Solutions
Jeff Jenness and Jim O'Bold, Reo

- 2:30 Free Time — Dinner on your own
- 7:00 p.m. The Messers, Worship
Rev. Dr. Melissa Pratt, Message
Ballrooms B, C, D, E, and F

Saturday - November 3, 2018

- 8:00 a.m. Continental Breakfast -
Ballrooms B, C, D, E, and F
- 8:30 Second Business Session
Call to Order - Joeli Ballard, Chair
Church Health Minister Report - Rev. Jerry Lyon
2019 Proposed Budget
Unfinished Business
Ministry Recognition
Rev. Dr. Bill Jones, State Pastor
Rev. John Mattern, Pastoral Health Ministry Chair
Lifetime Achievement
Rev. Dr. Robert O. Dulin, Jr.
Outstanding Service Award
Rev. Dr. Herbert L. Banks and
New Creation Church of God
25 years serving in Michigan
In Tribute Recognition -
Rev. Dr. John Davey, Credentials Chair
Approval and Dedication of Credentials Candidates -
Rev. Dr. John Davey, Credentials Chair
- 9:45 Adjourn
- 10:00 The Messers, Worship
Rev. Dr. Melissa Pratt, Message
Ballrooms B, C, D, E, and F
- 11:45 Dismissal

General Assembly Schedule QR

micog.org/generalassemblyschedule.html



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Here’s another way to put it: You’re here to be light, bringing out the God-colors in the world. God is not a secret to be kept. We’re going public with this, as public as a city on a hill. If I make you light-bearers, you don’t think I’m going to hide you under a bucket, do you? I’m putting you on a light stand. Now that I’ve put you there on a hilltop, on a light stand—shine! Keep open house; be generous with your lives. By opening up to others, you’ll prompt people to open up with God, this generous Father in heaven.
Matthew 5:14-16 (The Message)

General Assembly of the Church of God in Michigan
Statement of Membership

- A. The pastor of each congregation within the state of Michigan.

B. The members of all the recognized ministries and committees of this organization.

C. The associate pastors/ministers called by each congregation on a full-time or part-time basis.

D. One layperson chosen as an official representative by each Michigan Church of God congregation with an average weekly attendance to 100; two laypersons from each congregation with an average weekly attendance of 101–500; three laypersons
- from each congregation with an average weekly attendance of 501–1000; and four laypersons from each congregation with an average weekly attendance of 1,001 and above.

E. All others who are registered in the current Yearbook of the Church of God or have served as past chairs of the Michigan General Assembly, and who reside in Michigan and worship in Church of God congregations in Michigan.

F. One delegate as appointed by each recognized Camp Meeting Association within the state.

Speaker and Worship Leaders



Rev. Dr. Melissa Pratt

Rev. Dr. Melissa Pratt is the Senior Pastor of the Teays Valley Church of God, a fast-growing church, in Scott Depot, West Virginia where she has served since 1997. Formerly, she served for 12 years as the Assistant Pastor of the Dayspring Church of God in Cincinnati, Ohio, and as a missionary for two years on the island of Cyprus. Dr. Pratt holds degrees from Anderson University, Asbury Theological Seminary, and the Institute for Worship Studies. In addition to her pastoral work, she has been an online instructor, conference and retreat speaker, evangelist, worship coach and voice clinician. Dr. Pratt is married to Rev. Thom Pratt, a Church Health Coach and the Connections Pastor at Teays Valley Church of God. The Pratts have two children, Hannah, 18 and Joshua 16.

The Messers



Stephanie

The Messers are comprised of three sisters who grew up in the Church of God. They have a rich heritage in music, having sung in their home church, other churches, and camp meetings.

Angie lives in St. Johns with her husband and three children, and works at Central Michigan University. She attends the Alma First Church of God.

Stephanie lives in Jackson and works for Consumers Energy. She attends the Jackson First Church of the Nazarene.

Rachel lives in Portage and works at Haverhill Elementary as a kindergarten teacher. She attends The Bridge in Portage.

While distance keeps them from singing together much, it truly is a joy when they are given the opportunity to do so.



Angie



Rachel

Friday Afternoon Conferences



Rev. Dr. Melissa Pratt

Implementing "IMPACT"



Dr. Herbert L. Banks

Helping People Fulfill their Call and Setting them Free to Do Ministry

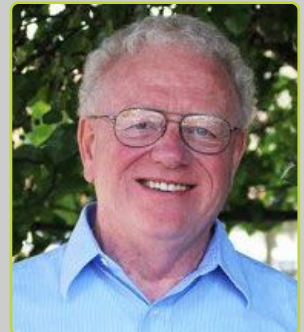
Rev. Kirk Bookout

Children of Promise
"Expected Consequences"



Minister Crystal Colp

New Ideas in Discipleship



Servant Solutions

Pastoral Finance Issues

Jeff Jenness
President

Jim O'Bold
Director of Financial
Planning & Development





Board Of Directors

Joeli Ballard, Chair; Herbert Banks, Vice-Chair, Jeff Salisbury, Secretary, John Davey, Bill Ferguson, Lucius Hayward, Mary Hirakis, Doug Irving, Connie Mashue, John Mattern, Miosha Robinson, Alexandra Weeks, William Jones, Kristi Rhodes, ex-officio

Church Health Ministry

Bill Ferguson, Chair; Daniel Whiting, Vice-Chair; Robert Cooper, Secretary; David Colp, Jack Perkins, Tom Whitesel, Jerry Lyon, staff.

Credentials Ministry

John Davey, Chair; Dale Turner, Secretary; Albert Grant, Michael Harris, Michael Massey, John Mellish, William Jones, staff

Pastoral Health Ministry

John Mattern, Chair; Julie Wiseman, Vice-Chair; Fred Davey, Mary Lockley, Janell Robinson, Mary Shawl-Ranke, Sheryl Thompson, William Jones, staff.

Youth Ministry

Alexandra Weeks, Chair; James Bryde, Matthew Derby, Mark Staton II. Ex-officio: Richard Forsman, Michigan Singers; Kelly Dendel, Warner Camp; Jerry Graham, MSLI; Matthew Stone, YCTF; Connie Graham, Director of Youth Ministry, William Jones, staff.

Audit Committee

Melody Capsel, Jerry Johnston, Chris Walker, William Jones, staff.

Program Committee

Herbert Banks, Chair; Robert Confer, Robert Dulin, Ellsworth Jackson, Jim Sirks, William Jones, staff.

Business Committee

Harold Lockley, Chair; Alruthus Dulin, Ronald Nuckles, Michael Potter, Nathan Workman, William Jones, staff.

Michigan Student Leadership Institute (MSLI)

Jerry Graham, Chair; James Bryde, Ben Kreider, Jim Sirks, Connie Graham, Director of Youth Ministry; William Jones, staff.

Personnel Committee

Doug Bittner, John Miller, Paul Myers, Kimme Nuckles, Mike Stone, William Jones, staff.

Youth Convention Task Force

Matt Stone, Chair; Tori Eckman, Leo Robinson II, Jenny Salas, Jessica Staton, Dan Steenbergh, Heidi Steenbergh, Alexandra Weeks, Caleb Weeks, Connie Graham, Director of Youth Ministry; William Jones, staff.

Youth Winter Retreat Task Force

Krystal Kotesky, Mike Mazurek, Shelby Sandborn, Connie Graham, Director of Youth Ministry.



New Pastorates



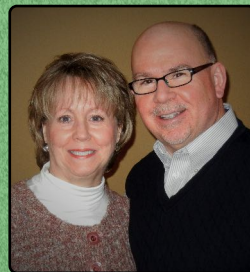
Steve Gulick – Floyd Church of God, Midland
Pastor Steve and Kim
Emily and Tailer Lange on left
Kenzie Gulick in middle
Tyler Gulick and Ashlynn Beebe on right



Jim Sirks –
Cornerstone Church of
God, Colon
Jim and Lisa Sirks



Marc Danapilis – The Anchor
Church of God, Stevensville



Robert Moss – Hope
Community Church, Niles
Robert and Renee Moss



Michael Rysko – South Cochran Church of
God, Charlotte
Michael and Heidi
Kaitlyn, Abigail and Logan, Zackary, and Levi



Erin Taylor – First Church of God, Alma
Erin and Dan, Will, Noah, Jake, and
Anna Kate

New Associates



Christopher Shattuck – North
Avenue Church of God, Battle Creek
Chris and Cindy, Carter and Amelia



Brian Spitters – North
Avenue Church of God,
Battle Creek
Brian, Acassi, and
Clementine

Minutes | 97th General Assembly of the Church of God in Michigan

Annual Business Meeting Session 1; November 10, 2017

10:50 a.m. The Chair, Rev. Kristi Rhodes, called the meeting to order and welcomed the members of the 97th General Assembly of the Church of God in Michigan.

The Chair presented the Agenda on the inside cover of the 2017 Annual Report (hereafter cited as 'Report'). She noted that any proposed changes to the Agenda must be presented to Harold Lockley, Chair of the Business Committee, by 2:00 p.m. today.

The Chair introduced this weekend's conference speakers, Rev. Dr. Edward Branch and Rev. David Colp, and our Worship Leaders, the Praise Team: Alanna Story. These biographies are on pages 2-4 of the Report. The Chair introduced the afternoon's conference speakers listed in the agenda and on page 5 of the Report. Conferences will cover Leadership for Pastors of larger and smaller Churches, Associate Pastors and Laity, as well as Retired Ministers and Children's Ministry.

The Chair introduced Dr. Robert Dulin as the Parliamentarian and Rev. John Miller as the Head Teller for this General Assembly.

The Chair highlighted the ministry booths in the lobby and encouraged the Assembly members to visit them. The booths include Alanna Story, Warner Camp, Michigan Singers, Institute for Servant Leadership, Vision Ministries, Children's Task Force, St. Louis Camp, Warner Press, Guatemala and Haiti Mission Trip, Witnessing 101, Anderson University, and Servant Solutions.

The Chair recognized the Friday Lunch Conference sponsor and speakers, Jeff Jenness, Jim O'Bold and Ryan Harter, of Servant Solutions.

The Chair read the statement of membership for voting members from Article IV of our Bylaws and page 2 of the Report. Voting members were asked to stand and a quorum was achieved.

The Chair read the Vision and Mission Statements of the Church of God in Michigan printed on the back cover of the Report.

The Chair introduced the new Pastorates and Associate Pastorates listed on page 7 of the Report and asked that the Assembly recognize them (ovation).

The Chair recognized the Ministry Committee members completing terms of service listed on page 7 of the Annual Report and asked the Assembly to recognize them (ovation).

The Chair noted the Minutes of the 2016 General Assembly, which have been peer reviewed and approved. This year's Minutes review committee will be Rev. Carl Baker, Rev. Mark Coffman, and Rev. Lynnette Gillett.

The Chair ceded the floor to Rev. Dr. Bill Jones, State Pastor.

Dr. Jones recognized Rev. Bob Moss who is chairing the Project Imagine Committee. This committee was organized in Wichita at the North American Convention in June at the request of Pastor Jim Lyon, National Director. The 24 member committee was formed to review possible organizational changes to the Church of God. Updates may be followed on Rev. Moss' blog at www.jesusisthesubject.org. Dr. Jones addressed the North American Convention, expressing his concern that every State Ministry, as in Michigan, remain strong through any reorganization.

Dr. Jones recognized Rev. John Davey, Chair of the Credentials Ministry and discussed the new Credentials Manual. The Credentials Ministry will abide by the new Credentials Manual as a uniform means of licensing and ordaining new Ministers and maintaining the integrity of those ministering in Michigan. The Board of Directors of the Church of God in Michigan has chosen not to present the Credentials Manual to the General Assembly for approval at this time while the Project Imagine Committee is completing its work. This is due to concerns about items 4 and 5 in "Expectations of a Recognized Assembly" and their potential impact on maintaining each State Ministry's integrity.

Dr. Jones directed the Assembly to the State Pastor Report on page 11 of the Report. He recognized his Regional Pastors, staff and leadership team. Dr. Jones discussed the ministries of the Church of God in Michigan and the emphasis on the Ministry of Multiplication as discussed on page 12 of the Report. Dr. Jones spoke about the Future Directions Committee. This committee will determine the job

description for the new State Pastor and then identify that person to be in place for transition with Dr. Jones in 2019. Committee members are Rev. Dr. Robert Dulin, Rev. Carron Odokara, Dante Rodriguez, Rev. Alexandra Weeks, Rev. Dan Whiting, Rev. Chris Bones, Rev. John Mattern, Rev. Leo Robinson II and Rev. Jerry Lyon. The members were introduced, anointed and consecrated with prayer.

The Chair ceded the floor to Harold Lockley, Chair of the Business Committee.

Bro. Lockley reviewed the responsibilities of the Business Committee in assembling the business and ballot for the General Assembly. He reminded the Assembly that any proposed changes to the Agenda are to be brought to the Business Committee no later than 2:00 p.m. today.

Bro. Lockley introduced the candidates being presented for ratification on the ballot as listed on page 19 of the Report. Their biographies appear on pages 19-24 of the Report. Ballots were distributed to the voting members and then collected by the tellers for counting.

Bro. Lockley reviewed the proposed Bylaws revisions to Article II Section 3 to revise "election" and "elected" to "ratification" and "ratified"; and to Article II Section 5 defining the "fiscal year" as the "calendar year." These revisions are defined on page 18 of the

Report and submitted to the General Assembly for approval at the November 11 business session.

The Chair ceded the floor again to Dr. Bill Jones, State

Minutes | 97th General Assembly of the Church of God in Michigan

Annual Business Meeting – Session 2; November 11, 2017

8:33 a.m. The Chair, Rev. Kristi Rhodes, called the second Business Session to order.

The Chair advised the Assembly that all candidates appearing on the ballot yesterday had been ratified.

The Chair announced that Hospice in the Saginaw and Tawas areas were searching for Chaplains - if anyone is feeling called toward this ministry.

The Chair ceded the floor to Rev. Dr. James Sparks, Church Health Minister, who reviewed his Report on page 13 of the Annual Report. There are five congregations currently in consultation and we can add up to three more congregations. Rev. Sparks noted the first class of coaches John Clark, Rev. Bob Confer, Rev.

Pastor, to review the financial report from pages 25-33 of the Report including the 2017 Budget YTD and the 2018 Budget proposal. Among the items noted were 2018 Unrestricted General Budget Revenue (down \$10,000 vs. 2017 Budget); 2017 Actual YTD Investments are up almost \$69,000 due to Property Land Contract payments; 2017 YTD Expenses are in line with 2017 Budget Revenues excluding the additional Land Contract payments; 2018 Budget has \$287,400 in Property Land Contract principal payments expected with the payoff of the Mt. Pleasant property; 2018 Ministry Expenses are largely the same; 2018 Staff Expenses will be up due to full staffing for the year and a 2% COLA increase; 2018 Building and Grounds Expenses will be up \$30,000 due to necessary repairs to the office parking lot drain and surface repairs.

The proposed 2018 Budget was submitted to the General Assembly for approval at the November 11 business session.

Upon dismissal of the Business Meeting and prior to the Servant Solutions lunch, news updates will be shared by a number of speakers and videos. These include MALU, ISL, Youth Ministries, Men's Retreat, Spiritual Direction Ministry, Women in Ministry Conference, Vision Ministries and various Mission Trips.

11:45 a.m. The Chair dismissed the Business Meeting until it reconvenes tomorrow.

Dr. Robert Dulin, Rev. Carron Odakara and Rev. Jerry Webb -with additional coaches needed for training. Rev. Sparks also noted the training accomplished through Dynamic Communicators and 360 Leadership Conference.

The Chair ceded the floor to Harold Lockley, Chair of the Business Committee.

The Bylaws revisions to Article II Section 3 on "ratification" vs. "election" and Article II Section 5 clarifying the fiscal year as the calendar year appearing on page 18 of the Report were read aloud. There were no questions from the Assembly since these proposed changes were submitted to the General Assembly

during the November 10 business session. The ballots were cast by the voting members and collected by the tellers. There were no questions regarding the 2018 Budget proposal submitted to the General Assembly during the November 10 business session. The ballots were cast by the voting members and collected by the tellers.

The Chair ceded the floor to Dr. Bill Jones, State Pastor and Rev. David Aukerman, Pastoral Health Ministry Chairman. Rev. Aukerman recognized the members of the Pastoral Health Committee and promoted Pastors' Institute in January 22-24, 2018.

Dr. Jones and Rev. Aukerman recognized the following achievements in ministry as noted on page 34 of the Report:

15 Years of Ministry at the same Church: Rev. Bettie Holcomb, Rev. Larry Livengood, Rev. Timothy McKenzie and Rev. Marjorie Turner.

25 Years of Ministry in Michigan: Rev. Stephen Burrow, Rev. Richard Mitterling, Rev. James Sirks, Rev. James Sparks, Rev. Susan Sparks and Rev. Diane Tultz.

The Outstanding Service Award was presented to First Church of God, St. Joseph and their teaching Pastors Rev. David Colp, Rev. Chris Spitters and Rev. Kevin Perthuis.

The Lifetime Achievement Award was presented to Rev. Bettie Holcomb.

Rev. James Sparks joined Dr. Jones to present the Lifetime Achievement Award presented to Rev. Dr. Gerald and JoRene Nevitt.

The Chair ceded the floor to Pastor John Davey, Credentials Chair, who introduced and recognized the current and incoming members of the Credentials Committee.

Rev. Davey led the recognition of the following :

In memoriam, the Assembly recognized the Ministers and servants who have passed away in the last year as listed on page 34 of the Report: Rev. Rolla Timmons, Rev. Robert Meckley, Rev. Jonathan Fitzner, Rev. Elizabeth Rogan, Rev. Rick DeWard, Rev. Vernon Rayford, Rev. Richard Bartlett and Rev. Tommie Warner. While remembering each, Pastor Davey asked that those who were impacted by their ministry and service would stand in their honor.

The following Ministers who are licensed and have been placed in the process for ordination as listed on page 37 of the Report: Rev. Christopher Britton, Missions Director, First Church of God, St. Joseph; Rev. Marc Danapilis, Director of Student Ministries, Hope Community Church, Niles; Rev. Aaron Gross, Next Gen Pastor, Clarkston Community Church, Clarkston; Rev. Theresa Hirakis, Inreach Director, North Avenue Church of God, Battle Creek; Rev. Larry Moe, Associate Pastor, Floyd Church of God, Midland.

The voting members were asked to cast ballots to either approve the initiation of the ordination process for each candidate or to express their strong reservation. It is only necessary to sign the ballot if expressing strong reservation. The tellers collected the ballots for counting.

The following Ministers who have completed the requirements for ordination are listed on pages 35-36 in the Report: Rev. Sheryl Blake, Family Life Director, Hope Community, Niles; Rev. Mark Coffman, Pastor, Evanswood Church of God, Troy; Rev. Cathy Ganus, Associate Pastor, Baroda Church of God, Stevensville; Rev. Diane Hall, Associate Pastor, Holbrook Avenue Church of God, Flint; Rev. Mary Hirakis, Executive Pastor, North Avenue Church of God, Battle Creek; Rev. Krystal Kotesky, Buchanan; Rev. Andrew Lyle, Associate Pastor, First Church of God, Cassopolis; Rev. John (Tad) Mellish, Pastor, NorthernLight Church of God, Cadillac; Rev. Stu Roy, Teacher, Worship Leader, Elder, Fraser Road Church of God, Kawkawlin. Each candidate shared briefly with the Assembly about their ministry. Each candidate was then anointed and consecrated with prayer by family members and the ordained Ministers in attendance.

The voting members were asked to cast ballots to either approve the calling and ordination of each Pastor or to express their strong reservation. It is only necessary to sign the ballot if expressing strong reservations. The tellers collected the ballots for counting.

The Chair requested a motion and second to adjourn the 97th General Assembly of the Church of God in Michigan, which were made and the motion was approved.

10:05 a.m., the Chair adjourned the assembly.

Respectfully submitted, Jeff Salisbury Secretary

Ministry Reviews

State Pastor's Review



Rev. Dr. William H. Jones

The Present

We worked diligently this year to secure our own 501c3 from the IRS. Since our last meeting we have submitted our request to be recognized by the IRS as our own 501c3. This was done in June. They responded that they have our material. So this should be accomplished soon.

The national plan to consolidate state ministries into five regions has ended.

Church of God Ministries was given by the Federal Judge the remaining documents belonging to the Board of Church Extension. Included in those documents were about 500 conditional deeds, making Church Extension/now Church of God Ministries the recipient of the the properties if the Church ceased to exist. There was a national General Assembly resolution in 2012 that stated that all assets of the Church of God should be handled by and belong to the State from which they come. The Ministries Council had decided since this was a Federal Court action the deeds would remain with them. The Regional Pastors Association asked me to represent them and get this straightened out. I have been working with Steve Justice - Church of God Ministries Attorney, Handel Smith - National Domestic Ministries Director, and Dr. Diana Swoope - Chair of the Ministries Council to resolve this problem. I believe we have done so.

Future Directions has been meeting, I get reports from their Chair and Vice Chair regularly. You have the profile of the next State Pastor they would like to distribute. The profile is in our GA Booklet. The Board of Directors has approved its distribution.

We presently have eight Churches seeking pastors. Many of these churches are small. It is difficult to find pastors willing to move to a low paying/struggling church. Their is little security for them. We have placed six new pastors this year. I have recently run into three churches that are showing internal conflict during the process. Most of those issues are resolved. We also had one congregation just quit. They made no contact with me. If a congregation is coming to end of it's life-cycle it is vital that we be informed. Our office offers significant help at these times.

We have a few property issues. We were able to sell the Big Rapids parsonage for more than we hoped. We have also renegotiated the land contract on the Mount Pleasant Church. A balloon payment was due in October. We have extended the contract for three years and increased the interest rate by 1%. This church has been very faithful in its payments.

The Future

I have been asking the Lord what is the best use of my time this last full year of my ministry as your State Pastor. Planning farther ahead is not an option, that will be the new State Pastor's role. So I must keep my focus more on transition. I will work this year to make sure administratively, everything is up to date for our new leader. I will spend more time in the field with our pastors, associates and their churches doing all I can to keep good relations, or make them better. I will spend my last four months pouring into our new leader to make his/her start as productive as possible.

I approach this next year with some concern. Though we have made an emphasis of trying to help churches turn around, frankly many churches are in trouble. After working on Church redevelopment for the past 16 years, I am not as sure as I was that the Consultation Process is effective. Churches seem to revitalize around strong visionary leaders more than giving the Church a list of the right things to do. There is a need for a passionate devotion to Jesus and a passionate concern for those far from God that I believe is lacking in many congregations and in some Pastors. I am not sure how to help churches break out of that malaise.

It continues to be my honor to serve the Church of God in Michigan. I believe I have served and represented our State well, yet I regret I have not been more effective. I commit to work hard until the end of my ministry here. I am very optimistic that the right person with the right passions will be chosen by our Assembly, leading us to a new day of growth, vitality, and hope.

Better Together

360 Ministry Leadership Conference March 9, 2019

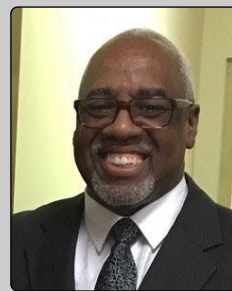
South Church, Lansing, Michigan



MINISTRY LEADERSHIP CONFERENCE

CHURCH OF GOD IN MICHIGAN

March 9th, 2019 - South Church, Lansing, MI



Rev. Demetrius Booker

Keynote Speaker

It's not about the "want to" – It's about the "how to!"

Your desire to make a difference motivates, but it is only your skills which will make it happen.

When you are ready to develop those skills, contact the institute for Servant Leadership.

New classes of Leadership Development and Next Level Leadership tracks start spring of 2019. Contact Herb Shaffer to get on the email list for more information as details are finalized.



Herb Shaffer, Director

herb@iservant.org • 412-283-088 • www.iservant.org

Equipping Christians to be effective servant
leaders in the local church



Church Health Minister and Church Health Ministry Review



Rev. Jerry Lyon

In March of this year, state pastor, Dr. Bill Jones, asked me if I would consider taking on the position of Church Health Minister for the Church of God in Michigan. I couldn't help but review the

effectiveness of previous Church Health Ministers. Each one had devoted much time, effort, and energy in developing methods, systems, and connections to achieve beneficial outcomes for the church. Dr. Jones assured me the scope of my role would be manageable, taking into consideration my current pastoral leadership role at New Horizons Community Church in Jackson, Michigan.

The assignment was clear; provide leadership to our annual "360" ministry leadership conference, give direction and focus to the Church Health team, oversee current church consultations, and assist Dr. Jones where needed during times of multiple requests from the local church for a state representation. I accepted the terms of the assignment as of May 1st, 2018, and began serving as a staff member of the Church of God in Michigan. Getting up-to-speed, making adjustments in my local ministry, and engaging in the tasks of the role, have been a good challenge for me, personally.

The ground work laid by Rev. Jim Sparks, during his time in this role, has been quite helpful. His effort in developing pastoral coaches has proven to be invaluable as we seek to support the local church pastor in bringing greater health to the local church. Along with these coaches, we continue to offer assistance to church leadership boards who may desire an assessment of their local ministry.

As of June, Hillcrest Community Church, Cedar Springs, Michigan, has completed its

covenant agreement, and has emerged with a stronger sense of direction. We celebrate with Pastor Kristi Rhodes and her congregation in their accomplishment! Crossroads Church of God, Howell, Michigan, is moving towards agreement completion in the spring of 2019. Healthy growth, increased commitment, new additions to their ministry staff, and emerging plans for greater community outreach have occurred during their consultation. A third congregation, formerly known as the Baroda Church of God, is finding new life. A new lead pastor, a newly hired worship leader, recently hosting a successful community outreach event, and a complete "rebranding" have all taken place. They are now, The Anchor Church of God, in Stevensville, Michigan. Signs of a new life cycle are emerging! FYI - Any congregation can benefit from a walk-thru with fresh eyes, and that's what the ministry consult is all about; helping the local church see new ways that can assist them in gaining traction in a time where much seems to defy forward movement.

A "360" Task Force is currently planning in earnest for the 2019 event. We are very excited about the development of this excellent ministry leadership training conference. The date for our next "360," is March 9th, 2019. The theme is, "Better Together." Our keynote will be the creator of "360," Rev. Demetrius Booker, State Assoc. Pastor of Church Health, Ohio Ministries. He'll also be sharing in two of our training sessions. We look forward to a great gathering of hundreds of our local Church of God ministry leaders; receiving training and inspiration for greater Kingdom effectiveness.

Thank you to all those who diligently serve the Church of God in their local setting! Keep the King and His Kingdom, first! Give focused attention to His mission! He will multiply His Church!

Church Health Ministry Report – Rev. Bill Ferguson, Chair



(At the time of the writing of this report, Chair, Bill Ferguson, is on the downhill side of his pastoral sabbatical. It is my hope that I can accurately report in his stead, Rev. Jerry Lyon, Church Health Minister.)

Our team members for 2018 have included: Bob Cooper Secretary, Tom Whitesel, Vice-chair, Dan Whiting, Dave Colp, and Jack Perkins. We currently have one open seat and one that is soon to be vacated. We are encouraged that we have two very good candidates who will be stepping up to be active participants and contributors on this team, per the General Assembly's approval.

Church Health's focus for 2018 has included connecting "coaches" with pastors who desire to see change within themselves and their local church. Three of our five coaches have been involved in this effort to encourage, guide, and support. If you'd like to inquire about engaging in a coaching relationship, contact the state office and they will be happy to get you in touch with a coach and give you next steps.

Church Health continues to sponsor the annual "360" conference, as it is a great watershed experience for the Church of God in Michigan! Great training, connecting, resourcing and encouragement are always the high marks of this event. For 2019, the date is Saturday, March 9th, at South Church, in Lansing. The

theme is set, "Better Together!" Eccl. 4:9 – "Two are better than one, because they have a good return for their labor." Our Keynote speaker will be our own Michigan son, Rev. Demetrius Booker. He is currently the State Associate Pastor for Church Health, in Ohio. Some six plus years ago, he reignited this leadership training conference that we know as, "360." Many other great presenters are on tap for this up-coming strategic event! Be sure to put the date on your calendar for 2019 and plan to be there with your team of ministry leaders!

Current church consultation covenants are winding down into their final phases. Several key leadership transitions in those congregations and in our state, proved to be challenging. The process is back on track and we are, again, encouraged by the forward movement of those who are committed to seeing what greater things the Lord has in mind for their church's ministry.

We are pleased to share that all financial support contracts are up-to-date. The proceeds from deeded property sales are always reinvested into current Kingdom building ministry efforts and/or designated for future church planting works.

For 2019, Church Health will invest in ways and means for the Church of God in Michigan to grow spiritually healthier congregations. We'll pursue growing in numbers as we focus on multiplication through true discipling, helping congregations to become biblical disciplingmakers.



Exponential HGC Pre-Conference March 4-7, 2019

Captivating Church Culture | Small Changes - Big Impact

Our pre-conference will explore Captivating Church Culture with an emphasis on how small changes can make a huge impact. We know it's impossible to change overnight, but our mission, to make disciples throughout the world, is of utmost importance, so we simply have to stop and consider culture.

We will discuss what it means to create a thriving multiplication culture with an emphasis on discipleship and a significant community presence. Come and discover what it means to allow the God-breathed vision of your organization to be woven throughout all you do.

<https://healthygrowingchurches.com/exponential-2019-pre-conference/>

Exponential East Registration (\$99) + HGC Pre-Conference (\$59) \$158.00; Spouse Exponential East Registration (\$29) + HGC Pre-Conference (\$59) \$88.00; Be sure to register yourself and your team.

Credentials Ministry Review



Rev. Dr. John Davey

The Credentials Team members are: John Davey (chair), Dale Turner (secretary), Al Grant, John Mellish, Mike Harris, Michael Massey.

We have 29 individuals going through the Leadership focus, with

nine being presented for ordination this fall. During this two and a half year process we see each candidate three times. We are busy trying to also set each candidate up with a mentor from our state to meet with them face-to-face three times during this time. It is exciting to me to see us come to an agreement on a manual that will be consistent throughout the many states, but it has meant our needing to review parts of this manual every month. Beyond that, most on the ministry have attended one of the national training times being offered at each of the regional meetings this summer.

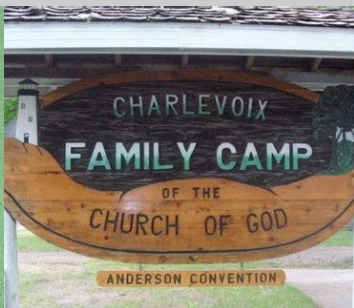
We are setting up the meetings for the 5-year Periodic Updates of all who have credentials in the

state. We will be expected to meet every five years with each one that is credentialed, along with an updated criminal background check. We have formed the committees (one for each region) and set the dates of Sept. 29 (9-12:00, morning) and Oct. 18 (4-8:00, evening) when those with credentials in each region can meet with the update committee. We will comply with the manual. We are very much aware that this manual is a legal document that we must follow specifically so that we are protected by the procedures.

From our training times we have more understanding of this manual and how to operate. I have a much better feeling about the manual and hope that we can present the resolution to adopt the manual officially at our GA this year. We do not take this responsibility lightly but know that if we do not follow through with upholding the requirements of the manual that we will lower the value of everyone's credentials. Please keep praying for us as we continue to serve the ministry of Michigan to the best of our abilities.

- Thanks, In His Service, Dr. John Davey, Chair

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CONVENTION 2019 AND GENERAL ASSEMBLY

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Pastoral Health Ministry Review



Rev. John Mattern

The Pastoral Health Ministry works to ensure that our ministers have multiple opportunities to grow toward personal, spiritual, emotional, and relational well-being. Some of these are high-profile events promoted and sponsored by the state. Others are quieter, more subtle means of support that

often go unnoticed by the church community at large.

Pastors' Institute has changed its name to Ministers Retreat (at Gull Lake). This was done to rebrand the event to better reflect its function. The why of the Ministers Retreat is “developing renewed, deeply connected, and well-trained ministers.” Our speaker in 2019 will be Dr. Greg Wiens who will be talking about how to minister out of our strengths. The approach will be different with an emphasis on practical application processed in smaller groups. We will have Carl Addison and Sandy Kuepfer available for pastors to talk with as

they see fit. Dawn Gillespie will lead our two worship times. Ministers Retreat will take place January 28–30 in 2019.

Work continues on developing a marriage retreat for 2019. In 2018, we have had at least six people who have used Ministry to Ministers, we have approved one Ministry Renewal Endowment application, and two pastors have completed the Clinical Pastoral Education (CPE) program.

The Ministry Wives Retreat was held in September and led by Jalene Jones with Rev. Dr. Bonita Laudeman as the main speaker. We have also identified two recipients of ministry awards. Rev. Dr. Robert Otis Dulin, Jr. will receive the 2018 Lifetime Achievement Award. Rev. Dr. Herbert L. Banks will receive the 2018 Outstanding Ministry Award.

It is an honor and a privilege for us to care for ministers in the state of Michigan.

- In Christ, John Mattern, Chair



Dr. Greg Wiens



Minister Dawn Gillespie

**42nd
Ministers Retreat
January 28-30, 2019**

**How to Lead
Out of Strengths**



Rev. Sandy Kuepfer



Dr. Carl Addison

Youth Ministry Review and Events



Connie Graham,
Director of Youth Ministry

I recently made numerous updates to my state youth leader master list, which is really a list in constant transition! I was overjoyed to learn of two congregations that now have established youth ministries that have been without for years. I also celebrated and gave a shout out for others that finally have secured volunteers to work with teens! Unfortunately, there are too many churches that still are searching for leaders.

God Gives 3C Ministry Steps:

Compassion- More often than not, compassion is generated by a supernatural love for people, a mission, or a ministry. Compassion is preceded by prayer!

Contact-When God gives compassion for an individual or a group, He will provide the opportunity for contact - individual, or teaching, etc. Obedience is the key!

Care-Caring will become a lifestyle way of living, not an event to complete.

We have begun the season of change! Your life does not get better by chance; it gets better by change. – Jim Rohn

Michigan Student Leadership Institute (MSLI): There will be no MSLI in 2018, but training convenes at Pennway CHOG on April 26-27, 2019 with all three years of classes available. Registration materials will be available the first of 2019. Due to all the scheduling changes, there will be no Mid-Year Tune Up. Student sessions are being added to the 360 Ministry Leadership Conference.

State Winter Retreat: Winter Retreat will be held at Timberwolf Lake Camp, January 11-13, 2019, in Lake City, Michigan. Matt Derby, Youth Pastor at Edgewood and Ithaca Church of God, is our speaker. Joe Guerra and friends will lead in worship. Joe is from the Grand Rapids area and was with us two years ago. Online registration is available, micog.org/youthwinterretreat.

State Youth Convention: Excitement mounts for SYC. It will be in Grand Rapids and held at the beautiful Amway Grand Plaza Thanksgiving weekend- Nov. 23-25, 2018. Jim Lyon is our speaker and John Tibbs and friends will lead in worship. Registration for SYC is through the State Office, while hotel registrations are made directly through the Amway Grand Plaza. Saturday afternoon recreation will be off-site at the 3 Mile Project Recreation Center. All materials are on the State web site.

Michigan Singers: Singers are in their 39th year! In 2018 they gave 16 concerts. They currently have 43 singers

Our State Youth Ministry in Michigan exists to assist students by providing opportunities for spiritual growth and modeling leadership. We also are challenged to encourage and support youth leaders and youth pastors in their role through education, mentoring, and networking.

with 14 staff and band members. They will be traveling in Ohio, Indiana, and Michigan for the summer trip and will be staying overnight and performing at the Ark in Kentucky. The cost to belong to Michigan Singers is \$350.00 per student, which has remained the same for 20 years. Due to age and health, Dick has joined with his son, Dr. Ken Forsman to co-direct the group. Ken has been involved with Singers for more than 20 years.

Camping: Stephen Greene has joined the staff at Warner Camp as the new Missions Director. There were five youth camps this past summer with about 340 campers. They are planning on hosting 4fourcamps in 2019. Warner Camp continues to be utilized by many guest groups – Church of God, other church groups (even another camp meeting) and many non-church groups.

Leader Training: 360 Ministry Leadership Conference- Put March 9, 2019 on you calendars now! Plans are underway for great youth leader sessions during the 360 Ministry Leadership Conference!

Twenty-two of our Michigan churches were represented at the International Youth Convention of the Church of God (IYC) in Indianapolis in July. For many this IYC was the first experience to worship with thousands of other youth and leaders from around the world. Many personal and vocational decisions were made in those days.

Youth Ministry

2018-2019 Opportunities

The purpose of Michigan's State Youth Ministry is to support all volunteer and paid youth leaders, their local ministries, and provide avenues for evangelism, youth and leader growth and leadership development.

These major events are planned and led, or supported by the Youth Ministry Team.

State Winter Retreat– January 11-13, 2019

Each year approximately 250 Middle and High School students and their leaders anticipate Winter Retreat! We experience this at the awesome Young Life Timberwolf Lake Camp outside Lake City, MI! Everyone will gather for the weekend for excellent worship, teaching, refreshment, and recreation in God's great outdoors!

Registration information is solely available on the Church of God in MI web site - www.micog.org
For further information- contact Connie Graham [989-835-9262] or cmeyersgraham@chartermi.net

Youth Leaders' Enrichment Opportunity-360 Ministry Leadership Conference-March 9, 2019

Youth leaders, whether paid or volunteer, newer to student ministry or those more experienced, value the opportunity to learn and share together. During the State 360 Ministry Leadership Conference, we will have a full day of teaching and discussion on pertinent youth and leader topics.

State Youth Convention (SYC)-2018 – Nov. 23-25

SYC is on the move! SYC is being held at the Amway Grand Plaza Hotel in Grand Rapids! The format and venue may change, but there will still be challenging speakers and musicians, along with opportunities for students and adults to interact and develop friendships. Plan on this great event for your group's evangelism and personal growth!

Registration materials and hotel information are on the Church of God in MI web site – www.micog.org. For further information – contact Matt Stone, SYC chair, at First Church of God in Greenville (616) 232-5520 (cell).

Youth Camping–June through August, 2019

Our Middle School and High School camping program, as well as children's camping, is held at Warner Camp, near Grand Junction, Michigan. The Directors and many counselors are Michigan youth leaders who highly value this summer experience for youth. The facility is great, the setting beautiful, and the cost very reasonable!

Packets of registration materials will be sent to churches after the first of the year. For individual camp dates, check out the Warner Camp website www.warnercamp.com For further information- Contact Warner Camp (269) 434-6844.

Michigan Singers

Every year approximately 50 youth gather monthly for rehearsals, discipleship, and mentoring. This choir then travels several weekends during the year, touring to some of our state churches, and performing concerts for a week during the summer.

Information on joining the group is available on the Church of God in Michigan website micog.org in the Youth Ministry section. For other questions, contact Dick Forsman at rforsman0336@gmail.com

Michigan Student Leadership Institute (MSLI)– April 26-27, 2019

This exciting event, primarily for Senior High students, is a three-year leadership training event where students investigate and learn about such things as their Spiritual Gifts, Prayer, Bible Study, Accountability, and Sharing their personal stories.

All this is done in a two-day setting of hands on activities, worship, interactive sessions, and making new friends.

The 2019 MSLI will be held at Pennway Church of God in Lansing, Michigan.

Registration materials are sent to youth leaders in late winter and can also be located on the Church of God in Michigan website micog.org For further information, contact Pastor Jerry Graham at (989) 835-9262, or eagle1051@chartermi.net

Christian Women Connection

Connie Mashue, CWC State President



Looking back on this last year, I need to start with December 2017. This is the month of Advent and Christ Birthday Observance Offering. We were encouraged to use material sent from the National CWC to meditate on Scriptures. We also joined in on a prayer that continues around the world through advent and into December 25th. This is in conjunction with Christ Birthday Offering. At the end of January, the Michigan Christ Birthday Offering was at \$42,760.60. The total national offering will be used to help the coordination and administration of missions here and abroad. It will also be used for training future leaders and for continued work of agencies like Servant Solutions.

In March CWC sent out a packet to each local CWC president and pastor which included State Convention information and registration forms.

Our State Convention was April 27 – 28. Before this convention, we had our semi annual Board of Directors and State Board on Friday afternoon. Our speaker for the weekend was Mary Stephens, the Senior Pastor at South Side Church of God in South Bend, Indiana. She also has been the former National CWC Ministry Coordinator. The Worship Leader was Tonja Henry from the Joseph Campau Avenue Church of God. Emily Clark was with us to share her testimony from Wounded Knee Church of God. We were blessed to have these women to provide for us a meaningful teaching and worship experience.

In July I turned my attention to the state directory. I called each person in order to update the information, but I was not able to contact each person.

August was Camp Meeting time. We had our Board of Directors and State Board meetings. We also extended an invitation to all the ladies

on the grounds to an Afternoon Delight on Monday. There was a goody table as well as a table full of props and with encouragement, the women had fun dressing up in costumes and having lots of laughter and pictures. Then on Wednesday afternoon we had our annual auction with Josh Webb as the auctioneer. This brought in \$1,614.50. This money was divided among our Living Links, the Critsers (\$412.37) and Mishills (\$412.27) with \$789.75 for the flooring needed in the WCG Cottage.

October 13th is the National CWC Board of Directors and Connection Council meeting in Anderson. Then it will be off to the Fall Prayer Retreat on October 20th at the Ithaca Church of God. The speaker will be Deb Yats. She has an energetic presentation. Sue Snyder will be leading in Meaningful worship.

Other future dates are April 26 and 27, 2019 which will be the State Convention at the Holiday Inn, Midland. Also October 10 – 13, 2019 will be Church of God Women's Convention at the Sheraton Myrtle Beach Hotel.



State Pastor Position – Job Profile

The General Assembly of the Church of God in Michigan is looking for an experienced leader with the integrity, character, and competencies to guide the General Assembly for years to come. This leader will need to minister across a wide range of contexts. The General Assembly is seeking a leader who can bring unity and vision that moves the state into the God-given direction for the future.

The State

The General Assembly was the first state assembly established in the Church of God. Since 1964, Church of God in Michigan has had three long term state pastors. These leaders have worked with Church of God congregations in Michigan to establish a network of solid and effective resources. The Church of God in Michigan has a foundation of on-going events, ministry efforts, and pastoral leadership connections. Most local pastors view state leadership as responsive and supportive.

The state pastor has the responsibility of leadership for the state office and of all the ministries it is tasked to oversee. Currently, there are two full time office employees, a part-time church health pastor, four part-time regional pastors, and part-time director of youth ministry. However, retirements and agreed resignations will enable the next state pastor to define his/her staff needs to support the future vision.

The state pastor works with the Board of Directors to give leadership to the ministries of church health, credentials, pastoral health, and youth ministry. Each of these ministries is guided by a diverse group of ministers and lay leaders ratified by the General Assembly. Each ministry group has a set of events and programs they administer, plan, and oversee; including the General Assembly gathering, Ministers Retreat, 360 Ministry Leadership Conference, State Youth Convention, Ministry to Ministers, and more.

Local congregations are supportive of state ministry as evidenced by their financial support and consistent level of involvement in the yearly General Assembly meetings. The state office has a long history of effective and transparent stewardship of resources. These resources are used to assist local pastors and congregations to engage in the Great Commission. The state office seeks to be an advocate and support for all congregations in Michigan no matter their size, context, or struggles. Recent surveys and focus group meetings suggest that pastors who serve in Michigan appreciate and see the benefit of state ministry. The state has a relatively healthy and engaged community of leaders working together for the kingdom of God.

There are still challenges and opportunities in Michigan. There are churches in decline, experiencing conflict and division, and struggling in isolation from the larger church community. There is a need and opportunity to develop strategic and compelling vision for church multiplication and revitalization. A refreshing and ongoing work of the Holy Spirit is needed to bring creativity, take necessary risks, and resource congregations to seek a vision relevant to our changing culture. The state needs a leader who is committed to build upon the current foundation with innovative ideas and fresh vision.

The State Pastor

The General Assembly is seeking to find an experienced, authentic, and capable leader who possesses a strong faith and is actively pursuing God's call and gifting. The state pastor must be able to effectively relate to and engage churches of all sizes and all people. This individual needs to be capable of building relationships across racial, economic, cultural, and contextual backgrounds. It is vital to develop a strong vision for the state that empowers growth and revitalization. The state pastor needs to be willing to take risks, work effectively with pastors and lay-leaders to multiply and revitalize churches. This individual will seek to guide people and congregations through difficult conversations. This work requires a leader to build unity through engagement and relationships. The task is too large for one person to tackle alone. Acknowledging this limitation, the state pastor must work to empower others across the state to be leaders through their accessibility and servant leadership.

The state pastor has the opportunity to resource local congregations in their efforts to navigate a changing culture. This will involve new methods of communication and education. The state is not locked into doing what it has always done the way it has always been done. This leader will need the discernment necessary to help leaders and congregations navigate the fear and tension that accompany change.

The state pastor must possess the following:

- Ordination through the Church of God (Anderson, Indiana)
- High level of education (recommended at least a master's degree)
- Pastoral Experience (recommended at least 10 years)
- Effective communication skills (written, oral, electronic, etc.)
- Cross-cultural understanding and work experience
- Core technical skills (usage of computers, media, software)
- Basic executive operational understanding (finance, administration, etc.)
- On-going spiritual growth and development
- High level of emotional health and self-awareness
- Continuous and self-motivated learner
- Good 'people skills,' and a stable family life

The General Assembly welcomes all applicants, and will not exclude based on race, ethnicity, gender, nationality, age, or disability.

Please send recommendations with the name and contact information of potential applicants to michpastorsearch@gmail.com. If you would like to apply for the position, please send a cover letter, resume, and brief bio to the email address.

2019 Ballot and Honoring Ministry/Committee Members Completing Terms

Ministry	Expiring Term(s)	Nominee(s)
Board of Directors		
Vice Chair- Ratify one for one year term.	Herbert Banks	Jeffery Salisbury
Secretary- Ratify one for three year term.	Jeffery Salisbury	Robert Butler, Jr.
Member- Ratify one for three year term.	Mary Hirakis	Mary Hirakis
Ministries		
Church Health Ministry- Ratify three for three-year term.	David Colp, Bob Cooper, Madonna Snyder	Matthew Chesney, David Colp, Christopher Slosser
Credentials Ministry- Ratify three for three-year term.	Albert Grant, John Mellish, Steve McDaniel	Robert Confer, Terry Bernard, John Mellish
Pastoral Health Ministry- Ratify three for three-year term.	Fred Davey, Janell Robinson, Julie Wiseman	Jeffrey Eckman, Mike Simmons, Janell Robinson
Youth Ministry- Ratify four for three-year term.	Kevin Perthuis, Alexandra Weeks	Emily Potter, Shelby Sandborn, Alexandra Weeks
Committees		
Audit Committee- Ratify one for three-year term.	Jerry Johnston	Jerry Johnston
Business Committee- Ratify one for three-year term.	Harold Lockley	Harold Lockley
Personnel Committee- Ratify two for three-year term.	Doug Bittner, John Miller	John Miller, Jerome Willis
Program Committee- Ratify four for three-year term.	Robert Confer, Robert Dulin, Ellsworth Jackson, James Sirks	James Blake, Robert Dulin, Ellsworth Jackson, Jake Seaton

2019 Biographies

Jeffrey Salisbury, Board Of Directors Vice-Chair

Jeff has served as Secretary of the General Assembly and Board of Directors of the Church of God in Michigan for the past five years. He has been part of a Consultation Team for Church Health Ministry and previously served two terms as Secretary of the Division of Church Extension for the Church of God in Michigan.

He has served the First Church of God in Greenville and New Horizons Community Church in Jackson congregations for more than 20 years in a variety of leadership positions including Chair of the Board of Trustees, Church Council, Pulpit Committee, Capital Fund Campaign, and Board of Christian Education; and as an Elder, Deacon, and Finance Committee member.

Since his graduation from Ferris State University in 1979, Jeff has held a variety of Engineering, Purchasing, and Sales and Marketing positions in the HVACR industry. He, his wife Eva, and their family have lived in Adrian, Michigan, since 1998, where they have served their local home school support group and athletic committee as Board members. As their four children have headed off to college and marriage, Jeff and Eva have begun the transition to empty-nesters. In recent years, their family ministry has focused on multiple community based ministries providing food, shelter, transportation, counseling, and other basic needs to men, women, and children in Adrian and Lenawee County.

Jeff's spiritual gifts are administration, leadership, and service. He looks forward to serving the General Assembly as Vice-Chair if ratified.



Robert Butler, Board Of Directors Secretary

Pastor Rob Butler comes to us representing the West Court Street Church of God in Flint where he lives with his wife, Amanda, and children Blythe (4), Benjamin (2) and his newborn daughter (November 2018). Ordained in 2013, Pastor Rob has five years of pastoral experience and has been with the Church of God in Michigan at West Court since April of last year, having pastored in Ohio previously. With a strong desire to see healthy churches thriving, Pastor Rob holds a Masters of Arts in Practical Theology and is pursuing a Masters of Divinity through Fuller Seminary.

Some quick facts: Pastor Rob believes that if it doesn't look like Jesus, it's not Christianity, #JesusIsTheSubject. His favorite Bible verse is Ephesians 2:8, "For it is by grace you have been saved, through faith – and this is not from yourselves, it is the gift of God." He loves the Chicago Cubs but favors Detroit style deep dish pizza over Chicago style, though he still needs to try Giordona's.

Pastor Rob looks forward to serving the state of Michigan and continuing to meet pastors serving throughout the state.

Mary Hirakis, Board Of Directors



Born and raised in Battle Creek, the North Avenue Church of God has been a part of my life from my earliest days, serving in the Sunday school program, youth ministry, small group leadership, and church boards.

I've always been well-organized and detail-oriented and have earned a Bachelor of Arts degree in Business Administration from Sienna Heights University. After a career working in the Finance Department for the City of Battle Creek, I finally responded to God's call to ministry. Having completed the credentialing process, I now serve my home church as their Executive Pastor. I find great joy in assisting them, and other congregations, in the areas of business and finance negotiations. I enjoy working with teams and growing from interpersonal relationships. It has been an honor to serve on the Board of Directors for the Church of God in Michigan for the past several years.

David Colp, Church Health Ministry

Pastor David Colp currently serves as Lead Pastor at First Church of God, St. Joseph, Michigan, and was officially installed on Sunday, September 16, 2007.

Pastor Colp was born and raised in Marion, Illinois, and was a member of the Marion First Church of God. He went on to graduate summa cum laude from Mid-America Christian University in Oklahoma City, Oklahoma, with a BA in pastoral ministry. He has served in pastoral positions in Oklahoma (1989-91), Illinois (1991-96), and Ohio (1996-2007).

Previous to his current pastoral position at First Church in St. Joseph, he led the Breiel Boulevard First Church of God in Middletown, Ohio (1996-2007).

St. Joseph First Church is a multi-site church with a history of community outreach. As a result, David serves with several Para-church and community organizations including Kinexus, Mosaic Christian Community Development Association, and others. He, along with First Church staff, founded the New Heights Christian Community Development Association and serves as their Chair.

David currently serves as a member of the Ministries Council of the Church of God and the Church Health Ministry for the State organization of the Church of God in Michigan.



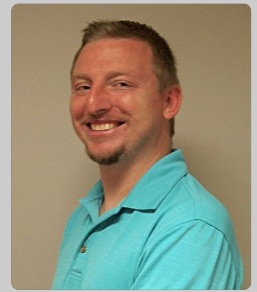
Chris Slosser, Church Health Ministry



Pastor Chris Slosser serves at the Beaverton Church of God, as Lead Pastor, for the last four and one half years. Pastor Chris is married to Cindy Slosser, his wife of 28 years, and they are the proud parents of a 15 year old son, Joshua Slosser. Before becoming a Lead Pastor at Beaverton, Chris served as a layminister, at the Millington Church of God, in many capacities, including elder of prayer, children's minister, and coordinator, youth ministry, and various other ministries, as well. Says Chris, "I love being a minister in God's kingdom and I am honored to be serving alongside such incredible people in the Church of God. I am, truly, "living my dream," and I am so excited about all the future opportunities that awaits us to advance God's kingdom, far and wide, for the glory of our Great God, and Savior, Jesus Christ."

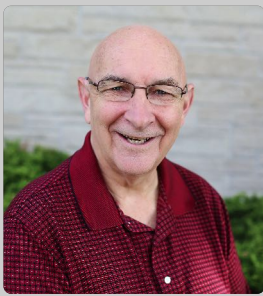
Matthew Chesney, Church Health Ministry

Matthew Chesney is the newest addition to the Eagle Ridge Church of God team and is serving as the Director of Student Ministries and Outreach. He is a former high school teacher and principal who heard a strong voice from God to resign his position and become a youth pastor. He and his wife, Melissa, moved from southern Michigan to Midland in August 2017 with their four children and now Matthew spends his time working to share the good news with the youth of Midland while working with the staff and elders to plant a new church in the community. Matthew's experience in building and developing schools has uniquely equipped him to lead new launches, coach teams of leaders, get creative with budgets to focus on growth, and work within organizational networks to build a movement.



Terry Bernard, Credentials Ministry

In December of 2015, Terry Bernard, after serving seventeen years as the pastor of the Sawgrass Community Church of God in Ft. Lauderdale, Florida, moved to Farmington Hills, Michigan, to become the pastor of the Farmington Hills Church of God. He served the Florida Church of God for several years as part of the Credentials Committee. Terry is married to Jill, his wife of forty-two years, and together they have three grown sons, Christopher, Andrew, and Jonathan. His life model is to live as a citizen of heaven here on temporary assignment.



Robert Confer, Credentials Ministry

Bob Confer has served at the First Church of God in St. Joseph the past 32 years as an Associate Pastor. He has served in our Michigan Church of God State Ministry through the years in the areas of Christian Education, the Business Committee, the Second Half of Life, the Older Adult Ministry, Supervising/Mentoring Pastor with several persons seeking Ordination, and currently serving on the Program Committee. Throughout the years, both Bob and his wife Kay, have served the national church in a variety of capacities. Currently he oversees the Older Adult, Boomer, and Pastoral Care Ministries at St. Joseph.

John Mellish, Credentials Ministry

I was born in Owosso, Michigan, on February 5, 1952. I was born surrounded by pastors, my Dad, both of my Grandfathers, and three uncles.

I received my call to preach at the age of sixteen (16) at youth camp. Upon Graduating from high school at Adrian High class of 1970. I enlisted in the United States Navy where I Graduated from Submarine School in Groton, Connecticut, and was sent to my assignment on the USS Theodore Roosevelt (SSBN 600). I had the privilege to serve as Plains men (driving), Quartermaster, going to Navy Scuba School served there until my Discharge in 1974.

I then went to college at the Nazarene Bible College and received my Degree in Biblical Studies and Pastoral Ministry. I am in my 41st year of ministry and enjoying the blessing of serving My Lord Jesus Christ. He clearly saves and sanctifies me wholly. Has blessed me with a precious gift, my wife Marsha, we have been blessed with wonderful children, grandchildren, and great grandchildren.

God has truly blessed us with 15 ministers called to Pastoral Ministries and have entered the ministry. God has blessed us in ministry and I say "To God Be The Glory." God has been so good to me!



Janell Robinson, Pastoral Health Ministry

She is married to Pastor Leo Robinson Sr. who is certainly the love of her life. Together they have raised a legacy of five God fearing children and due to their faithfulness have been blessed with five beautiful grandchildren. Pastor Janell often says "my grand babies keep me young." While she is clothed in honors, titles, and degrees she is most proud to be known as a wife, mother, and grandmother.

She has a Bachelor's Degree in Social Work from Anderson University. As an Ordained Minister of the Church of God, she serves the Church on local and national levels. Pastor Janell has been employed with the State of Michigan for 39 years, she is a supervisor for Adult Services and leads a team of staff who offer services to vulnerable adults. She is anticipating to retire next year when she will have 40 years of service.

Holbrook Avenue Church of God is where she finds herself most busy, it is here she serves along with her husband and best friend as Co-Pastor of the church. She is a strong voice in the congregation and her gift of encouragement is often used to keep the church moving. Despite her title, she jumps right into ministry and will serve on any capacity. Humble and most modest, she is a dynamic role model for the members of Holbrook. Her lifestyle matches her sermon and due to her integrity, God has shown great favor on her life and this congregation.

Her greatest passion is working in Women's Ministry. Her nonjudgmental and consistent attitude draws broken women to her. In her safety, she teaches them about the King and His love for them. Without focusing on their sin she is often heard reminding the women she serves that "we have to do better." She is convinced the way to win souls for the Lord is "by love."

Pastor Janell has been called upon to preach, teach, and speak all over this great Nation, however, she would rather be known for her genuine love for the Lord and her great desire to compel others to love Him as well.



Mike Simmons, Pastoral Health Ministry

Pastor Mike Simmons was raised in the Church of God from the time of birth. He began serving the church at a young age. Mike pursued a career in elementary education, retiring in 2016 after 30 years in the teaching profession. In 2012, he was ordained with the Church of God in Michigan and served as interim pastor of the Remus Church of God. He also directed a missional community group through the Greenville First Church of God. Pastor Mike assumed the pastorate of the Orchard View Church of God in Grand Rapids in 2017, after serving the church as associate pastor for two years. He is married to his wife, April, a school teacher, and has three children Jalen, Nolan, and Gracen. In addition to serving the Grand Rapids congregation, he is a homeschool network teacher to Junior High students and is the public address announcer for Lowell High School athletics. He also volunteers helping the Lowell Middle School orchestra department and the Gilda's Club of Lowell.



Jeffrey Eckman, Pastoral Health Ministry

Pastor Jeff Eckman graduated from Warner Southern College in 1993 with a Bachelor of Arts in Pastoral Studies and a minor in Biblical Studies. He served churches in Elwood, Indiana and Defiance, Ohio, before returning home to Michigan where he pastored the Floyd Church of God in Midland for 12 ½ years, and has been serving as Lead Pastor at the North Avenue Church of God in Battle Creek for the past five years. He has served the Church of God in Michigan on the Business Committee, Church Health Ministry as Vice Chair, and Chair of the General Assembly and the Board of Directors. His passion for connectedness between congregations is expressed in part by his love for Camp Meetings, having served in various roles at Charlevoix Camp, Warner Camp, and the St. Louis Camp.

He is first and foremost a follower of Christ, second a husband to Tori and father to five awesome kids, and third a Pastor and Worship Leader.



Emily Potter, Youth Ministry

Emily Potter has been active in some form of youth ministry since 2000, serving as a volunteer at her home church in Virginia before meeting her husband, Pastor Mike Potter, whom she married in 2002. They have two sons, Caleb and Declan, a terrier mix rescue named Cesar, and a small black kitty named Eeyore. She has a great burden on her heart for youth and currently serves as Youth Director for TriPoint Church of God in Alpena, Michigan. A native of Virginia, Emily loves the Blue Ridge Mountains, Chicago Cubs baseball, enjoying adventures with her family, cooking and baking, as well as reading and launching books for authors. She is currently enrolled in Leadership Focus, as she is seeking her license and ordination in youth ministry. She also works in her community as the Center Director for Options Pregnancy Center, which serves four communities in northeast Michigan. Emily has a passion to link youth and young adults to the God who loves them more than anything.



Shelby Sandborn, Youth Ministry

Shelby Sandborn is the Student Pastor at Pennway Church of God in Lansing, Michigan. She has been on staff at Pennway for two years. She felt the call to ministry when she was 15 years old at Michigan Student Leadership Institute (MSLI). Outside of spending time with students, Shelby enjoys drinking coffee and reading.



Alexandra Weeks, Youth Ministry

Alex Weeks is currently serving as the Associate Student Pastor at First Church in St. Joseph, Michigan. She grew up in the Church of God, and first felt the call to ministry when she was sixteen at the 2006 Anaheim International Youth Convention. She graduated from Mid-America Christian University in 2012 with a BA in Christian Ministries and Behavioral Sciences. She and her husband, Caleb, work and serve in the St. Joseph and Benton Harbor community.



Jerry Johnston, Audit Committee

Jerry is an ordained Minister in the Church of God, has been married to Bonnie for 54 years, and have two daughters. Jerry served four years in the U.S. Marine Corps. He served eight years as Youth Pastor at Greenville, Michigan. Served 12 years as senior Pastor at Crystal, Michigan, and has currently served 18 years as Executive/Administrative Pastor Kawkawlin, Michigan. Jerry is a Graduate from Institute for Servant Leadership (iSL); served several years as Institute for Servant Leadership (iSL) site Manager. Previously has served one term on Audit Committee and Division of Church Extension.



Harold Lockley, Business Committee

Married 47 years to Rev. Mary Lockley, father of three children, and grandfather of four. Retired from Daimler Chrysler in 2001. Work part-time as church-custodian for Metropolitan Church of God. Joined Metropolitan in 1976. Previously served as chair and treasurer of Board of Trustees at Metropolitan. Also, previous president of Metropolitan's Usher Board. Currently a member of Metropolitan Adult Usher Board, Men's Ministry, and Church Van Ministry. Also, currently serves as Treasurer for the Michigan State Ushers Organization. Graduated from Baker College with Associate Degree in Business Administration...summa cum laude...thank you! I'm always trying to make heaven my home.



John Miller, Personnel Committee

Rev. Dr. John Miller assumed the pulpit of the Oakley Community Church in 2011. Prior to this assignment he pastored the First Church of God of Owosso and the Arcadia, Ohio Church of God.

He earned a B.S. in Chemical Engineering from Tri-State College, Angola, Indiana; his M. Div. from Winebrenner Seminary; and was awarded a Doctor of Ministry degree from Anderson University in May 2013.

Prior to entering the ministry, Pastor John served as an engineer with Owens-Corning Fiberglass, the Morgan Packing Company, and the Cummins Engine Company. He is a veteran of the U.S. Army.

Raised in Newark, Ohio, and has been married to Lucy (Crow) of Plymouth, Indiana, for 45 years. They have five children and five grandchildren.



Jerome Willis, Personnel Committee

Under the leadership of Dr. Otis and Johnnie Mae Brown, Pastor Willis was called to the ministry in 1985. For ten years Pastor Jerome served as leader and ministry builder for Perfecting Church under the leadership of Bishop Marvin L. Winans.

Today he serves as pastor of Agape Fellowship Church formerly known as the Church of God Gospel Mission in Detroit, Michigan.

Pastor Willis is also employed as a member of the leadership team at Fox Run Senior Living in Novi, Michigan.

Pastor Jerome entered into Holy Matrimony in 1986 to Lena. They have enjoyed more than 31 years of marital bliss. They are the proud parents of two sons, Jerod a sophomore college student and Jerel a six grade middle school student. Both of whom have richly blessed their union.

Pastor Jerome loves preaching and teaching the gospel and spending time with this family.



Jake Seaton, Program Committee

Jake Seaton brought his array of talents to First Church St. Joseph staff in 2013 after previously working for Crossings Community Church in Oklahoma City, and a church plant in Frisco, Texas. He has a passion for helping people understand what it means to worship God. He is married to Christy and has four kids, who all keep him busy.



Ellsworth Jackson, Program Committee

Transplanted buckeye to the great state of Michigan, more than thirty years ago. Served the Westwood Church of God, later becoming the Living Word Church of God until 2007.

He has held positions as minister of music, organist, served in various Camp Meetings as song evangelist throughout the united states and The British West Indies Caribbean convention of the Church of God on numerous occasions. Conducted George Frederic Handel's "messiah" with full chorus and orchestra more than thirty times. He is a pianist, organist, keyboardist, and musician at large in several Church of God congregations and various denominations. Presently an instructor of music in Linden, Michigan.

He loves ministry and people and practices the motto "if I can help somebody, my living will not be in vain."



Jim Blake, Program Committee

Jim is currently the Director of Worship at Hope Community Church in Niles, Michigan where he has served for more than 18 years. He is a licensed minister in the Church of God and feels so very blessed to serve on the ministry team with Pastor Brad Heiple, Pastor Bob Moss, and Pastor Sheryl Blake! He and his wife of 34 years, Sheryl, serve together and are blessed to have their two daughters and their son-in-law serve alongside them at Hope Church. He has served on various church committees and boards throughout the years and finds great joy in teaching adult bible studies. Jim works full time at Bethel College in Mishawaka, Indiana where he has been employed for 23 years. In his spare time, he likes to go fishing, sing at special events, help at VBS, travel, go to music festivals, and hang out with his family. Jim is a PK and a MK (Please don't hold that against him!) Mostly, Jim wants to be known as a man who follows Jesus and loves God's people.



Robert Dulin, Program Committee

Pastor Dulin is pastor emeritus of the Metropolitan Church of God in Northwest Detroit, where he served for 35 years. A graduate of Anderson University (BA) and of Central Baptist Theological Seminary (MDiv.), he is currently Regional Pastor for the Churches of God in Southeastern Michigan. Prior to coming to Metropolitan in February, 1974, he was National Director of Family Life and Adult Education for his denomination.

In addition to his devotion to his family, Pastor Dulin is committed to work and fellowship with all persons of good will. He receives his greatest satisfaction helping others achieve their highest potential. Developing meaningful relationships with people is one of his highest priorities and cherished values.

General Assembly Finances

Revenue	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Unrestricted						
General Budget	350,000.00	341,310.48	340,000.00	260,183.96	76.52%	340,000.00
Interest – CDs, MM, etc.	0.00	0.00	0.00	0.00	0.00%	0.00
Loan Fees	0.00	0.00	0.00	0.00	0.00%	0.00
Total Unrestricted	\$350,000.00	\$341,310.48	\$340,000.00	\$260,183.96	76.52%	\$340,000.00

Temporarily Restricted	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Benevolence/Compassion	0.00	0.00	0.00	0.00	0.00%	0.00
Michigan Kingdom Builders	400.00	175.00	400.00	135.00	33.75%	0.00
Ann Arbor Fund	0.00	0.00	0.00	0.00	0.00%	0.00
Regional Pastors	0.00	0.00	0.00	0.00	0.00%	0.00
GA Missions Fund	0.00	0.00	0.00	0.00	0.00%	0.00
Youth Ministry	0.00	0.00	0.00	750.00	0.00%	0.00
Church Multiplication	13,000.00	11,401.55	11,000.00	8,644.93	78.59%	\$11,000.00
Ministry to Ministers	0.00	0.00	0.00	0.00	0.00%	0.00
Other Income	0.00	2,509.51	0.00	25,000.00	0.00%	0.00
Lifelong Learning	3,000.00	5,001.00	3,500.00	3,900.00	111.43%	\$3,500.00
Total Temporarily Restricted	\$16,400.00	\$19,087.06	\$14,900.00	\$38,429.93	257.92%	\$14,500.00

Investments	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Land Contract principal	15,000.00	19,238.54	287,400.00	88,678.45	30.85%	13,000.00
Land Contract Interest	22,000.00	27,929.21	19,500.00	13,664.38	70.07%	24,000.00
Revolving Loan Fund						
Endowment Interest	7,000.00	6,029.74	4,000.00	2,731.67	68.29%	3,000.00
Promissory Notes Interest	0.00	0.00	0.00	0.00	0.00%	0.00
General Budget Investments	25,000.00	409.56	25,000.00	8,535.29	34.14%	10,000.00
Investment Dividends	0.00	0.00	0.00	0.00	0.00%	0.00
Gain/Loss on Investments	0.00	4,538.00	0.00	0.00	0.00%	0.00
Unrealized gain/loss on Investments	0.00	37,279.00	0.00	0.00	0.00	0.00
Total Investments	\$69,000.00	\$95,424.05	\$335,900.00	\$113,609.79	33.82%	\$50,000.00

Sales	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Books/Supplies	1,200.00	763.03	500.00	314.00	62.80%	500.00
Total Sales	\$1,200.00	\$763.03	\$500.00	\$314.00	62.80%	\$500.00

Total Budget Revenue	\$436,600.00	\$456,584.62	\$691,300.00	\$412,537.68	59.68%	\$405,000.00
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	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Registrations						
360 Ministry Leadership Conf.	12,000.00	11,670.00	12,000.00	10,616.16	88.47%	12,000.00
Ministers Retreat	2,00.00	2,080.00	2,000.00	3,090.00	154.50%	3,000.00
Ministry Wives Retreat	4,000.00	3,750.00	4,000.00	3,130.00	78.25%	3,000.00
Youth Winter Retreat	30,000.00	26,891.00	30,000.00	24,404.00	81.35%	30,000.00
State Youth Convention	78,500.00	62,146.00	26,100.00	65.00	0.25%	26,000.00
MI Student Ldrshp Institute	4,800.00	3,685.00	4,800.00	0.00	0.00%	5,000.00
Annual General Assembly	32,000.00	41,241.00	34,000.00	11,480.00	33.76%	40,000.00
Other Events/Registrations	0.00	750.00	1,000.00	0.00	0.00	1,000.00
Total Registrations	\$163,300.00	\$152,213.00	\$113,900.00	\$52,785.16	46.34%	\$120,000.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Property Management						
Big Rapids Rent	8,000.00	3,766.33	8,000.00	8,178.59	102.23%	0.00
Cash receipts church dissolutions	0.00	0.00	0.00	0.00	0.00%	0.00
Property Sale	0.00	0.00	56,000.00	85,862.66	153.32%	0.00
Total Property Management	\$8,000.00	\$3,766.33	\$64,000.00	\$94,041.25	146.94%	\$0.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Endowments						
B. Gale Hetrick Memorial	0.00	0.00	0.00	0.00	0.00%	0.00
Ministry Renewal	0.00	0.00	0.00	0.00	0.00%	0.00
New Works Fellowship	0.00	0.00	0.00	0.00	0.00%	0.00
Older Adult	0.00	0.00	0.00	0.00	0.00%	0.00
Pastoral Family Enrichment	0.00	0.00	0.00	0.00	0.00%	0.00
Revolving Loan Fund	0.00	6,175.32	0.00	0.00	0.00%	0.00
Revolving Loan Principal Payments	18,000.00	27,525.00	15,500.00	12,177.30	78.56%	13,000.00
Endowment Investments	20,000.00	64,351.94	20,000.00	8,631.78	43.16%	10,000.00
Life Insurance Annuity	0.00	-1044.76	-1,000.00	461.16	-46.12%	300.00
Total Endowments	\$38,000.00	\$97,007.50	\$34,500.00	\$21,270.24	61.65%	\$23,300.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Designated Assets						
B. Gale Hetrick Memorial Endowment	6,000.00	5,000.00	5,000.00	0.00	0.00%	5,000.00
Ministry Renewal Endowment	21,000.00	8,788.68	20,000.00	0.00	0.00%	10,000.00
New Works Endowment	0.00	0.00	0.00	0.00	0.00%	15,000.00
General Fund Investments	120,000.00	50,000.00	75,000.00	0	0.00	75,000.00
Total Designated	\$147,000.00	\$63,788.68	\$100,000.00	\$0.00	0.00%	\$105,000.00

Total Revenue	\$792,900.00	\$773,360.13	\$1,003,700.00	\$580,634.33	57.85%	\$653,300.00
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Expense

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Church Health Ministry						
Institute for Servant (iSL)	3,000.00	2,000.00	3,000.00	3,000.00	100.00%	3,000.00
Healthy Growing Churches	5,000.00	5,000.00	5,000.00	5,000.00	100.00%	5,000.00
Church Health Admin.	5,000.00	2,535.17	3,000.00	601.74	20.06%	2,500.00
Church Health Minister	0.00	0.00	4,000.00	2,394.37	59.86%	4,500.00
Total Church Health	\$13,000.00	\$9,535.17	\$15,000.00	\$10,996.11	73.31%	\$15,000.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Pastoral Health Ministry						
Lifelong Learning	5,000.00	2,956.24	5,000.00	4,224.16	84.48%	5,000.00
S.H.A.P.E.	1,000.00	0.00	0.00	0.00	0.00%	0.00
Spiritual Direction	0.00	0.00	2,000.00	0.00	0.00%	1,000.00
Pastoral Health Admin.	2,000.00	1,839.27	2,000.00	1,386.94	69.35%	1,500.00
Total Pastoral Health	\$8,000.00	\$4,795.51	\$9,000.00	\$5,611.10	62.35%	\$7,500.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Youth Ministry						
Youth Camp Scholarships	2,000.00	2,000.00	2,000.00	2,000.00	100.00%	2,000.00
MI Singers Honorarium	2,500.00	2,500.00	3,000.00	3,000.00	100.00%	3,000.00
Student Scholarships	1,200.00	95.00	1,200.00	280.00	23.33%	1,200.00
Youth Ministry Development	1,800.00	188.46	1,800.00	250.00	13.89%	1,800.00
Youth Ministry Admin.	3,000.00	2,581.92	2,500.00	1,523.87	60.95%	2,000.00
Total Youth Ministry	\$10,500.00	\$7,365.38	\$10,500.00	\$7,053.87	67.18%	\$10,000.00

	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Credentials Ministry						
Ministerial Dvpmt Seminar	500.00	0.00	500.00	0.00	0.00%	0.00
Background Checks	800.00	295.20	2,400.00	631.98	26.33%	1,200.00
Interim Ministry	0.00	0.00	0.00	0.00	0.00%	0.00
Leadership Focus	5,000.00	2,000.00	5,000.00	2,000.00	40.00%	4,000.00
Credentials Administration	7,000.00	5,216.92	6,000.00	4,055.11	67.59%	6,000.00
Total Credentials Ministry	\$13,300.00	\$7,512.12	\$13,900.00	\$6,687.09	48.11%	\$11,200.00

Assembly Operations	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Ministry Promotion	2,000.00	1,232.50	2,500.00	3,000.00	120.00%	2,000.00
Benevolence/Compassion	4,000.00	1,654.21	3,000.00	1,869.29	62.31%	2,500.00
Regional Pastors	40,000.00	46,146.16	40,000.00	30,758.70	76.90%	40,000.00
Legal Services	1,000.00	3,780.21	3,000.00	1,401.35	46.71%	2,000.00
Audit Review	8,000.00	8,200.00	8,300.00	8,400.00	101.20%	8,500.00
Books/Supplies	2,500.00	2,117.20	2,000.00	3,709.52	185.48%	2,000.00
General Assembly Admin.	15,000.00	19,018.22	22,000.00	10,285.66	46.75%	20,000.00
Future Directions Committee	0.00	0.00	4,000.00	3,201.39	80.03%	8,000.00
Children's Ministry Task Force	2,500.00	3,462.11	3,500.00	298.80	8.54%	2,000.00
Bad Debt Expense	0.00	0.00	0.00	0.00	0.00%	0.00
Investment Expense	0.00	0.00	0.00	0.00	0.00%	1,000.00
Investment Fees	0.00	2,537.00	0.00	0.00	0.00%	0.00
Total Assembly Operations	\$75,000.00	\$85,610.61	\$88,300.00	\$62,924.73	71.26%	\$88,000.00

Personnel	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Salaries						
State Pastor	77,419.20	77,419.20	79,367.000	59,525.28	75.00%	79,354.00
State Pastor Housing	20,000	20,000.16	20,000.00	15,000.12	75.00%	22,000.00
Church Health Minister	32,231.98	27,000.00	27,540.00	11,051.70	40.13%	10,000.00
Office Manager	46,202.75	46,202.64	47,126.00	35,344.44	75.00%	48,069.00
Finance/Media Director	51,506.62	51,506.40	52,536.00	39,402.00	75.00%	53,587.00
Total Salaries	\$227,360.55	\$222,128.40	\$226,569.00	\$160,323.54	70.76%	\$213,010.00
Benefits						
Pensions-Admin	11,000.00	10,716.12	11,800.00	8,197.74	69.47%	\$11,000.00
Pensions-Clerical	10,800.00	10,748.04	11,000.00	8,222.13	74.75%	11,200.00
Social Security Admin.	7,500.00	7,763.00	7,650.00	5,701.14	74.52%	12,000.00
Employer's FICA Expense	7,500.00	7474.80	7,650.00	5,718.09	74.75%	7,800.00
Disability Ins-State Pastor	1,800.00	1,743.68	1,800.00	1,307.76	72.65%	1,800.00
Professional Development	2,500.00	1,536.11	2,500.00	815.50	32.62%	2,000.00
Total Benefits	\$41,100.00	\$39,981.75	\$42,400.00	\$29,962.36	70.67%	\$45,800.00

Office	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Office Supplies	4,000.00	3,701.88	4,000.00	3,112.61	77.82%	4,000.00
Mobile	1,200.00	2,009.23	1,200.00	670.08	55.84%	1,600.00
Postage	2,000.00	2,218.16	1,500.00	1,223.40	81.56%	1,500.00
Information Technology	9,000.00	8,500.54	8,000.00	4,932.07	61.65%	8,000.00
Hospitality Supplies	500.00	310.89	500.00	241.94	48.39%	500.00
Total Office	\$16,700.00	\$16,740.70	\$15,200.00	\$10,180.10	66.97%	\$15,600.00

Overhead	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Insurance	7,000.00	4,843.00	7,000.00	4,440.23	63.43%	8,000.00
Utilities	4,000.00	3,242.33	4,000.00	2,769.27	69.23%	4,000.00
Building and Grounds	10,000.00	10,210.10	40,000.00	45,400.58	113.50%	11,000.00
Vehicle Maintenance	3,000.00	17,139.19	2,000.00	419.42	20.97%	2,000.00
Fuel Purchased	5,000.00	2,664.36	3,000.00	2,802.94	93.43%	4,000.00
Total Overhead	\$29,000.00	\$38,098.98	\$56,000.00	\$55,832.44	99.70%	\$29,000.00

Property Management	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Big Rapids Property	3,000.00	3,070.93	3,000.00	2,813.57	93.79%	0.00
Other Property	5,000.00	1,734.16	2,500.00	0.00	0.00%	1,000.00
Total Property Management	\$8,000.00	\$4,805.09	\$5,500.00	\$2,813.57	51.16%	\$1,000.00

Total Budget Expenses	\$441,960.55	\$436,573.71	\$482,369.00	\$352,384.91	73.05%	\$436,110.00
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Registrations	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
360 Ministry Leadership Conf.	13,500.00	16,649.40	16,000.00	15,503.57	96.90%	16,000.00
Ministers Retreat	12,000.00	14,717.70	14,000.00	12,893.76	92.10%	13,000.00
Ministry Wives Retreat	7,000.00	6,277.55	7,000.00	5,765.87	82.37%	7,000.00
Youth Winter Retreat	30,000.00	24,587.10	30,000.00	28,059.36	93.53%	30,000.00
State Youth Convention	78,500.00	69,196.90	26,100.00	210.00	0.80%	26,000.00
MI Student Ldrshp Institute	4,800.00	3,399.00	4,800.00	53.41	1.11%	5,000.00
Annual General Assembly	52,000.00	58,886.04	53,000.00	538.09	1.02%	57,000.00
Total Registrations	\$197,800.00	\$193,713.69	\$150,900.00	\$63,024.06	41.77%	\$154,000.00

Designated Assets	Annual 2017 Budget	Actual YTD Dec 31 '17	Annual 2018 Budget	Actual YTD Sept 30 '18 (75%)	Percent of Budget	Proposed 2019 Budget
Ministry Renewal Endowment						
- CPE Scholarship	1,000.00	2,000.00	2,000.00	0.00	0.00%	2,000.00
- Ministerial Marriage Enrichment	6,000.00	0.00	6,000.00	0.00	0.00%	6,000.00
- Ministry to Ministers	7,000.00	7,931.20	7,000.00	3,312.53	47.32%	7,000.00
- Ministry Renewal Endowment	5,000.00	1,000.00	5,000.00	1,000.00	20.00%	5,000.00
General Budget Investments						
- Church Transformations	40,000.00	39,601.46	35,000.00	13,643.09	38.98%	35,000.00
- Church Multiplication	80,000.00	48,890.34	40,000.00	36,055.34	90.14%	40,000.00
Total Designated	\$139,000.00	\$99,423.00	\$95,000.00	\$54,010.96	56.85%	\$95,000.00

Total Revenues	\$792,900.00	\$773,360.13	\$1,003,700.00	\$580,634.33	57.85%	\$653,300.00
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Total Expenses	\$778,760.55	\$729,710.40	\$728,269.00	\$469,419.93	64.46%	\$685,110.00
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Transition Expense - \$134,400.00

General Assembly of the Church of God in Michigan-Investments				
2018		Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
Ameriprise Financial, Inc.				
General Budget Account		475,136.83		479,887.85
Revolving Loan Fund Account (core endowment principal: \$231,785.92) (2017 Revolving Loan principal payments reinvested September 2018 - \$27,525.00)		126,755.70		156,628.35
Total with Ameriprise Financial, Inc.		\$601,892.53		\$636,516.20
Confer Financial Services				
B. Gale Hetrick Memorial Endowment (core endowment principal: \$67,087.49)		77,808.99		73,360.74
Ministry Renewal Endowment (core endowment principal: \$200,000.00)		227,459.40		217,659.15
New Works Fellowship Endowment (Multiplication) (core endowment principal: \$124,275.28)		141,084.89		133,414.08
Older Adult Endowment (core endowment principal: \$50,000.00)		42,895.17		43,852.28
Total Confer Financial Services Endowment				
Investments		\$489,248.45		\$468,286.25
PNC Financial Services Group				
Transferred 80% Interest from Charles Schwab March 1, 2018		Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
Checking (General) non-interest		45,060.14		119,255.96
Money Market (Endowments)				
B. Gale Hetrick Memorial	6,000.00	3,481.26		9,487.51
Ministry Renewal	14,500.00	21,730.69	14,431.20	21,814.59
New Works Fellowship	10,500.00	3,993.96		14,503.21
Total Money Market (Endowments)				\$45,805.31
Total	\$31,000.00	\$29,205.91	\$14,431.20	\$165,061.27
Total Cash and Investments		\$1,120,346.89	\$14,431.20	\$1,269,863.72

**Endowment Funds Available for Granting
Monies at PNC Bank - Money Market
September 30, 2018**

B. Gale Hetrick Memorial
\$9,487.51

New Works Fellowship (Multiplication)
\$14,503.21

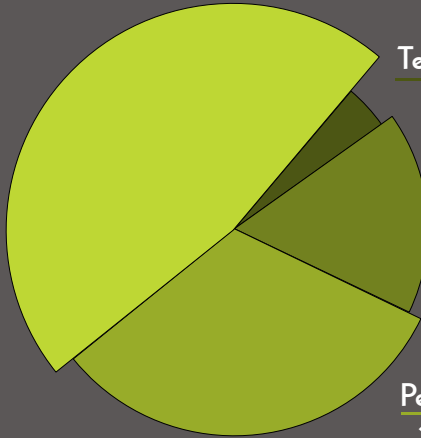
Ministry Renewal
\$21,814.59

Endowments	2018 Pending Transfers	Amount
Ministry Renewal		
	CPE Scholarship	\$0.00
	Ministry to Ministers	\$3,312.53
	Ministry Renewal Endowment	\$1,000.00
	Ministry Wives Retreat	\$2,500.00
B. Gale Hetrick Memorial		
	2018 Ministers Retreat	\$5,000.00
Total Transfer		\$11,812.53

Investments

\$1,269,863.72

Unrestricted
47% \$599,143.81

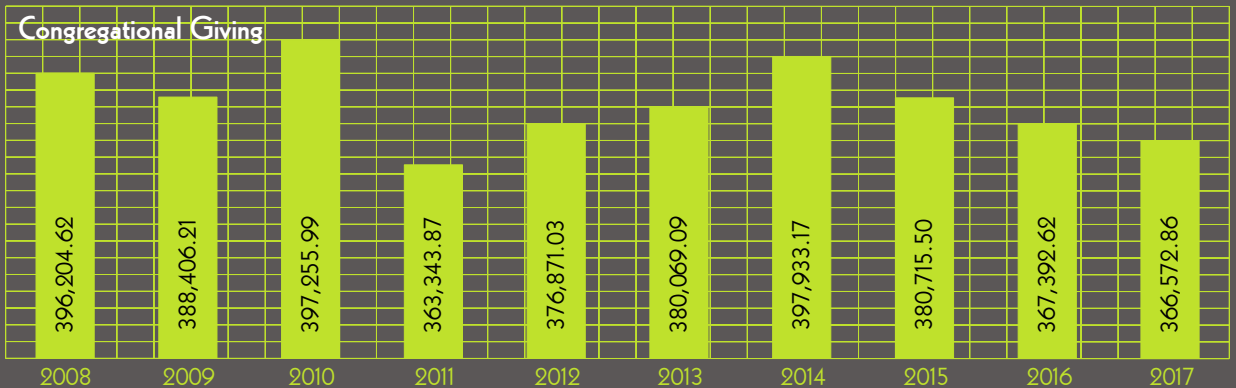


Temporarily Restricted
4% \$45,805.31

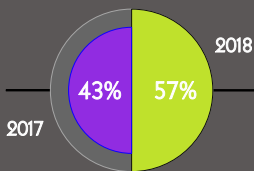
Unrestricted Board Designated
17% \$217,659.15

Permanently Restricted
32% \$407,255.45

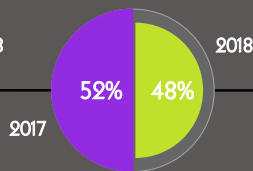
Congregational Giving



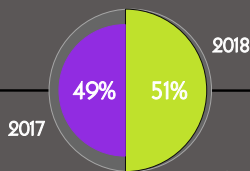
January



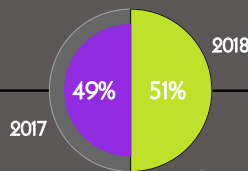
February



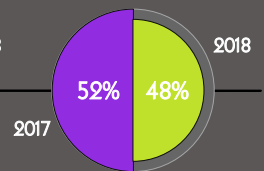
March



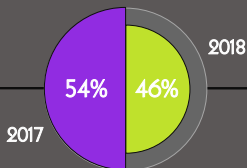
April



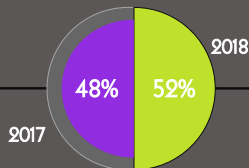
May



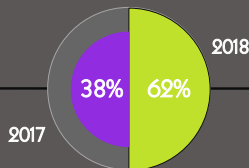
June



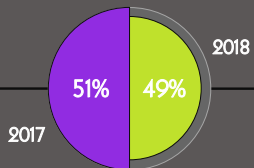
July



August



September



Audited Statement Of Financial Position

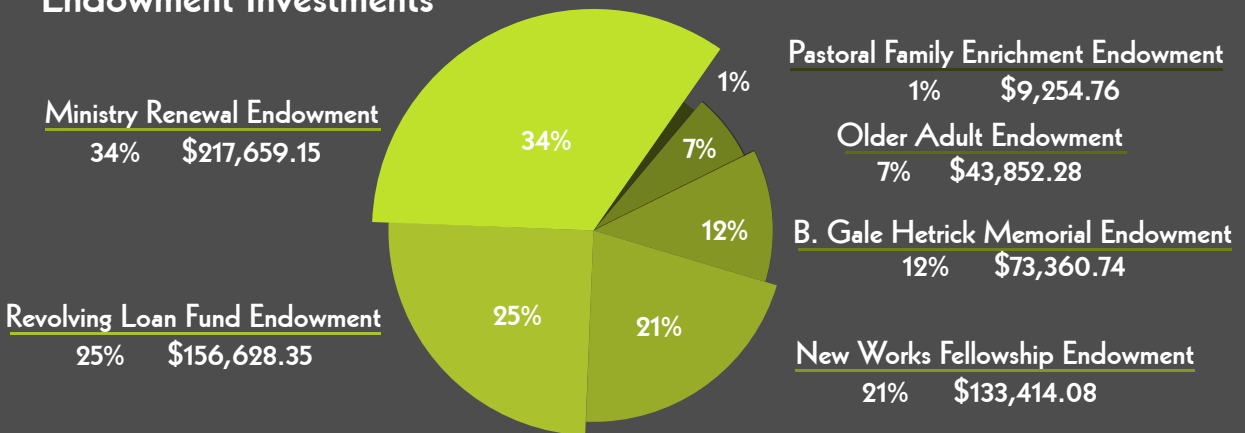
Years Ended 2013 - 2017

Statement Of Financial Position

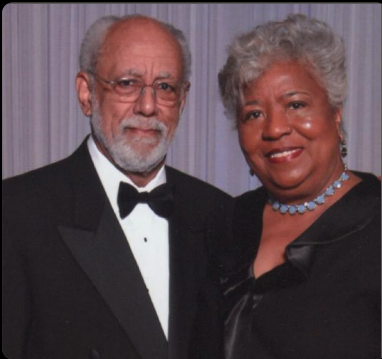
December 31	2013	2014	2015	2016	2017
Assets					
Current Assets	1,849,583	1,881,387	1,848,237	1,817,534	1,729,369
Property	57,607	49,050	48,136	37,625	48,517
Property-multiplication	150,000	114,000	56,000	56,000	56,000
Prepaid Expenses	26,493	26,594	21,465	22,658	8,174
Total Assets	\$2,083,683	\$2,071,031	\$1,973,838	\$1,933,817	\$1,842,060
Liabilities & Net Assets					
Liabilities:					
Current Liabilities	5,166	4,908	4,926	4,861	5,872
Other Liabilities	19,897	21,037	18,519	21,602	15,629
Total Liabilities	\$25,063	\$25,945	\$23,445	\$26,463	\$21,501
Net Assets					
Unrestricted					
Unrestricted, undesignated	1,269,015	1,255,996	1,157,099	1,150,204	1,061,456
Unrestricted, designated					
Quasi-endowment funds	196,888	202,874	199,682	192,613	189,071
Other designated funds	44,838	50,268	57,155	35,843	28,057
Total unrestricted	\$1,510,741	\$1,509,138	\$1,413,936	\$1,373,175	\$1,278,584
Temporarily restricted	64,299	52,074	51,583	47,977	48,285
Permanently restricted	483,580	483,874	484,874	486,202	493,690
Total Net Assets	\$2,058,620	\$2,045,086	\$1,950,393	\$1,907,354	\$1,820,559
Total Liabilities & Net Assets	\$2,083,683	\$2,071,031	\$973,838	\$1,933,817	\$1,842,060

This financial information was extracted from the audited financial statements of the General Assembly of the Church of God in Michigan. This does not include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements for the General Assembly, including footnotes and the report of our accountants at Maner Costerisan PC are available to review upon request by email, micog@micog.org, or written request to: Church of God in Michigan, 4212 Alpha Street, Lansing, Michigan 48910.

Endowment Investments



Lifetime Achievement Award



Rev. Dr. Robert and Alruthus Dulin, Jr.

Outstanding Service Award



Rev. Dr. Herbert Banks and
New Creation Church of God

In Tribute to Michigan Church of God Ministers

Rita Johnson – February 18, 2018

Fred Davis – June 1, 2018

Doug Sweeza – June 12, 2018

James Withiem – July 22, 2018

James Rogan – September 24, 2018

Twenty-Five Years Serving in Michigan

25

Reverend Gerald Graham

Reverend Kelly Munger

Ministers Who Have Completed the Requirements for Ordination



James Blake: Director of Worship,
Hope Community Church, Niles



Crystal Colp: Adult
Discipleship Director, First
Church of God, St. Joseph



Matthew Derby: Associate Youth Pastor, Edgewood
Church of God, and Ithaca Church of God, Ithaca
Matthew and Brandi, Salah, Ryah, Katarah, Judah



Rhyan Glezman: Pastor, Community
Church of God, Clio
Rhyan, Erin, and Kylan



Leo Robinson II: Associate Pastor,
Holbrook Avenue Church of God, Flint
Leo, Miosha, Joel, Zion, Leo III, and Peter



Brian Spitters: Youth Pastor, North Avenue Church of God, Battle Creek
Brian, Acassi, and Clementine

Mark Staton II: Youth Pastor, Lighthouse Community Church of God, Redford
Jessica, Mark, Madilyn, and Mark Staton III



Alexandra Weeks:
Associate Student
Ministries Pastor, St.
Joseph

Arlyn Willett: Pastor,
Calvert Park Community
Church of God, Burton
Arlyn and Desiree



Licensed Ministers Placed in the Process for Ordination



Matthew Chesney: Director of Student Ministries and Outreach, Eagle Ridge Church of God, Midland.

Michael Rysko: Pastor, South Cochran Church of God, Charlotte.

Michael and Heidi

Kaitlyn, Abigail and Logan, Zackary, and Levi



Ryan Simpson: Pastoral Care, Faith United Church of God, Grand Rapids.

Ryan and Becki, and Anna



Earnest Thomas: Interim Pastor, West Lansing Church of God, Lansing.

Joann Thomas: Associate Interim Pastor, West Lansing Church of God, Lansing.



Robert Tramel: Director Of Children's Ministry, North Avenue Church of God, Battle Creek.

Rob, Margo, Paisley, Chloe, and Sophia



Derek Whitacre: Young Adult Leader, Tripoint Church of God, Mio.

Derek and Deanna

Regional Pastors



Southwestern Regional Pastor – Rev. Dr. John Davey

pastorjohn@pennway.org; 517-882-0223 (Church); (989) 763-0399 (Mobile)

First Church of God, Allegan
North Avenue Church of God, Battle Creek
Crystal Springs Church of God, Benton Harbor
First Church at Benton Heights, Benton Harbor
Burlington Church of God, Burlington
First Church of God, Cassopolis
South Cochran Church of God, Charlotte
Cornerstone Community Church, Colon
First Church of God, Decatur
Family Worship Center, Grass Lake
New Horizons Community Church, Jackson

Grace Harbor, Kalamazoo
Pennway Church of God, Lansing
West Lansing Church of God, Lansing
First Church of God, Niles
Hope Community Church of God, Niles
Otsego Church of God, Otsego
Centre Avenue Church of God, Portage
First Church of God, Saint Joseph
Washington Avenue Church of God, Saint Joseph
First Church of God, South Haven
The Anchor Church of God, Stevensville
First Church at Stevensville Campus
First Church of God, Three Rivers
Vandalia Church of God, Vandalia



Northeastern Regional Pastor – Rev. Jim Horn

pjhorn@att.net; (810) 240-2528 (Mobile)

TriPoint Church of God, Alpena
North Euclid Ave. Church of God, Bay City
Beaverton Church of God, Beaverton
Calvert Park Community Church of God, Burton
Community Church of God, Clio
North Bradley Church of God, Coleman
Hilltop Church of God, Flint
Holbrook Avenue Church of God, Flint
New Creation Church of God, Flint
West Court Street Church of God, Flint

Living Word Church of God, Flint
New Hope Community Church of God, Hope
Fraser Road Church of God, Kawkawlin
Eagle Ridge Church of God, Midland
Floyd Church of God, Midland
Mount Haley Church of God, Midland
Millington Church of God, Millington
TriPoint Church of God, Mio
First Church of God, Owosso
First Church of God, Saginaw
Meridian Church of God, Sanford

Southeastern Regional Pastor – Dr. Robert O. Dulin, Jr.
revdulinjr@gmail.com; (313) 580-2603



Clarkston Community Church, Clarkston
Chippewa Valley Church of God, Clinton
Township
Agape Fellowship Church, Detroit
Church of God of Detroit, Detroit
Greenfield Avenue Church of God, Detroit
Joseph Campau Avenue Church of God,
Detroit
Metropolitan Church of God, Detroit
Southwestern Church of God, Detroit
Wisconsin Avenue Church of God Second,
Detroit
Zion Church of God, Detroit
Farmington Hills Church of God,
Farmington Hills
Warner Memorial Church of God,
Ferndale

Crossroads Church of God, Howell
Fireside Church of God, Livonia
Arabic Evangelical Alliance Church,
Madison Heights
First Church of God, Monroe
Eastside Church of God, Pontiac
Lake Street Church of God, Pontiac
Southside Church of God, Pontiac
Lighthouse Community Church of God,
Redford
First Church of God, Romeo
Bethany Church of God, Sterling Heights
Hope Crossing, Sterling Heights
Evanswood Church of God, Troy
Community Church of God, Ypsilanti



Northwestern Regional Pastor – Rev. David Perry
dwperry804@yahoo.com; 989-875-3607 (Church); (616) 334-3527 (Mobile)

First Church of God, Alma
Barryton Church of God, Barryton
New Hope Church of God, Belding
NorthernLight Church of God, Cadillac
Hillcrest Community, Cedar Springs
Community Church of God, Charlevoix
Freedom Way Church of God, Crystal
First Church of God, Edmore
Faith United Church of God, Grand
Rapids
Orchard View Church of God, Grand
Rapids
First Church of God, Greenville

Edgewood Church of God, Ithaca
Ithaca Church of God, Ithaca
New Covenant Community Church of
God, Kentwood
Church of God United, Muskegon
East Muskegon Church of God, Muskegon
First Church of God, Saint Johns
First Church of God, Saint Louis
Sears Church of God, Sears
Pine Grove Ministries and Church,
Traverse City
Iglesia Vida Plena, Wyoming
Sunset Park Church of God, Wyoming



Michigan Singers 2018-2019



This is our 39th year of what was a trial for a year or two in 1980. WOW!

We spent this last year traveling in Michigan with 29 singers 14 staff and band. We did 16 concerts, with one weekend being canceled because of bad weather. (that was a first) Continued to minister to the young people involved as well as the churches we go too.

Looking to the future, we will have approximately 43 singers and 14 staff and band this year. We will be traveling in Ohio, Indiana, and Michigan this year. We are planning an overnight stay at Noah's Ark in Kentucky on our summer trip, July 20 - 28, 2019. We will probably use a tour bus this year. We still charge the same per person as we did 20 years ago \$350 each includes outfits, music, food, transportation, as well as the support we get from the Michigan Church of God and the churches we go to.

As for me, I am approaching 83 years old and starting to feel it. So the board of directors of the choir, with the blessing of me, has appointed my son Kenneth Forsman as co-director with me for this year, so the ministry will go on no matter what the future holds. I still have the joy and excitement of watching young ladies and gentlemen discover their gifts, and use them for the ministry. I've never lost that drive and probably won't. The body is weak and won't always keep up with the demand anymore. I'm sure God will let me know when it's time to pull out of this ministry. In the meantime Ken and I will direct the very qualified group of leaders in caring on this valued ministry. Much of the leadership has been involved for 20 or more years, and we are adding younger leaders as we go along.

We are forever grateful for the Michigan Church of God that has invested in us and continues to support us as we endeavor to do our best in leading Michigan youth in a quality ministry, that has produced many church leaders across the country.

A note about Kenneth Forsman, 60 years old, medical Doctor in Fennville, Michigan. He and his wife, Tammy, have four children, and five grandchildren. They live in Allegan, Michigan, and have been involved with Michigan Singers for more than 20 years. Thank you for your support and most of all prayers.

Rev. Dick Forsman



2019 Events

January 11-13 - Youth Winter Retreat, Timber Wolf Lodge, Lake City

January 28-30 - Ministers Retreat, Gull Lake Ministries, Hickory Corners

February 23 - Board of Directors, Video Conference

March 9 - 360 Ministry Leadership Conference, South Church, Lansing

MSLI Tuneup

March 22-24 - Men's Retreat

April 26-27- Michigan Student Leadership Institute (MSLI),
Pennway Church of God, Lansing

April 26-27 - Christian Women Connection Convention, Holiday Inn, Midland

June 2 - Board of Directors, Quality Suites Hotel, Lansing

June 22-28 - Family Camp, Charlevoix

July 13-19 - Family Camp, Charlevoix

July 12-19 - 127th Warner Memorial Camp Meeting, Grand Junction

July 20-28 - Michigan Singers Summer Tour

August 1-9 - St. Louis Camp Meeting

August 4-10 - National Association Camp Meeting

September 13-15 - Ministry Wives Retreat, St. Francis Retreat Center, DeWitt

October 10-13 - Christian Women Connection Convention,

Sheraton Myrtle Beach Convention Hotel

October 11-12 - Board of Directors, Quality Suites Hotel, Lansing

November 1-2 - 99th General Assembly, Crowne Plaza Lansing West

November 15-17 - State Youth Convention, Amway Grand Plaza, Grand Rapids

December 27-31 - National Inspirational Youth Convention



Mission Statement

Equipping local congregations to extend the Kingdom of God.

Vision Statement

A growing family of healthy, accountable Church of God congregations producing visionary leaders who are extending the Kingdom of God in Michigan.