

Schedule

General Assembly of the Church of God in Michigan November 1-2, 2019 Lansing, Michigan

Friday - November 1, 2019

9:00 a.m. Worship-Rev. Chad Harlan, First Church of God, Saint Joseph Rev. Dr. William Jones, Message

Ballrooms B, C, D, E, and F

10:45 a.m. Ladies Tea - Jalene Jones, Reo Room

10:45 a.m. Call to Order First Business Session-

Rev. Dr. Herb Banks, Chair

Welcome and Presentation of Agenda

Statement of Membership and New Business

Introductions and Appreciation

New Pastors, Associates, Visitors, and Guests

Those completing terms of service for our Assembly

Minutes of 2018 Assembly

State Pastor Report- Rev. Dr. Bill Jones

Finances and Budget Proposal

Harold Lockley, Business Committee Chair

Ballot Presentation

12:00 p.m. Recess until 1:15 p.m.

12:00 Lunch

Sponsored by Servant Solutions-

Jim O'Bold, Jeff Jenness, and Bob Haymond

1:00 Second Business Session

Call to Order - Rev. Dr. Herb Banks, Chair

Church Health Minister Report - Rev. Jerry Lyon

2020 Proposed Budget Vote

Unfinished Business

Ministry Recognition

Rev. Dr. Bill Jones, State Pastor

Rev. John Mattern, Pastoral Health Ministry Chair

Lifetime Achievement

Mrs. Connie Graham, Director of Youth Ministry

Outstanding Service Award

Mrs. Goldie Kurtzhals, Service Center

25 years serving in Michigan

15 years serving in the same congregation

In Tribute Recognition -

Rev. Dr. John Davey, Credentials Chair

Approval and Dedication of Credentials Candidates -

Rev. Dr. John Davey, Credentials Chair

2:30 Free Time — Dinner on your own

7:00 p.m. Lighthouse Community

Church of God, Worship

Celebration of Rev. Dr. William Jones' Ministry

Ballrooms B, C, D, E, and F

Saturday - November 2, 2019

8:00 a.m. Continental Breakfast -Ballrooms B, C, D, E, and F

9:00 Ministry Highlights

Rev. Jerry Lyon, Church Health Minister

9:30 Service of Installation

The Messers, Worship

Passing of Baton

Service of Anointing

Rev. Mark K. Richardson, Message

Ballrooms B, C, D, E, and F

11:45 Dismissal

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Be strong and courageous, because you will lead these people to inherit the land I swore to their ancestors to give them. "Be strong and very courageous. Be careful to obey all the law my servant Moses gave you; do not turn from it to the right or to the left, that you may be successful wherever you go. Joshua 1:6-7 (NIV)

General Assembly of the Church of God in Michigan Statement of Membership

- A. The pastor of each congregation within the state of Michigan.
- B. The members of all the recognized ministries and committees of this organization.
- C. The associate pastors/ministers called by each congregation on a full-time or part-time basis.
- D. One layperson chosen as an official representative by each Michigan Church of God congregation with an average weekly attendance to 100; two laypersons from each congregation with an average weekly attendance of 101–500; three laypersons from each congregation with
- an average weekly attendance of 501–1000; and four laypersons from each congregation with an average weekly attendance of 1,001 and above.
- E. All others who are registered in the current Yearbook of the Church of God or have served as past chairs of the Michigan General Assembly, and who reside in Michigan and worship in Church of God congregations in Michigan.
- F. One delegate as appointed by each recognized Camp Meeting Association within the state.





Rev. Dr. William and Mrs. Jalene Jones

Dr. Jones has served the Church of God in Michigan since January, 2002 as State Pastor. During his tenure, he has restructured the State's Organization and spearheaded the focus on helping Church of God congregations in the state move from decline and plateau to growth. His heart's desire is to see every Church of God congregation in Michigan changing its community through the love and message of Jesus Christ. He focuses much of his time now on Congregational Redevelopment, and Church Planting. Nationally, he has served on the Reconstituted Board of Directors of the Church Extension. Dr. Jones has had the privilege to teach and preach in many countries around the world including, Great Britain, Germany, Canada, Trinidad and Tobago, and Honduras.

Bill has served the Church of God in Michigan as Senior Pastor of the Sears Church of God and the Mio Church of God. At both churches he was

instrumental in leading the congregations in both numerical and spiritual growth. He is past Chair of the General Assembly in Michigan, and has also served on the state's Youth Ministry Board, as well as chairing both the State Program Committee and Business Committee. He is past chair of the National Regional Pastors Association of the Church of God. Academically, Dr. Jones is a graduate of Anderson University with a B.A. in Mathematics and Education; Anderson School of Theology with a Master of Divinity; and Grace Theological Seminary with Doctor of Ministry Degree. However, most of all he has the heart and calling of a pastor. His primary spiritual gifts are exhortation, pastor and leadership.

He is married to Jalene; his wife of 44 years. They have two grown children, Jaela who is married to Nick along with their granddaughter Sylvie, from Grand Rapids, and James who is married to Christy, along with their two grandchildren, Dock and Charlie who live in Troy.



Rev. Mark and Mrs. Sharon Richardson

Rev. Mark Kevin Richardson was born and raised in Akron, Ohio. He graduated from Mount Union College in 1979, with a Bachelor of Arts in Accounting. He came to a saving knowledge of Jesus Christ under the ministry of Rev. Dr. Ronald J. Fowler, of the Arlington Church of God, in Akron, Ohio, in 1981. He experienced the call on his life for Pastoral Ministry in late 1983, and began the process of preparation for ministry immediately. After a brief time of study at the Anderson University School of Theology, Rev. Mark returned to Akron to develop in ministry while returning to work in the computer industry for Digital Equipment Corporation. In September of 1984 he married the love of his life, Sharon, to whom he has been married for over 35 years. They have two children whom they consider great blessings from God, Anna and Joshua, and another great blessing in grandson, Akhil.

In 1996 he answered the call to his first pastorate, the Lincoln Avenue Church of God in Pittsburgh, PA, where he was the Senior Pastor until July 2002. From 2002 until his call to the Church of God in Michigan, Rev. Richardson served as the founding Senior Pastor of the New Life Church of God, in Pittsburgh, Pennsylvania. During his time in Western Pennsylvania, he served in the state ministry in several capacities: as a member and chair of the Credentialing Services Team, Team Leader of the Church Health Team, and on the Ministries Council. For nearly two years from June 2012 through January 2014, Rev. Richardson served as a Co-Director of Leadership Development and Church Multiplication with Church of God Ministries in Anderson, Indiana, working for the General Director of Church of God Ministries. Prior to coming to Michigan, Rev. Richardson was the Chair of the General Assembly of WPA Ministries of the Church of God and Chair of the Ministries Council. Rev. Richardson is also currently a Trustee on the Servant Solutions Board of the Church of God.



Chad Harlan and Worship Team

First Church of God in Saint Joseph

Worship Team

Lighthouse Community Church of God in Redford





Stephanie (Left), Angie (Center), Rachel (Right)

The Messers

The Messers are comprised of three sisters who grew up in the Church of God. They have a rich heritage in music, having sung in their home church, other churches, and camp meetings.

Angie lives in St. Johns with her husband and three children, and works at Central Michigan University. She attends the Alma First Church of God.

Stephanie lives in Jackson and works for Consumers Energy. She attends the Jackson First Church of the Nazarene.

Rachel lives in Portage and works at Haverhill Elementary as a kindergarten teacher. She attends The Bridge in Portage.

While distance keeps them from singing together much, it truly is a joy when they are given the opportunity to do so.



Servant Solutions - Serving Those Who Serve

servantsolutions.org



Jim O'Bold, President



Jeff Jenness, Chief Strategy Officer



Bob Haymond, Vice President of Financial Planning and Strategy

We are a ministry that is here to Serve those who Serve in a variety of ways. We focus on Improving Financial Security for Servants of the Church so they are freed in new ways to share the Gospel of Jesus Christ.

Plans fail for lack of counsel, but with many advisers they succeed. Proverbs 15:22



2019 Leadership Directory



Dr. Herbert Banks, Chair



Jeff Salisbury, Vice-Chair



Rev. Rob Butler, Secretary

Board Of Directors

Herbert Banks, Chair; Jeff Salisbury, Vice-Chair; Rob Butler, Secretary; John Davey, Bill Ferguson, Lucius Hayward, Mary Hirakis, Doug Irving, Connie Mashue, John Mattern, Miosha Robinson, Alexandra Weeks, Jerry Lyon, William Jones, Joeli Ballard, ex-officio

Church Health Ministry

Bill Ferguson, Chair; Matt Chesney, Secretary; David Colp, Jack Perkins, Chris Slosser, Tom Whitesel, Jerry Lyon, staff.

Credentials Ministry

John Davey, Chair; Dale Turner, Secretary; Carl Baker, Robert Confer, Terry Bernard, Michael Harris, John Mellish, William Jones, staff.

360 Ministry Leadership Conference Task Force

Tom Bader, Debb Lyon, Kristi Rhodes, Becky Rodriguez, Jerry Lyon, staff.

Audit Committee

Melody Capsel, Jerry Johnston, Christine Walker, William Jones, staff.

Business Committee

Harold Lockley, Chair; Alruthus Dulin, Ronald Nuckles, Michael Potter, Nathan Workman, William Jones, staff.

Christians Ministry Task Force

Clyde Beaver, Sheryl Blake, Becky Rodriguez, Bill Shepard, William Jones, staff.

Michigan Student Leadership Institute (MSLI)

Ben Kreider, Chair; James Bryde, Jim Sirks, Kevin Tippin, Connie Graham, Director of Youth Ministry; William Jones, staff.

Pastoral Health Ministry

John Mattern, Chair; Jeff Eckman, Mary Lockley, Janell Robinson, Mary Shawl-Ranke, Mike Simmons, Sheryl Thompson, William Jones, staff.

Youth Ministry

Alexandra Weeks, Chair; James Bryde,
Alyssa Olivarez, Emily Potter, Shelby Sandborn,
Mark Staton II. Ex-officio: Richard Forsman,
Michigan Singers; Kelley Dendel, Warner Camp;
Ben Kreider, MSLI; Connie Graham, Director of
Youth Ministry, William Jones, staff.

Personnel Committee

John Miller, Paul Myers, Kimme Nuckles, Mike Stone, Jerome Willis, William Jones, staff.

Program Committee

Jeff Salisbury, Chair; James Blake, Ellsworth Jackson, Jake Seaton, Erin Taylor, William Jones, staff.

Youth Convention Task Force

Alexandra Weeks, Chair; Tori Eckman, Jenny Salas, Jim Sirks, Jessica Staton, Dan Steenbergh, Heidi Steenbergh, Connie Graham, Director of Youth Ministry; William Jones, staff.

Youth Winter Retreat Task Force

Shelby Sandborn, Chair; Krystal Kotesky, Mike Mazurek, Connie Graham, Director of Youth Ministry; William Jones, staff.



New Pastorates



Jaime Cervantes First Church Benton Heights Campus, Benton Harbor Jaime and Icela



Emily Clark Faith United Church of God, Grand Rapids



Andrew Lyle Centre Avenue Church of God, Portage



Greg Merren New Hope Community Church of God, Belding Natalie, Annette, Greg, and Alex



Scott McDonald First Church of God, Owosso Scott and Anneka







Paul Pakizer Riverside Park Church of God, Livonia





Gerald RosleyBarryton Church of God,
Barryton
Gerald and Veronica



Chris Slosser North Euclid Church of God, Bay City



Matthew Stone First Church of God, Greenville Kristin, Evelyn, Henry, and Matt



Joshua Webb Sears Church of God, Sears



Mark Zielinski

North Bradley Church of God, Coleman

Elizabeth, Christian, Chloe, John-Michael, me/Mark, Mary(my wife), AnnieMichelle (bride), her husband Greg (groom), Angel, Gideon, Lindsey, Jacob and Sophia. Four sons and six daughters plus the groom is our son in law.



Minutes | 98th General Assembly of the Church of God in Michigan Annual Business Meeting Session 1; November 2, 2018

10:40 am The Chair, Joeli Ballard, called the first Business Session of the Meeting to order and welcomed the members of the 98th General Assembly of the Church of God in Michigan.

The Chair presented the Agenda on the inside cover of the 2018 Annual Report. She noted that any proposed changes to the Agenda must be made to Harold Lockley, Business Committee Chair, by 2 pm today.

The Chair introduced this weekend's Conference speakers, Rev. Dr. Melissa Pratt and our Worship Leaders, The Messer's. Their biographies are on page 2 of the Annual Report.

The Chair introduced the afternoon's Conference speakers listed in the Agenda and on page 3 of the Report. Rev. Dr. Melissa Pratt, Rev. Dr. Herbert Banks, Rev. Kirk Bookout, and Minister Crystal Colp will lead Ministry Conferences. Rev. Jim O'Bold of Servant Solutions will lead a Conference on "Pastoral Finance Issues" following today's Lunch, which they are sponsoring.

The Chair introduced Rev. James Sparks as the Parliamentarian and Rev. Dr. John Miller as the Head Teller for this General Assembly.

The Chair highlighted the Ministry booths in the lobby and encouraged the Assembly members to visit them. The booths include Rev. Dr. Melissa Pratt, Warner Camp, St. Louis Camp, Michigan Singers, Institute for Servant Leadership, Children's Ministry Task Force, Children of Promise, Helping Hands in Motion, Warner Press, CDF Capital, Servant Solutions, and Anderson University.

The Chair read the Statement of Membership for voting members from Article IV of our ByLaws and page 1 of the Annual Report. Voting members were asked to stand and a quorum was achieved.

The Chair read the Vision and Mission Statements of the Church of God in Michigan printed on the back cover of the Annual Report.

The Chair introduced the new Pastorates and Associate Pastorates listed on page 5 of the Annual Report and asked that the Assembly recognize them.

The Chair recognized the Ministry and Committee members completing terms of service listed on page 20 of the Annual Report and asked the Assembly to recognize them. The 2019 Ballot is also listed on page 20 of the Annual Report.

The Chair noted the Minutes of the 2017 General Assembly, which have been peer reviewed and approved. This year's Minutes Review Committee will be Rev. Brad Heiple, Rev. Bill Bridgman, and Mrs. Agnes Clark.

The Chair ceded the floor to Rev. Dr. William Jones, State Pastor. Dr. Jones reviewed the Financial Report from pages 29-33 of the Annual Report Including the 2018 Budget YTD and the 2019 Budget proposal. Among the items noted in the 2018 Income and Expenses were the payoff of the Remus property; sale of the Big Rapids parsonage; the three year extension rather than payoff of the land contract for the Mt. Pleasant property; the expenses associated with the repair of Church of God in Michigan office parking lot; and in summary 2018 Expenses are less than 2018 Revenues.

The 2019 Budget has slightly higher Expenses than Revenues due in part to the 4th quarter Salary and Benefit Expenses for both the incoming and outgoing State Pastor during the transition. There will also be severance payments for the retiring State Pastor and Office Manager under the Discretionary Severance Pay Policy. No questions were asked about the Budget at this time.

The proposed 2019 Budget was submitted to the General Assembly for approval tomorrow at the November 3 Business Session.

Dr. Jones directed the Assembly to the State Pastor Report on page 9 of the Annual Report. He discussed both the current opportunities and challenges as he enters his last year as State Pastor and helps prepare the way for the new State Pastor.

Dr. Jones introduced Rev. Dan Whiting, Future Directions Committee Chair, and ceded the floor to him. Rev. Whiting directed the Assembly to the State Pastor Position - Job Profile for the State and the State Pastor on pages 18-19. Now that this has been completed the Committee will focus on the search process. He shared the timeline for this process and recognized the Committee members who are Rev. Dr. Robert Dulin, Rev. Carron Odokara, Mr. Dante Rodriguez, Minister Alexandra Weeks, Rev. Chris Bones, Rev. John Mattern, Minister Leo Robinson II and Rev. Jerry Lyon. Rev. Whiting asked that the General Assembly keep them and the process in our prayers.

Rev. Whiting ceded the floor to the Chair, who then introduced and ceded the floor to Harold Lockley, Business Committee Chair.



Harold reviewed the responsibilities of the Business Committee in assembling the business and ballot for the General Assembly. He reminded the Assembly that any proposed changes to the Agenda be brought to the Business Committee no later than 2:00 pm today.

Harold introduced the candidates being presented for ratification on the ballot as listed on page 20 of the Annual Report. Their biographies appear on pages 21-28 of the Report. Ballots were distributed to the voting members and then collected by the tellers for counting.

Harold Lockley introduced and ceded the floor to Rev. Dr. John Davey, Credentials Ministry Chair. Dr. Davey discussed the new Credentials Manual, which was not submitted for approval in 2017 due to several concerns about the document. Those concerns have been sufficiently addressed so the Credentials Ministry and Board of Directors are recommending that the amended Credentials Manual be adopted by the General Assembly. M/S Dr. John Davey/Rev. Bill Bridgman that the General Assembly of the Church of God in Michigan adopt the new Credentials Manual as a uniform means of

licensing and ordaining new Ministers and maintaining the integrity of those ministering in Michigan. This motion will be voted upon by the General Assembly tomorrow at the November 3 Business Session; passed.

Dr. Davey ceded the floor to Rev. Jerry Lyon, Church Health Minister.

Rev. Lyon moderated discussion with leaders of two Churches to highlight their ministries. Pastor Tom Whitesel provided a video and reviewed ministry changes at the Ithaca Church of God. Lead Pastor Bill Greiner of Eagle Ridge Church of God in Midland and Outreach Pastor Matt Chesney discussed their new Coffee House ministry in the Midland Mall.

Rev. Lyon offered a prayer for the ministries of these two Churches and for the Lunch to follow. He then ceded the floor back to the Chair.

12:00 pm The Chair dismissed the Business Meeting until it reconvenes tomorrow, Saturday, November 3 at 8:30 am.

Minutes | 98th General Assembly of the Church of God in Michigan Annual Business Meeting Session 2; November 3, 2018

8:30 am The Chair, Joeli Ballard, called the second Business Session to order.

The Chair advised the Assembly that all candidates appearing on the ballot yesterday had been ratified.

The Chair ceded the floor to Rev. Jerry Lyon, Church Health Minister.

Rev. Lyon moderated discussion with Pastor Rhyan Glezman who reviewed ministry efforts at Community Church of God in Clio. Rev. Lyon offered a prayer for the ministry of Community Church. He then ceded the floor back to the Chair.

The Chair ceded the floor to Harold Lockley, Business Committee Chair

There were no questions regarding the 2019 Budget proposal submitted to the General Assembly during for the November 2 Business Session 1. The ballots were cast by the voting members and collected by the tellers; passed.

Harold Lockley ceded the floor to Rev. Dr. John Davey, Credentials Chair.

There were no questions regarding the motion to approve the Credentials Manual submitted to the General Assembly during for the November 2 Business Session 1. The ballots were cast

by the voting members and collected by the tellers; passed.

The Chair ceded the floor to Rev. Dr. William Jones, State Pastor, and Rev. John Mattern, Pastoral Health Ministry Chair. Rev. Mattern recognized the members of the Pastoral Health Ministry on page 4 of the Annual Report. Dr. Jones and Rev. Mattern recognized the following achievements in ministry as noted on page 37 of the Annual Report:

25 Years of Ministry in Michigan: Rev. Jerold Graham and Rev. Kelly Munger.

The Outstanding Service Award was presented to the New Creation Church of God, Flint and Rev. Dr. Herbert Banks.

The Lifetime Achievement Award was presented to Rev. Dr. Robert Otis Dulin, Jr.

The Chair ceded the floor to Rev. Dr. John Davey, Credentials Ministry Chair, was introduced and recognized the current and incoming members of the Credentials Ministry.

Dr. Davey led the recognition of the following:

In memorium, the Assembly recognized the Ministers and servants who have passed away in the last year, listed on Page 37 of the Annual Report: Rev. Rita Johnson, Rev. Fred Davis, Rev. Doug Sweezea, Rev. James Withiem, and Rev. James



Rogan. While remembering each, Pastor Davey asked that those who were impacted by their ministry and service stand in their honor. Dr. Davey asked for a moment of silence and then offered a prayer in memory of them.

The following Ministers who are licensed and have been placed in the process for ordination are listed on pages 40-41 of the Annual Report: Minister Matthew Chesney, Director of Student Ministries and Outreach, Eagle Ridge Church of God, Midland; Minister Michael Rysko, Pastor, South Cochran Church of God, Charlotte; Minister Ryan Simpson, Pastoral Care, Faith United Church of God, Grand Rapids; Minister Earnest Thomas, Interim Pastor, West Lansing Church of God, Lansing; Minister JoAnn Thomas, Associate Interim Pastor, West Lansing Church of God, Lansing; Minister Robert Tramel, Director of Children's Ministry, North Avenue Church of God, Battle Creek; Minister Derek Whitacre, Young Adult leader, TriPoint Church of God, Mio.

The voting members were asked to cast ballots to either approve the initiation of the ordination process for each candidate or to express their strong reservation. It is only necessary to sign the ballot if expressing strong reservation. The tellers collected the ballots for counting; all approved.

The following Ministers who have completed the requirements for ordination are listed on pages 38-39 in the Annual Report: Minister James Blake, Director of Worship, Hope Community Church, Niles; Minister Crystal Colp, Adult Discipleship Director, First Church of God, St. Joseph; Minister Matthew Derby, Edgewood Church of God and Ithaca Church of God, Ithaca; Minister Rhyan Glezman, Pastor, Community Church of God, Clio; Minister Leo Robinson II, Associate Pastor, Holbrook Avenue Church of God, Flint; Minister Brian Spitters, Youth Pastor, North Avenue Church of God, Battle Creek; Minister Mark Staton II, Youth Pastor, Lighthouse Community Church of God, Redford; Minister Alexandra Weeks, Associate Student Ministries Pastor, St. Joseph; Minister Arlyn Willett, Pastor, Calvert Park Community Church of God, Burton. Each candidate shared briefly with the Assembly about their ministry and was then anointed by Dr. William Jones, State Pastor. They were later surrounded by family and members of the General Assembly for prayer.

The voting members were asked to cast ballots to either approve the calling and ordination of each Pastor or to express their strong reservation. It is only necessary to sign the ballot if expressing strong reservation. The tellers collected the ballots for counting; all approved.

The floor was ceded back to the Chair.

The Chair asked the attendees to complete a survey on this year's General Assembly preferably on Survey Monkey or on the printed copies on each table.

The Chair read the following Resolution that was approved by acclamation:

WHEREAS, the General Assembly of the Church of God in Michigan consistently enjoys one of the finest annual meetings in the Movement, with superb lodging facilities, and excellent speakers; and, WHEREAS, each member receives a full and complete report on the financial and administrative programs of the Michigan congregations, along with opportunities to meet and exchange information with many para-church organizations, such as Children of Promise, Institute for Servant Leadership, Servant Solutions, Michigan Singers, Anderson University, and many others; and, WHEREAS, a complete and informative colored booklet is prepared for the perusal of the members of the General Assembly, containing financial information, reports from all staff on the past accomplishments and plans for the future; and, WHEREAS, this booklet is prepared at the lowest possible price; and, WHEREAS, each registration to the assembly meeting and each hotel reservation is handled individually to meet the unique demands of every delegate; and, WHEREAS, The Church of God in Michigan financially underwrites about half the cost of this assembly to enable wide participation to assist and encourage mutual sharing; and, WHEREAS, this assembly continues its ministry day by day through the passionate and dedicated efforts of Dr. William Jones, Rev. Jerry Lyon, Mrs. Goldie Kurtzhals, Mrs. Becky Adams, Dr. Robert Dulin, Rev. Jim Horn, Dr. John Davey, and Rev. Dave Perry; THEREFORE, be it resolved:

That the General Assembly of the Church of God in Michigan recognize the singularly unique giftedness these persons bring into our midst to equip and enhance our personal and corporate ministry; and, That this assembly rise in accord, support, and thankfulness of their laboratory.

RESOLVED, this Third Day of November, the year of our Lord 2018, in Lansing, Michigan. The Chair requested a motion and second to adjourn the 98th General Assembly of the Church of God in Michigan, which were made and the motion approved.

10:10 am The Chair adjourned the assembly. Respectfully submitted, Jeff Salisbury, Secretary



State Pastor's Report



Rev. Dr. William H. Jones

Transition

Pastor Mark Richardson was overwhelmingly approved by our Assembly to succeed me as of January 1, 2020. He has been in our office learning and serving since early

September. He brings a great deal of experience to our office and will do a great job of continuing our ministry in the State of Michigan. He has been very busy moving from Pennsylvania and getting settled here. He has been with me through numerous meetings in our office and observed several meetings with congregations and Pastors to learn how business has been handled under my leadership. He will bring new insights and vision that will help the Church of God in Michigan move forward in the years to come. As my last two months as State Pastor move forward, Mark will increase and I will decrease as he takes the reins of leadership.

Appreciation

I have been privileged these past 18 years to serve in the office with two of the finest persons I have ever met. Goldie Kurtzhals and Becky Adams preceded my coming and still serve today. They have endured my idiosyncrasies and contributed to the development of our office and ministry. Their love for our Assembly is incredible and their service has been impeccable. Thank you for your friendship and support over all these years.

I have also been honored to serve with numerous Ministry Chairs, General Assembly Chairs, and Pastoral Colleagues from across the State. These persons have shown volunteer dedication far beyond the call of duty. Our ministry could not be where it is today without their dedication. I would honor Ken Wiedrick, Demetrius Booker, James Sparks, Jerry Lyon, Connie Graham, Dave Perry, James Horn, John Davey, Mike Stadelmayer, and Robert Dulin for serving on my staff over these years. I am undeserving of such faithful friends and colleagues. THANK YOU!!

Finally

I want to thank this Assembly for allowing me the privilege of serving you. Though there were some tough days, my last 18 years as your State Pastor have been some of the most fulfilling and satisfying of my life. We together have developed some exciting ministries, we have worked through some great challenges, and we have stood together in the midst of tragedy. Thank you from the depths of my heart. I believe the days ahead will be greater than the past. Your new leader is a great man of integrity who will help lead you into a new and exciting future. Support him as you have supported me and he too will know the joy that I feel today. May God richly bless this Assembly with a future that far exceeds any accomplishments of our past.



October 1-4, 2020 | bereanleadership.org

Inspiration- Some of the leading preaching/pastoral practitioners of our time come together in this yearly conference to inspire, motivate and share wisdom and opportunities in leadership.

Fellowship- The conference serves as a place of acceptance and affirmation, a place of welcome and love.

Leadership- The Church is lead by those who are inspired and appointed by God and have a calling on their lives to do a miraculous work in the name of Jesus Christ, we hope this conference speaks to you in defining ways to positively impact your ministry.

Spiritual- In whatever capacity we serve, the church is more than a building, it is a community, family and symbol of our faith and assurance in Christ. Those you touch will see and feel the presence of the Lord through you.



Church Health Minister Report



Rev. Jerry Lyon

It's been a full year of learning, preparing, planning, and executing!

I had the privilege of attending an Exponential Conference, last November, in Chicago, with Dr. Jones where the focus of our learning was on how to help others become successful in their

ministry, to make them "Hero Makers." At its core, it was all about multiplying in our Kingdom work. In February I attended a seminar in Fishers, Indiana. The presentation was on showing church leaders how to embrace the LGBTQ+ community. The speaker was a man who has come out of that reality and is now serving Christ and living a new life. Church Health may consider bringing him to Michigan to present to our congregations. This is increasingly a challenge for our churches, "How do we love and care for those who are caught up in homosexuality, and other sexual orientations?" We are seeing more and more younger people struggling with their gender and sexual identities. This will not be going away.

There have also been numerous "multiplication cohorts" I have been engaged in through Healthy Growing Churches. Several of our MICOG pastors are being positively impacted by these online gatherings where education and conversation are taking place. The content is challenging and continues to be effective in helping pastoral leaders process needed changes in their own leadership and in their churches.

Last March, we had the highest attended 360 Ministry Leadership Conference (360 MLC), to date. With strategic changes which included "branding," scheduling, and content, MICOG churches responded with more than 500 conferees attending! The 360 MLC Task Force (Kristi Rhodes, Bob Cooper, Tom Bader, Debb Lyon, and Becky Rodriguez) has been working towards next year's 360 MLC in Lansing at South Church, on March 14th, 2020. Our theme is, "Be Disciples, Make Disciples," using Eph. 4:12-13, as our anchor verses. The focus will be on equipping disciples to do the work of disciple making through their ministries. Our Keynote will be Dr. David Nelms, founder of The Timothy Initiative, an impactful disciple making /church planting organization.

The nevvest development that I've been blessed to be a part of is a consortium between the state ministry leaders of Ohio, Indiana, and Michigan. Tom Planck, of Healthy Growing Churches, invited us to enter into discussions to find a better pathway to multiplying. We have come to a deep conviction that the Church of God in our region must regain its focus on making disciples who make disciples, to the third and fourth generations. We are launching an initiative called, "MISSION 120," in January 2020. We are contracted with Jon Weist, of the Weslyan Church, and Tom Planck to begin coaching 35 selected pastors from our three regions. The intent is to have coached 120 pastors during the next two years in how to create true disciple making environments. Our goal is to establish a movement of 120 churches who will effectively reengage in the mission of making disciples of all nations, and thus build the Kingdom of God.

Looking gracefully forward!

360 Ministry Leadership Conference - March 14, 2020



Ephesians 4:12-13 micog.org/360lc



Keynote Speaker:
Dr. David Nelms
Founder and President,
The Timothy Initiative (TTI)
ttionline.ora



Church Health Ministry Report - Rev. Bill Ferguson, Chair



A representative group of pastorsleaders from Michigan attended the annual August Lima Leadership Conference of the Tri-State region of the Church of God. Brad Brisco of the North American Missions Board challenged us to review the foundations of our work to carry out

the Missio Dei (mission of God) in each contexts. Brad reminded us that healthy churches don't have a mission; the Mission of God has healthy churches and that mission affects everything we are and do in ministry and outreach. The conference was inspiring and helpful.

Earlier this year, our Church Health Minister, Rev. Jerry Lyon, remarked that we are on the verge of discovering "something new." Our Church Health Ministry prayed and grappled with what this might be and how to support health and growth in our Michigan churches. At the Lima Conference, the Tri-State Pastors, with Tom Planck of Healthy Growing Churches, announced a new initiative for the region called "Mission 120." The purpose is to call forth 120 pastors and churches from Ohio, Indiana, and Michigan to focus on Christ's calling to "make disciples" who make disciples. Michigan has made a commitment to identify 20 pastors and congregations in support of this emphasis and work to develop healthy congregational cultures of disciple-makers. The new year will bring together pastoral clusters in each region to discern and develop missional strategies for local discipleshipmaking and initiatives to support congregational efforts. Rev. Jerry Lyon and Church Health Ministry will give significant time in 2020 to recruiting and supporting pastors and congregations in the Mission 120 effort in Michigan. The Team is currently working on aligning the 360 Ministry Leadership Conference in March 2020 to support this initiative through training and awareness, as well.

I want to express my gratitude to Rev. Dr. Bill Jones for his work and support in Church Health, as he retires at the end of the year. I, and the congregation I serve in Kalamazoo, have been blessed and supported by his passionate, engaged ministry, and calling over many years. I know there are many pastors and congregations in Michigan who can say the same. Thank you, Dr. Jones for your tireless efforts as State Pastor! Additionally, I want to welcome incoming State Pastor, Rev. Mark Richardson, with my prayerful support as he takes the

baton of leadership for the good work of the Church of God in Michigan. "Keep your eyes on Jesus and keep steppin."

Finally, I want to acknowledge two leadership changes on the Church Health Ministry at the end of the year. Rev. Dan Whiting will resign to continue working on his healing, and I will complete the two-term assignment on the Ministry. Dan has served the Ministry and impacted the Church Health ministry faithfully and well, with insight, creativity, and hands on involvement. As I finish, it has been my privilege to serve with three excellent, gifted Church Health Ministers more than six years, from whom I've learned much - Rev. Demetrius Booker, Rev. James Sparks, and Rev. Jerry Lyon. My prayers continue with Rev. Lyon and the Ministry as they incorporate new members and carry on the work with new ideas and energy. The task of Church Health is critical for the vibrancy, effectiveness, and growth of our churches in Michigan throughout the next decade.



Join us March 2nd-5th, 2020 in Orlando, Florida for Exponential Conference. Exponential tickets are already on sale for this life-changing event, and we want to remind you that we have pre-purchased a block of tickets for YOU. These tickets will cover our Pre-Conference and the Main Conference with all of the workshops together, and they are the cheapest tickets available! Start planning your trip to Orlando, Florida today!

healthygrowingchurches.com/upcoming-events

Exponential East Registration (\$99) + HGC Pre-Conference (\$59) \$158.00 Spouse Exponential East Registration (\$59) + HGC Pre-Conference (\$59) \$118.00





Credentials Ministry Report



Rev. Dr. John Davey

The Credentials Team members are: John Davey (chair), Mike Harris (vice-chair), Dale Turner (secretary), Carl Baker, Terry Bernard, Bob Confer, John Mellish

We currently have 23 individuals in Leadership Focus, with six being presented for ordination this fall, five being presented for licensing, and one

starting the process. We have to see each of them three times during the two and half year process. We are also busy matching each candidate with a mentor from our state to meet with them face-to-face three times during their Leadership Focus process. We have completed reading through the Credentials Manual as a Ministry and will start back at the beginning and keep reviewing this since this is our legal document which controls all we do. This moved us to be more diligent to make sure all of our candidates, credentialed holders, and churches comply with the manual. One of the new challenges we have noticed from the manual is to strongly encourage all of our churches to be conditionally deeded to the State Ministry. Bill has been taking the lead in making this happen.

We are setting up the meetings for the 5-Year Periodic updates again for this year. They were not totally successful last year, but we have learned a few things that will help this be more successful this year, we hope. We are expected to meet every five years with each person who is credentialed, along with an updated criminal background check. We had set two days in September for those credentialed in each region to meet with the 5-Year Update Committee. We had good communication with those who scheduled their meetings. We did have several who did not respond. I sent out communication to them trying to help them see that if they fail to set up these meetings their credentials can be called into question. We have scheduled some more times for these updates for the night before and the afternoon after the General Assembly this year. This does matter and I need pastors to understand this is not optional.

We have had to take the credentials of one who was operating outside of what is expected of a minister of the Church of God in Michigan. We have also restored the <u>credentials</u> of two who were suspended for a short time. We

do not take this responsibility lightly but know that if we do not follow through with upholding the requirements of the manual we lower the value of everyone's credentials. Please keep praying for us as we continue to serve the ministry of Michigan to the best of our abilities. To serve on this Ministry does require a lot of time but we are committed to do the best we can.

On a personal note, this will be my last report as I am completing two terms of the Ministry. I want to tell you thanks for this opportunity and what a privilege it has been to serve in this way. Thanks!



PEAK PASTORS EXPEDITION 2020 A True Mountain Top Experience!

Who: All pastors needing a mountaintop experience!

What: 1 week in the high country for a team conference (Guest Speaker TBA) including hiking in the Sangre De Cristo mountains among some of Colorado's highest 14'er peaks!

Where: Our base camp will be located just outside of Westcliffe, Colorado, within the Sangre De Cristo Mountain range.

When: Summer of 2020! Dates TBA in January, 2020.

This experience promises to be transformational as you get away, draw close to Jesus and both sharpen and be sharpened by your Trail Team!

*Expedition Scholarships will be available!

Pastoral Health Ministry Report

Rev. John Mattern



The Pastoral Health Ministry works to ensure that our ministers have multiple opportunities to grow toward personal, spiritual, emotional, and relational wellbeing. Some of these are high-profile

events promoted and sponsored by the state. Others are quieter, more subtle means of support that often go unnoticed by the church community at large.

In the last year, Pastoral Health Ministry has planned and overseen several positive and significant events. The goal of the Ministers Retreat (at Gull Lake) was to "develop renewed, deeply connected, and well-trained ministers." Dr. Greg Weins did an excellent job of helping those of us who braved the weather to dig into who we are as people, how we operate as leaders, and how we can better serve the Kingdom of God using this awareness. Jalene Jones led our Pastor's Wives retreat this year. This was a very well attended event that received significant positive feedback. We also created and led a Marriage Celebration Retreat for clergy couples this year. This retreat took place in Lansing, was led by Dr. Carl and Valarie Addison, and ministered to six pastors and their spouses.

Looking forward to 2020, the Ministers Retreat will take place at Gull Lake on February 3-5. The theme is "Disciples Who Make Disciples". Our speaker is from The Bonhoeffer Project and Chris Shattuck of North Avenue Church of God will lead worship. We will be joined again by Sandy Kuepfer who will be available for pastors to talk with as they see fit. Our new state pastor, Mark Richardson, will be sharing a keynote message the first day of the retreat. This will be an excellent time to get to know him and hear what he has to say about ministry in Michigan. It is our intention to again plan a Ministry Wives retreat this year in September and possibly recreate another Marriage Celebration Retreat for clergy couples.

The Pastoral Health Ministry also oversees Ministry to Ministers, Ministry Renewal Endowment grants, and those engaging in Clinical Pastoral Education (CPE) programs. This year, only one Ministry Renewal Endowment application was received and approved. To date, two people have gone through CPE training since it began to be promoted. We would like to encourage pastors to take advantage of these opportunities. There are resources available for those seeking help (counseling — Ministry to Ministers) that is 100% confidential. There are grants available for those going on Sabbatical, pursuing more education, or working to more fully equip themselves for ministry in other ways. Our desire is to see ministers in the state thrive. These programs exist for that purpose.

On September 17th we had our last meeting with Dr. Bill Jones. It has been an honor and a privilege to work with Dr. Jones. His love, compassion, and care for ministers is exemplary. We have all benefited from his example and the health of pastors in this state is better because of his service to the Kingdom of God. We celebrate with him as he moves into the role of retired minister.

As our last bit of business in 2019, we look forward to presenting a lifetime achievement award and an outstanding ministry award at General Assembly. We are also excited to welcome Mark Richardson as our new state pastor and look forward to working with him to serve the ministers that God has called to His work in this state. We consider the opportunity to serve an honor and a privilege.

In Christ,
John Mattern, Chair,
Mary Shawl-Ranke, Secretary, Jeff Eckman, Mary Lockley,

Janell Robinson, Mike Simmons, and Sheryl Thompson



Youth Ministry Report and Events



Connie Graham, Director of Youth Ministry

Lessons Learned to be Passed On

"It is only by reflecting on the past that one can create a better future." Rethby Panh

I've been reflecting recently on the 44 year journey of Youth Ministry that God has

directed me through in different capacities. So many opportunities, triumphs, tears, joys and tests of obedience have tumbled through my memory. God has taught me many life lessons that are still worthy to be shared.

God can use messy people for maximum impact.

Many effective youth leaders and youth pastors I've known had lives that were like garbage dumps before they had a relationship with Christ! Youth leaders don't have to be young and perfect! Students need changed, authentic people to care about them!

In witnessing, speak to a person's need, not to his/her facial expression or his/her words.

Several years ago we had a young man speak at State Youth Convention that challenged us with this statement and his quote has been in the front of my Bible ever since. Satan can so easily convince us someone isn't ready to hear, by the way he

Our State Youth Ministry in MI exists to assist students by providing opportunities for spiritual growth and modeling leadership. We also are challenged to encourage and support youth leaders and youth pastors in their role through education, mentoring, and networking.

or she acts or what they've said. But, when we concentrate on the great need the person has for Jesus, and what Christ has to offer, it changes things.

No matter how strong you are, you can't be effective if you don't have others praying for you!

Opening ourselves to others for prayer makes us vulnerable and even takes time. I find that social media has made it easy to say "I'm praying" for you, but unless I stop right then and pray, the need may get forgotten. To have a true prayer partner, I want to talk to a person about my situation, maybe pray on the phone or together in person. There's so much encouragement knowing a friend can pray when I may not have words.

God has filled in enough of the blanks that we can trust Him with the rest.

My father was a farmer. There were many lean years due to bad weather and money would be tight. My dad would always say, "God has always provided for us, He loves us and He's not going to stop now!" What a lesson! Trust is complete engagement with God; holding on to Him and His promises because we know He's holding on to us!

Youth Ministry of the Church of God in Michigan 2019-2020 Opportunities

The purpose of Michigan's State Youth Ministry is to support all volunteer and paid youth leaders, their local ministries, and provide avenues for evangelism, youth and leader growth and leadership development. These major events are planned and led, or supported by the Youth Ministry Team.

Michigan Student Leadership Institute (MSLI)-April 17-18

This exciting event, primarily for Senior High students, is a three year leadership training event where students investigate and learn about such things as their Spiritual Gifts, Prayer, Bible Study, Accountability, and Sharing their personal stories.

All this is done in a 2-day setting of hands on activities, worship, interactive sessions, and making new friends.

The 2020 MSLI will be held at Pennway Church of God in Lansing, April 17-18. Registration materials are sent to youth leaders in late winter and can also be located on the

Church of God in MI website <u>micog.org</u>. For further information, contact Ben Kreider, Task Force Chair at Alma First Church of God-<u>Benjaminkreider@gmail.com</u>. Currently, Task Force members are among the many session instructors, but now will take on additional roles, being more active in the planning and execution of the event. MSLI 2021 and beyond are planned for Floyd Church of God.

State Winter Retreat-January 10-12, 2020

Each year approximately 350 Middle and High School students and their leaders anticipate Winter Retreat! We hold this event at the awesome Young Life Timberwolf Lake Camp outside Lake City, Ml! Everyone will gather for the weekend for excellent worship, teaching, and recreation in God's great outdoors!

The Winter Retreat will be held on January 10-12, 2020 at Timberwolf Lake Camp, in Lake City, Ml. Adam Rentas, from First CHOG, St. Joseph, is the weekend speaker and Dave Mead and band will be our praise leaders. We are



planning on a "giving back to the community" project for the weekend as well. Registration and promotional materials are on the state website, micog.org/youthwinterretreat. For further information contact Shelby Sandborn, Task Force chair, (517) 648-4840, shelbysandborn@qmail.com or Connie Graham (989) 835-9262, cmyorsgraham@chartermi.net.

State Youth Convention (SYC)- November 22-24, 2019

As always, there will be a challenging speaker and musicians, along with opportunities for students and adults to interact and develop friendships. Plan on this great event for your group's evangelism and personal growth!

SYC is November 22-24, 2019 at the Amway Grand Plaza in Grand Rapids, with Rev. Leo Robinson II speaking, and Joe Guerra and band leading worship. We will use the 3 Mile Project facility for the Saturday afternoon recreation time. Groups will be asked to bring specific items for Operation Christmas Child boxes that students will be packing on Saturday a.m., along with writing notes, etc. The theme of the weekend is "Exposed." The 2019 SYC is the 95th for Michigan! All reservations were due at the Amway by October 30. Any reservations after this date will be accepted on a space available basis and may be subject to regular hotel rates! Registration materials and hotel information are on the Church of God in MI website, micog.org/syc. For further information contact Connie Graham, (989) 835-9262, cmyersgraham@chartermi.net.

Michigan Singers

Every year approximately 50 youth gather monthly for rehearsals, discipleship, and mentoring. This choir then travels several weekends during the year, touring to some of our state churches, and performing concerts for a week during the summer. Information on joining the group is available on their website, michigansingers.org. For other questions, contact Dick Forsman, rehearter forsman 0336@qmail.com

Michigan Singers has an active Alumni Association that helps a great deal with funding this ministry. The yearly cost to belong to the group is \$350.00, the same as it was 20 years ago! The choir has begun rehearsals for this upcoming year, but this past year performed 19 concerts with 65 people, including adults. MI Singers consisted of youth from 26 congregations and all but five were from CHOG congregations. Dick feels that Singers meets a need for the small churches who don't have

an active music program. Dr. Ken Forsman, Dick's son, will be taking over the director duties this year, as Dick has served for 40 years. One goal this year is to revamp the audition piece for the future.

Camping at Warner Camp-June through August, 2020

Our Middle School and High School camping program, as well as children's camping, is held at Warner Camp, near Grand Junction, Ml. The Spiritual Directors and many counselors are Ml youth leaders who highly value this summer experience for youth. The facility is great, the setting beautiful, and the cost reasonable!

Packets of registration materials are sent to churches the first of the year. For individual camp dates, check out the Warner Camp, warnercamp.com, (269) 434-6844.

Since March 1, Kelley Dendel and Gary Bannister have codirected the camp programs while Warner has been without a Director. Tim Foreman directed the Camp Meeting portion. Some praises: the Core Staff for summer was one of the best ever! \$12-13,000.00 in scholarships were awarded; 58-59 partial or full ones. Warner participates in the Angel Tree program for camping also, providing camping experiences for children of incarcerated parents. They had 364 summer youth campers.

Leader Training - Youth Leaders' Enrichment Opportunity

Youth leaders, whether paid or volunteer, newer to student ministry or those more experienced, value the opportunity to learn and share together.

The 2020 360 Ministry Leadership Conference Youth Leader sessions are being organized in conjunction with the three Youth sessions with a full day of teaching and discussion on pertinent youth & leader topics. We plan to partner with the National Lead 222 coaching ministry for training. Their premise is "Healthy Leaders Lead Healthy Ministries."

The Youth Ministry Team helped sponsor the National Day of Youth Ministry Training on September 21 at the First Church in St Joe. We also promoted leader training by Group on October 5, held at the Farmington Hills CHOG.

International Youth Convention (IYC)-July 3-6, 2020

The International Youth Convention of the Church of God will be held in Orlando, Florida, July 3-6, 2020. Many of our Michigan congregations are planning on attending.



Christian Women Connection

April 26 — 27, 2018 started our new year with our state convention. It was, again, held at the Holiday Inn, Midland. Our Board of Directors and then the State Board met before the convention to have our semi annual business meetings. I thank the Lord for willing ladies that work with the Lord's business.

Our worship leader was Tonja Henry. We enjoyed her ability to guide us in worship and praise. Rev. Crystal Colp did a great job giving us messages from the Lord.

August was St. Louis Camp Meeting and Christian Women Connection activities. Monday afternoon we invited all women for a time to come to the WCG Cottage for some light refreshments and fellowship. Tuesday we had our Board of Directors meeting and on Wednesday the State

Connie Mashue, CWC State President

Board Meeting. Also, on Wednesday afternoon we had our annual auction. It was a lot of fun while raising \$1,200.00. This will help us in supporting our Children of Promise while also putting a little aside for the new flooring in the WCG Cottage.



October 9th will be a national business meeting day before the Church of God Women's Convention at the Sheraton, Myrtle Beach from the 10th to the 13th.

I would like to remind you of the Christ Birthday Observance package you have received. It has lots of helps and ideas for a great celebration. This is the largest offering of the Church of God.

2020 Ballot and Honoring Ministry/Committee Members Completing Terms

Ministry	Expiring Term(s)	Nominee(s)
Board of Directors		
Vice Chair- Ratify one for one year term.	Jeffery Salisbury	David Aukerman
Member- Ratify one for three year term.	Lucuis Hayvvard, Miosha Robinson	Lucuis Hayward, Wendell Thompson
Ministries		
Church Health Ministry Ratify three for three-year term.	Bill Ferguson, Thomas Whitesel	Thomas Bader, Thomas Whitesel
Credentials Ministry- Ratify three for three-year term.	John Davey, Dale Turner	Chariese Matthews, Kristi Rhodes
Pastoral Health Ministry- Ratify three for three-year term.	John Mattern	John Mattern
Youth Ministry- Ratify three for three-year term.		Brian Spitters
Committees		
Audit Committee- Ratify one for three-year term.	Chris Walker	Vance Kupish, Jaela McQuillan, Christine Walker
Business Committee- Ratify one for three-year term.	Alruthus Dulin	Alruthus Dulin
Personnel Committee- Ratify two for three-year term.	Paul Myers, Kimme Nuckles, Mike Stone	Christopher Bones, Kimme Nuckles, Mike Stone



2020 Biographies

David Aukerman, Board of Directors Vice-Chair



David has served as the pastor of Mt. Haley Church of God in the Midland area since 2010, when he and his wife Tara moved to mid-Michigan from Indianapolis. In our state organization, he has served as member (and later the chair) of the Pastoral Health Ministry. David has preached at our Men's Retreat, St. Louis Camp Meeting, Charlevoix Family Camp, and the Church of God Convention in Anderson. Locally, David has served on the leadership team for the "Call to the Creek" home repair work camp in 2014 and 2017. He has supported Midland's Open Door (a Christian homeless shelter) by regularly leading a monthly chapel service there and by driving in the "Faster Pastor" charity race at the Tri-City Motor Speedway for the past three summers. He regularly listens to three podcasts: "Interfaith Voices," "Wait Wait Don't Tell Me," and "Unhurried Living." Recently, he found Richard Rohr's podcast "Another Name for Every Thing" to be deeply meaningful. This May, David graduated with a Doctor of Ministry degree in spiritual formation from Anderson University. The title of his dissertation was "Spiritual Formation through Preaching and Other Contemplative Practices."

Lucius Hayward, Board of Directors



Lucuis is a lifetime member of the Church of God. Married 56 years to Karen Walters Hayward whom he met at Pennway Church of God. Served twenty-five years with Lansing Police Department, Youth Director and Counselor at Pennway. Camper and counselor at Warner Camp, Grand Junction, Michigan.

Wendell Thompson, Board of Directors



Wendell Thompson has been the senior Pastor at First Church of God in Romeo, Michigan since 2012. He was ordained in 1998 and served as the assistant pastor at Holbrook Avenue prior to going to Romeo. Where he also taught Sunday School and ushered. Wendell is also currently the President of The Genesee County Area Ministers. Wendell has been married for 33 years to Sheryl. They have a blended family of 5 children, 4 grandchildren and 1 great grandchild and is a certified handler of a therapy dog. He and Sheryl have been participating in Mission trips since 2000 and also lead a senior Bible study group at a senior facility in Flint. Wendell loves the Lord and ministering to God's people.



Tom Bader, Church Health

Hi, I am Pastor Tom Bader. I have the honor and privilege of serving as Senior Pastor to Chippewa Valley Church of God in Clinton Township. In addition to leading the local church, I also have experience in methods for church planting and have been involved first-hand in planting and leading a church campus. I have been married to my wonderful wife, Mary, for 31 years and we have been blessed with our amazing 21 year old daughter, Katie.

My heart and passion is for revitalizing the local church. I believe God is doing this through two critical components of church health: unity and discipleship. I am excited for what God has in store for us, and I stand on the truth of his word: "Now to him who is able to do immeasurably more than all we can ask or imagine, according to his power that is at work among us" (Ephesians 3:20).



Thomas Whitesel, Church Health

Pastor Tom Whitesel has served as the Senior Pastor at the Ithaca Church of God, Ithaca, Michigan, since October 2015.

He attended Anderson University and Gulf Coast Bible College, with a Pastoral Ministry Major and a Music Minor.

Pastor Whitesel most recently served as the Senior Pastor of the Indianapolis-Avon Community Church of God (1993-2013). He previously served the Huber Heights Church of God in Huber Heights, Ohio (1985-1993), as a Youth and Music minister, and the Rockville Church of God, in Rockville, Maryland as a Youth and Music pastor (1983-85).

He has been married to his wife, Denise for 35 years. They have adult children living in Indianapolis, and two grandchildren living there as well.



Chariese Matthews, Credentials

Rev. Chariese Matthews is the Associate Pastor and networks in leadership at the South Side Church of God, in Pontiac, where her husband, Rev. Shelton E. Matthews, is the Lead Pastor. The experiences they have shared in ministry together, have been overwhelming.

Rev. Matthews was raised in the Michigan area at the Southwestern Church of God. Initially under the ministry of the late Rev. Dr. Benjamin F. Reid, then later under the leadership of the late Rev. Dr. Lawrence P. Wyatt. Through her youth and young adult years at Southwestern, she learned to love God's people, to lead by example from the truth in his "Word," and to be loyal to the Lord, as King in her life. She says, "It's awesome to be reminded of each blessing God has given, as the results of answering this call to the ministry of proclaiming the Gospel".

Sis Chariese received formal training for ministry from local Bible Colleges, in the Michigan area. Receiving her "Bachelor of Theology" and "Master's in Ministry" from the California School of Ministry, Detroit Campus. Never has she regretted preparation for the mandate to handle the "Gospel."

The Matthews' celebrated 42 years of marriage in August. They reside in Pontiac, Michigan and have pastored the South Side Church for the past 30 years, this November. They have three adult children and nine grandchildren, who are their pride and joy!





Kristi Rhodes, Credentials



Kristi currently serves the Kingdom of God in her 10th year as Senior Pastor of Hillcrest Community Church of God in Cedar Springs. Kristi has served three years on the General Assembly Board of Directors including Chair, Vice Chair and ex officio. Prior to that Kristi served on the Church Health Board for six years, and Grant approval Committee. Kristi has previously served as co-pastor in Cadillac for six years, one year interim pastor, youth leader, worship leader, chairman of the church board, pastoral advisory team and various other committees. She retired this summer from Big Rapids Orthopedics as an orthopedic nurse after 25 years, in order to serve full time in pastoral ministry at Hillcrest Community Church.

Her passion is for all churches and pastors to be healthy and functioning at their full potential, fulfilling the purpose God created them for in ADVANCING the Kingdom of God. Her Spiritual gifts include Pastor/Teacher, Faith/Prayer, Discernment, Encouragement, and Administration.

Kristi is married to Dean, a wonderful man and partner in ministry, just celebrating 40 years of marriage. They enjoy RV camping, traveling, music, and spending time with family. They have four adult children and four grandchildren. All children are married to fantastic spouses and serve our Lord in various capacities.

John Mattern, Pastoral Health



Pastor John Mattern is serving as the Lead Pastor for the St. Johns Church of God. He is currently also serving as the chair of the Pastoral Health Ministry and was a part of the Future Directions Committee. He is also a coach in Leadership Focus and occasionally writes for the Bridges Curriculum published by Warner Press. Before coming to Michigan, Pastor John spent 10 years as the Lead Pastor of the First Church of God in Greensburg, Indiana. He also spent seven years serving Indiana Ministries on ordination and credentialing teams. Pastor John has a Masters of Divinity degree from the Anderson University School of Theology. John and his family (Emily, Elijah (8) and Luke (6)) love living in St. Johns and being part of God's work in the state of Michigan.

Brian Spitters, Youth



Brian has been the Youth Pastor at North Avenue Church since June, 2018. Previously he served as the youth pastor at Northpoint Church in Toledo, Ohio and a youth intern at First Church of God in St. Joseph, Michigan. He is a graduate of Mid-America Christian University (BA, 2015).

Brian is on the Youth Convention Task Force, a volunteer spiritual director at Warner Camp (Grand Junction, Michigan), and volunteer FCA Coordinator for Pennfield High School. Brian is married to Acassi, and has a little red head, Clementine. He loves playing any kind of sport, woodworking, playing board games, and spending time with his family.



Christine (Chris) Walker, Audit



I am active at West Court Street Church of God in Flint. My husband Brad and I will celebrate 43 years of marriage in 2019, and we are enjoying our retirement. Although, I have recently accepted a part time position at my local Township Office assisting in their Treasurer's Office. We have two children who have blessed us with grandchildren and so they are keeping us busy. I am currently a member of our Worship Team and I teach an Adult Sunday School class. I have served on many committees over the years at West Court. I retired from the Charter Township of Mundy in 2009 where I was Bookkeeper/Deputy Treasurer.

Vance Kupisch, Audit

Vance Kupisch has attended the West Court Street Church of God in Flint since he was a teenager. He and his wife Carrie were married at West Court 60 years ago, this year, by Herb Thompson. Vance is a Registered Land Surveyor and started work as a co-op student in his senior year in high school and retired 41 years later as part owner. He has held the position as treasurer at West Court for many years along with other professional organizations on the state and local area. Vance has also served on the Youth and Church Extension Committees for the State Assembly.



Jaela Mcquillan, Audit



Jaela has worked in the nonprofit sector since graduating from Anderson University. The majority of her professional experience comes from Versiti, a group of community blood centers that provide blood to hospitals in five Midwest states, where she is currently the Platelet Program Manager. Jaela and her husband Nicholas enjoy camping and hiking with their toddler (Sylvie) and dog (Suki). She is board secretary for the West Michigan Chapter of the North Country Trail Association and a member of the Versiti Retirement Benefits Committee. Jaela holds a master's degree in public administration from GVSU. A part of the Church of God for her entire life, she is looking forward to serving on the Audit Committee.

Alruthus Dulin, Business



Alruthus Dulin is a retired banker. She spent 40 years working mainly in Retail Banking. Her primary responsibility was Customer Service; interacting with customers and responding to their needs. The last ten years of her banking career were spent in Administration, including Banking Operations, Branch Administration and Human Resources. She retired in 2010. Alruthus has been a member of Metropolitan Church of God since 1988 where she served as treasurer of the CWC (WCG), as a choir member and as a volunteer in the Church's Credit Union.

She enjoys spending time with her children and grandchildren, traveling and reading both fiction and non-fiction. She is a "news junkie" and enjoys following and being informed about American politics.



Christopher Bones, Personnel



Chris, Michael, David, Madee, Loree, Jacob

Chris currently serves as the lead pastor at the TriPoint Church of God Mio. He has been in full time ministry since 2003 and has been a lead pastor since 2009. He attended Mid-America Christian University before being called to his first church in Roseburg Oregon. Chris and his family originated from Vancouver, Washington where Chris was on part time staff at the Vancouver Church of God before leaving home to answer the call to full time

ministry. They have ministered in Oregon, Louisiana, and Michigan. Chris is married to Loree they have four kids. Three boys, David 27, Michael 21, Jacob 16 and one daughter, Madee 19. Chris enjoys long walks on the beaches of Maui. In the great northern part of our state he also enjoys hunting, golf, and playing and watching sports with his kids. Chris has served our state as a member of our Future Directions Committee that completed its task this year.

Kimme Nuckles, Personnel



Kimme is semi-retired, teaching college English online part time for University of Maryland Gobal and Warner University (formerly Warner Southern University). She retired early as the dean of general education at Baker College in Auburn Hills, where she was over the English, social sciences, and mathematics departments, as well as the Writing Center and ESL instructor. She had over sixty faculty and staff that she hired, evaluated, and coached. A presenter at national and state conferences in her field of college composition, she was one of two people to begin a special interest group on adult learners at the national conference. Kimme is the wife of a retired chaplain, now an interim pastor. She has led discipleship groups, women's groups, and young adult groups, and she has taught Sunday school and served on multiple boards. About fifteen years or so ago, she served on the Christian Education committee for the Church of God in Michigan. She volunteers two days a week at Little Lambs Compassionate Ministry in Flint, which serves families by providing clothing and other necessities to children from birth

through high school. Her passion is helping young women meet Jesus and grow in their faith.

Mike Stone, Personnel



Treasurer at Floyd Church of God. Facility Manager at Floyd. Been at Floyd 50 plus years. Married for 45 years, 2 children, 5 grandchildren. Pleasure to serve locally and state ministries. Retired service manager Cintas Corporation after 22 years. Responsible for reviews, payroll, and union contracts for employees.



Man To Man Men's Retreat 2020

Lincoln Lake Camp March 20-22, 2020

> 1 Night (3 meals) - \$70 2 Nights (5 meals) - \$85

Reserve Your Spot Early Space is limited

Rev. Matt Stone
(616) 232-5520
pastor.mattstone@gmail.com

Join us for the chance to get together, have a blast, eat well and learn what it means to Love God and Love Others! The doors open at Noon on Friday with a March Madness viewing lounge (lunch provided). We'll serve dinner at 5:30pm and begin our weekend gatherings together at 7:30pm. We are cooking enough food to hurt a regular man and we are also planning enough activities to keep all interest levels moving and refreshed. Do not miss this opportunity to connect with men from your church and around the state.



General Assembly Finances

Revenue

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Unrestricted	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
General Budget	340,000.00	337,243.96	340,000.00	272,207.00	80.06%	340,000.00
Interest – CDs, MM, etc.	0.00	0.00	0.00	0.00	0.00%	0.00
Loan Fees	0.00	0.00	0.00	0.00	0.00%	0.00
Total Unrestricted	\$340,000.00	\$337,243.96	\$340,000.00	\$272,207.00	80.06%	\$340,000.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Temporarily Restricted	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Benevolence/Compassion	0.00	0.00	0.00	0.00	0.00%	0.00
Michigan Kingdom Builders	400.00	135.00	0.00	0.00	0.00%	0.00
Regional Pastors	0.00	0.00	0.00	0.00	0.00%	0.00
Youth Ministry	0.00	750.00	0.00	318.00	0.00%	0.00
Pastoral Family Enrichment						
Endowment	0.00	1,000.00	0.00	0.00	0.00%	0.00
Church Multiplication	11,000.00	11,023.63	11,000.00	8,386.00	76.24%	\$10,000.00
Ministry to Ministers	0.00	0.00	0.00	0.00	0.00%	0.00
Tranformations	0.00	0.00	0.00	8,000.00	0.00%	15,000.00
Other Income	0.00	25,150.00	0.00	1,430.00	0.00%	1,500.00
Lifelong Learning	3,500.00	4,550.00	3,500.00	3,320.00	94.86%	\$3,500.00
Total Temporarily Restricted	\$14,900.00	\$42,608.63	\$14,500.00	\$21,454.00	147.96%	\$30,000.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Investments	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Land Contract principal	287,400.00	91,841.08	13,000.00	12,280.87	94.47%	17,000.00
Land Contract Interest	19,500.00	18,832.80	24,000.00	15,369.95	64.04%	19,000.00
Revolving Loan Fund						
Endowment Interest	4,000.00	3,561.27	3,000.00	2,995.49	99.85%	3,000.00
Promissory Notes Interest	0.00	0.00	0.00	0.00	0.00%	0.00
General Budget Investments	25,000.00	(21,788.49)	10,000.00	57,059.49	570.59%	25,000.00
Total Investments	\$335,900.00	\$92,446.66	\$50,000.00	\$87,705.80	175.41%	\$64,000.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Sales	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Books/Supplies	500.00	324.00	500.00	0.00	0.00%	0.00
Total Sales	\$500.00	\$324.00	\$500.00	\$0.00	0.00%	\$0.00

Total Budget Revenue	\$691,300.00	\$472,623.25	\$405,000.00	\$381,366.80	94.16%	\$434,000.00



		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Registrations	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
360 Ministry Leadership Conf.	12,000.00	10,616.16	12,000.00	13,366.00	111.38%	12,000.00
Ministers Retreat	2,000.00	3,090.00	3,000.00	1,745.00	58.17%	2,000.00
Ministry Wives Retreat	4,000.00	3,350.00	3,000.00	5,650.00	188.33%	4,000.00
Youth Winter Retreat	30,000.00	24,404.00	30,000.00	38,126.50	127.09%	40,000.00
State Youth Convention	26,100.00	13,200.00	26,000.00	65.00	0.25%	16,000.00
MI Student Ldrshp Institute	4,800.00	0.00	5.000.00	3,679.00	73.58%	4,000.00
Annual General Assembly	34,000.00	31,432.00	40,000.00	13,340.00	33.35%	35,000.00
Other Events/Registrations	1,000.00	0.00	1,000.00	1,400.00	140.00%	1,000.00
Total Registrations	\$113,900.00	\$86,092.16	\$120,000.00	\$77,371.50	64.48%	\$114,000.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Property Management	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Gain/Loss Sale of Property	0.00	26,875.08	0.00	0.00	0.00%	0.00
Big Rapids Rent	8,000.00	8,178.59	0.00	0.00	0.00%	0.00
Cash receipts church						
dissolutions	0.00	0.00	0.00	0.00	0.00%	0.00
Property Sale	56,000.00	85,862.66	0.00	0.00	0.00%	0.00
Total Property Management	\$64,000.00	\$94,041.25	\$0.00	\$0.00	0.00%	\$0.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Endowments	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
B. Gale Hetrick Memorial	0.00	0.00	0.00	0.00	0.00%	0.00
Ministry Renewal	0.00	0.00	0.00	0.00	0.00%	0.00
New Works Fellowship	0.00	0.00	0.00	0.00	0.00%	0.00
Older Adult	0.00	0.00	0.00	0.00	0.00%	0.00
Pastoral Family Enrichment	0.00	0.00	0.00	0.00	0.00%	0.00
Revolving Loan Fund	0.00	0.00	0.00	0.00	0.00%	0.00
Revolving Loan Principal	15,500.00	15,650.69	13,000.00	14,324.46	110.19%	18,000.00
Endowment Investments	20,000.00	-49,623.37	10,000.00	56,850.06	568.50%	25,000.00
Life Insurance Annuity	-1,000.00	461.16	300.00	-861.59	-287.20%	0.00
Total Endowments	\$34,500.00	-\$33,511.52	\$23,300.00	\$70,312.93	301.77%	\$43,000.00

	Actual YTD		Actual YTD		
Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
5,000.00	5,000.00	5,000.00	0.00	0.00%	5,000.00
20,000.00	6,998.12	10,000.00	0.00	0.00%	15,000.00
0.00	0.00	15,000.00	0.00	0.00%	5,000.00
75,000.00	0.00	153,000.00	60,000.00	39.22%	25,000.00
\$100,000.00	\$11,998.12	\$183,000.00	\$60,000.00	32.79%	\$50,000.00
	5,000.00 20,000.00 0.00 75,000.00	Annual Dec 31 '18 (100%) 5,000.00 5,000.00 20,000.00 6,998.12 0.00 0.00 75,000.00 0.00	Annual 2018 Budget Dec 31 '18 (100%) Annual 2019 Budget 5,000.00 5,000.00 5,000.00 20,000.00 6,998.12 10,000.00 0.00 0.00 15,000.00 75,000.00 0.00 153,000.00	Annual 2018 Budget Dec 31 '18 (100%) Annual 2019 Budget Sept 30 '19 (75%) 5,000.00 5,000.00 5,000.00 0.00 20,000.00 6,998.12 10,000.00 0.00 0.00 0.00 15,000.00 0.00 75,000.00 0.00 153,000.00 60,000.00	Annual 2018 Budget Dec 31 '18 (100%) Annual 2019 Budget Sept 30 '19 (75%) Percent of Budget 5,000.00 5,000.00 5,000.00 0.00 0.00% 20,000.00 6,998.12 10,000.00 0.00 0.00% 0.00 0.00 15,000.00 0.00 0.00% 75,000.00 0.00 153,000.00 60,000.00 39.22%

Total Revenue	\$1,003,700.00	\$631,243.26	\$731,300.00	\$589,051.23	80.55%	\$598,000.00



Expense

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Church Health Ministry	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Institute for Servant (iSL)	3,000.00	3,000.00	3,000.00	2,500.00	83.33%	0.00
Transformations	0.00	0.00	0.00	8,000.00	0.00%	15,000.00
Healthy Growing Churches	5,000.00	5,000.00	5,000.00	5,000.00	100.00%	5,000.00
Mission 120	0.00	0.00	0.00	0.00	0.00%	2,500.00
Church Health Admin.	3,000.00	665.31	2,500.00	1,808.21	72.33%	1,500.00
Church Health Minister	4,000.00	3,890.14	4,500.00	5,355.24	119.01%	7,300.00
Total Church Health	\$15,000.00	\$12,555.45	\$15,000.00	\$22,663.45	151.09%	\$36,300.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Pastoral Health Ministry	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Lifelong Learning	5,000.00	5,212.78	5,000.00	2,191.03	43.82%	7,000.00
Berean Leadership	0.00	0.00	0.00	0.00	0.00%	1,000.00
Spiritual Direction	2,000.00	0.00	1,000.00	0.00	0.00%	500.00
Pastoral Health Admin.	2,000.00	1,534.61	1,500.00	1,563.75	104.25%	1,700.00
Total Pastoral Health	\$9,000.00	\$6,747.39	\$7,500.00	\$3,754.78	50.06%	\$10,200.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Youth Ministry	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Children's Ministry Task Force	3,500.00	298.80	2,000.00	1,481.80	74.09%	2,000.00
Youth Camp Scholarships	2,000.00	2,000.00	2,000.00	2,000.00	100.00%	2,250.00
MI Singers Honorarium	3,000.00	3,000.00	3,000.00	3,000.00	100.00%	3,000.00
Student Scholarships	1,200.00	410.00	1,200.00	705.00	58.75%	1,450.00
Youth Ministry Development	1,800.00	339.90	1,800.00	519.09	28.84%	1,800.00
Youth Ministry Admin.	2,500.00	1,841.32	2,000.00	995.73	49.79%	1,700.00
Total Youth Ministry	\$14,000.00	\$7,890.22	\$12,000.00	\$8,701.62	72.51%	\$12,200.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Credentials Ministry	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Ministerial Dypmt Seminar	500.00	0.00	0.00	0.00	0.00%	0.00
Background Checks	2,400.00	797.81	1,200.00	603.48	50.29%	1,200.00
Interim Ministry	0.00	0.00	0.00	0.00	0.00%	500.00
Leadership Focus	5,000.00	4,000.00	4,000.00	4,500.00	112.50%	6,000.00
Credentials Administration	6,000.00	5,440.29	6,000.00	3,414.19	56.90%	3,200.00
Total Credentials Ministry	\$13,900.00	\$10,238.10	\$11,200.00	\$8,517.67	76.05%	\$10,900.00



		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Assembly Operations	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Ministry Promotion	2,500.00	3,000.00	2,000.00	1,810.17	90.51%	2,000.00
Benevolence/Compassion	3,000.00	2,334.18	2,500.00	711.88	28.48%	1,000.00
Regional Pastors	40,000.00	45,120.27	40,000.00	25,387.24	63.47%	45,000.00
Legal Services	3,000.00	1,630.60	2,000.00	1,962.27	98.11%	4,000.00
Audit Review	8,300.00	8,400.00	8,500.00	8,950.00	105.29%	9,000.00
Books/Supplies	2,000.00	4,082.47	2,000.00	895.68	44.78%	1,000.00
General Assembly Admin.	22,000.00	15,069.46	20,000.00	12,016.25	60.08%	16,500.00
Future Directions Committee	4,000.00	3,663.19	8,000.00	4,047.14	50.59%	0.00
Bad Debt Expense	0.00	0.00	0.00	0.00	0.00%	0.00
Investment Expense	0.00	0.00	1,000.00	1,000.00	100.00%	1,000.00
Total Assembly Operations	\$84,800.00	\$83,300.17	\$86,000.00	\$56,780.63	66.02%	\$79,500.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Personnel	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Salaries						
State Pastor	79,367.00	79,367.04	79,354.000	59,515.56	75.00%	62,550.00
State Pastor Housing	20,000.00	20,000.16	22,000.00	16,500.06	75.00%	32,450.00
Incoming State Pastor						
Transition	0.00	0.00	25,000.00	9,081.92	36.33%	0.00
Church Health Minister	27,540.00	12,718.38	10,000.00	7,500.06	75.00%	10,000.00
Office Staff	47,126.00	47,125.92	48,069.00	36,051.84	75.00%	50,000.00
Finance/Media Director	52,536.00	52,536.00	53,587.00	40,190.22	75.00%	54,444.00
Total Salaries	\$226,569.00	\$211,747.50	\$238,010.00	\$168,839.66	70.94%	\$209,444.00
Benefits						
Pensions-Admin	11,800.00	11,247.05	11,000.00	10,195.35	92.69%	\$11,000.00
Pensions-Clerical	11,000.00	10,962.84	11,200.00	8,386.56	74.88%	6,000.00
Social Security Admin.	7,650.00	7,284.79	12,000.00	6,097.81	50.82%	7,500.00
Employer's FICA Expense	7,650.00	7,624.12	7,800.00	5,832.54	74.78%	6,500.00
Disability Ins-State Pastor	1,800.00	1,743.68	1,800.00	366.10	20.34%	1,500.00
Professional Development	2,500.00	949.57	2,000.00	18.00	0.90%	6,000.00
Total Benefits	\$42,400.00	\$39,812.05	\$45,800.00	\$30,896.36	67.46%	\$38,500.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Office	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Office Supplies	4,000.00	3,627.48	4,000.00	1,116.22	27.91%	3,000.00
Mobile	1,200.00	904.26	1,600.00	448.52	28.03%	800.00
Postage	1,500.00	1,808.31	1,500.00	1,391.24	92.75%	1,500.00
Information Technology	8,000.00	6,160.83	8,000.00	4,265.64	53.32%	8,000.00
Hospitality Supplies	500.00	352.05	500.00	403.56	80.71%	3,500.00
Total Office	\$15,200.00	\$12,852.93	\$15,600.00	\$7,625.18	48.88%	\$16,800.00



		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Overhead	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Insurance	7,000.00	5,547.94	8,000.00	4,714.46	58.93%	7,000.00
Utilities	4,000.00	3,554.47	4,000.00	2,765.26	69.13%	4,000.00
Building and Grounds	40,000.00	46,072.92	11,000.00	14,392.97	130.85%	5,000.00
Vehicle Maintenance	2,000.00	825.37	2,000.00	1,394.28	69.71%	2,000.00
Fuel Purchased	3,000.00	3,955.90	4,000.00	2,314.06	57.85%	3,000.00
Total Overhead	\$56,000.00	\$59,956.60	\$29,000.00	\$25,581.03	88.21%	\$21,000.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Property Management	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Big Rapids Property	3,000.00	2,813.57	0.00	0.00	0.00%	0.00
Other Property	2,500.00	1,734.16	1,000.00	0.00	0.00%	0.00
Total Property Management	\$5,500.00	\$2,813.57	\$1,000.00	\$0.00	0.00%	\$0.00

Total Budget Expenses \$478,869.00 \$447,614.98 \$459,110.00 \$331,878.58 72.29% \$432,844

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Registrations	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
360 Ministry Leadership Conf.	16,000.00	15,186.32	16,000.00	18,397.08	114.98%	16,500.00
Ministers Retreat	14,000.00	12,893.76	13,000.00	8,500.60	65.39%	14,000.00
Ministry Wives Retreat	7,000.00	5,841.37	7,000.00	8,015.46	114.51%	7,000.00
Youth Winter Retreat	30,000.00	28,059.36	30,000.00	36,952.15	123.17%	40,000.00
State Youth Convention	26,100.00	32,620.63	26,000.00	2,336.05	8.98%	16,000.00
MI Student Ldrshp Institute	4,800.00	53.41	5,000.00	2,298.48	45.97%	4,000.00
Annual General Assembly	53,000.00	57,440.82	57,000.00	756.53	1.33%	58,000.00
Total Registrations	\$150,900.00	\$152,095.67	\$154,000.00	\$77,256.35	50.17%	\$155,500.00

		Actual YTD		Actual YTD		
	Annual	Dec 31 '18	Annual	Sept 30 '19	Percent	Proposed
Designated Assets	2018 Budget	(100%)	2019 Budget	(75%)	of Budget	2020 Budget
Ministry Renewal Endowment						-
- CPE Scholarship	2,000.00	0.00	2,000.00	0.00	0.00%	1,000.00
- Ministerial Marriage						
Enrichment	6,000.00	0.00	6,000.00	1,592.44	26.54%	6,000.00
- Ministry to Ministers	7,000.00	3,498.12	7,000.00	707.97	10.11%	4,000.00
- Ministry Renewal						
Endowment	5,000.00	1,000.00	5,000.00	1,000.00	20.00%	2,000.00
- Ministry Wives Retreat	3,000.00	0.00	3,000.00	2,500.00	83.33%	3,000.00
General Budget Investments						
- Church Transformations	35,000.00	17,032.29	35,000.00	23,756.74	67.88%	35,000.00
- Church Multiplication	40,000.00	41,055.35	40,000.00	45,017.51	112.54%	25,000.00
- Severance	0.00	0.00	73,000.00	0.00	0.00%	73,000.00
- Vehicle Purchase	10,000.00	10,000.00	20,000.00	0.00	0.00%	0.00
Total Designated	\$108,000.00	\$72,585.76	\$191,000.00	\$74,574.66	39.04%	\$149,000.00
Total Revenues	\$1,003,700.00	\$631,243.26	\$731,300.00	\$589,051.23	80.55%	\$598,000.00
Total Expenses	\$741,269.00	\$672,595.21	\$806,110.00	\$485,191.39	60.19%	\$739,344.00



General Assembly of the Church of God in Michigan-Investments

2019	Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
General Budget Account	449,564.07	(75,650.69)	430,972.87
Revolving Loan Fund Account (core endowment principal: \$231,785.92) 2018 Revolving Loan principal payments reinvested \$15,650.69	134,480.97	15,650.69	169,603.79
Total with Ameriprise Financial, Inc.	\$584,045.04	\$75,650.69	\$600,576.66
Confer Financial Services/Legacy Advisors-Private Wealth Manag	gement		
B. Gale Hetrick Memorial Endowment (core endowment principal: \$67,087.49)	67,000.24		71,422.50
Ministry Renewal Endowment (core endowment principal: \$200,000.00)	194,794.36		212,683.33
New Works Fellowship Endowment (Multiplication) (core endowment principal: \$124,275.28)	118,995.88		130,056.11
Older Adult Endowment (core endowment principal: \$50,000.00)	38,876.20		42,856.38
Pastoral Family Enrichment Endowment (Annuity) (core endowment principal: \$100,000)	9,254.76		8,393.17
Total Confer Financial Services Endowment Investments	\$428,921.44	0.00	\$465,411.49

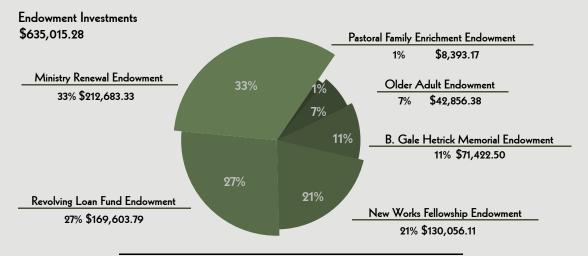
PNC Financial Services Group

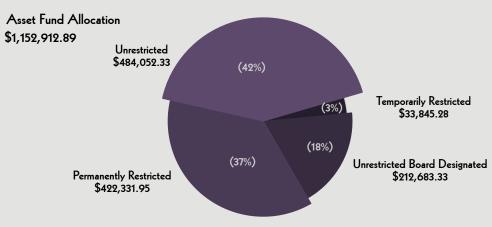
Transferred 80% Interest from 2018 - Charles Schwab 2019		Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
Checking (General) non-interest		46,971.62		53,079.46
Money Market (Endowments)				
B. Gale Hetrick Memorial Endowment	0.00	9,489.99	(5,000.00)	4,493.72
Ministry Renewal Endowment	0.00	21,820.14	(6,998.12)	11,533.28
New Works Fellowship Endowment	0.00	14,506.98		14,517.87
Total Money Market (Endowments)		\$45,817.11		\$33,845.28
Total	\$0.00	\$92,788.73	\$11,998.12	\$86,924.74
Total Cash and Investments		\$1,105,755.21	\$87,648.81	\$1,152,912.89

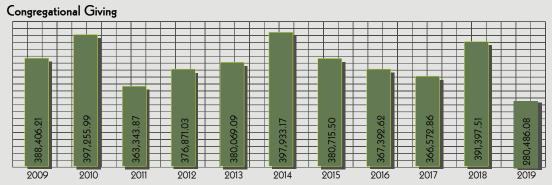
<u>Endowments</u>	2018 Expenses Transferred to Checking 01/31/2019	2019 Expenses to Transfer	Endowment Funds Available for Granting
Ministry Renewal	¢0.00	(0.00	Monies at PNC Bank
CPE Scholarship	\$0.00	\$0.00	Money Market Account
Ministeral Marriage Enrichment	\$0.00	\$3,500.00	·
Ministry to Ministers	\$3,498.12	\$707.97	September 30, 2019 \$33,845.28
Ministry Renewal Endowment	\$1,000.00	\$1,000.00	B. Gale Hetrick Memorial - \$4,493.72
Ministry Wives Retreat	\$2,500.00	\$2,500.00	,
B. Gale Hetrick Memorial			New Works Fellowship - \$14,517.87
Ministers Retreat	\$5,000.00	\$0.00	Ministry Renewal - \$11,533.28
Total Transfer	<u>\$11,998.12</u>	<u>\$7,707.97</u>	



General Assembly of the Church of God in Michigan - September 30, 2019









Statements of Assets, Liabilities, and Net Assets - Modified Cash Basis For the Years Ended 2014 - 2018

Statement Of Financial Position

December 31	2014	2015	2016	2017	2018
Assets					
Current Assets	1,881,387	1,848,237	1,817,534	1,729,369	1,568,531
Property	49,050	48,136	37,625	48,517	73,872
Property-multiplication	114,000	56,000	56,000	56,000	0
Prepaid Expenses	26,594	21,465	22,658	8,174	9,735
Total Assets	\$2,071,031	\$1,973,838	\$1,933,817	\$1,842,060	\$1,652,138
Liabilities & Net Assets					
Liabilities:					
Current Liabilities	4,908	4,926	4,861	5,872	7,131
Other Liabilities	21,037	18,519	21,602	15,629	9,052
Total Liabilities	\$25,945	\$23,445	\$26,463	\$21,501	\$16,183
Net Assets Without donor restrictions, undesignated - available for current					
operations Without donor restrictions,	1,255,996	1,157,099	1,150,204	1,061,456	884,166
designated - quasi-endowment funds Without donor restrictions, designated	202,874	199,682	192,613	189,071	195,544
- other funds Total net assets without donor	50,268	57,155	35,843	28,057	15,553
restrictions	\$1,509,138	\$1,413,936	\$1,373,175	\$1,278,584	\$1,095,263
With donor restrictions	535,948	536,457	534,179	541,975	540,692
Total Net Assets	\$2,045,086	\$1,950,393	\$1,907,354	\$1,820,559	\$1,635,955
Total Liabilities & Net Assets	\$2,071,031	\$1,973,838	\$1,933,817	\$1,842,060	\$1,652,138

This financial information was extracted from the reviewed financial statements of the General Assembly of the Church of God in Michigan. This does not include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements for the General Assembly, including footnotes and the report of our accountants at Maner Costerisan PC are available to review upon request by email, micog@micog.org, or written request to: Church of God in Michigan, 4212 Alpha Street, Lansing, Michigan 48910.





Register online at IYC2020.ORG

REGISTRATION INFO

An incredible value for a moment of life change!

CUT-OFF	RATE	COST
1/25/2020	EARLY BIRD	\$140/PERSON
3/22/2020	LIFE CHANGE	\$155/PERSON
5/11/2020	REGULAR	\$170/PERSON
7/3/2020	LATE	\$185/PERSON

REFUND CUTOFF DATE:

May 11 (There is a \$50 non-refundable fee.)
WHO CAN COME:

7th grade graduates to seniors in high school

HOTEL INFO

We've secured some great rates at the World Center Marriott. See IYC2020.org for details. To honor our contract, we must meet our minimum guarantee. An additional \$75 will be charged for each registrant who does not stay at the World Center Marriott. Register online and get your hotel discount code.

QUESTIONS?

Contact us at IYC@CHOG.ORG or call 800-848-2464







Lifetime Achievement

Mrs. Connie Graham, Director of Youth Ministry

Mrs. Connie and Rev. Jerry Graham



Outstanding Service Award Mrs. Goldie Kurtzhals, Service Center Mrs. Goldie and Mr. Barry Kurtzhals

In Tribute to Michigan Church of God Ministers

Robert O. Dulin – December 12, 2018 Loyal Hire – January 15, 2019 Alfred Carrothers – January 31, 2019 Danny Workman – March 30, 2019 Fred Davey – August 6, 2019

Twenty-Five Years Serving in Michigan

Reverend Gregory Henneman Clarkston Community Church, Clarkston

Reverend Vernon Jackson Wisconsin Avenue Second, Detroit

> Reverend Dr. John Miller Oakley Community, Oakley

Reverend Neil Turner Community Church of God, Charlevoix

Fifteen Years Serving at the same Congregation

Rev. Dr. Herbert Banks New Creation Church of God, Flint

Reverend Terrence Dudley
New Covenant Community Church, Kentwood

Rev. Dr. Kevin Earley Metropolitan Church of God, Detroit

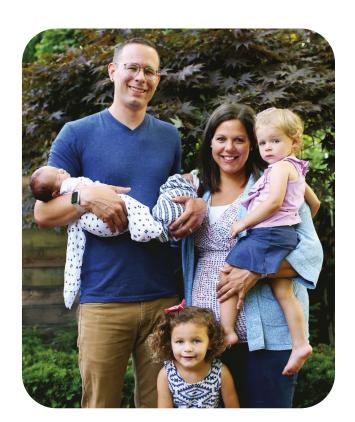
Reverend James Matt
Bethany Church of God, Sterling Heights

Reverend Jerry Webb Hope Crossing, Sterling Heights

Reverend Daniel Whiting Clarkston Community Church, Clarkston

Pastor Jerome Willis Church of God Gospel Mission -Agape Fellowship, Detroit





Ministers Who Have Completed the Requirements for Ordination

Christopher Britton:

Missions Director, First Church of Church, St. Joseph Chris, Amanda, Elaine, Claire, Molly, and Simon



April Crump:

Prayer Ministry, Millington Church of God, Millington Hailey, Christopher, April, Ian





Dwight Fontenot:
Worship Director, Community Church
of God, Ypsilanti
Dwight and Jeanie



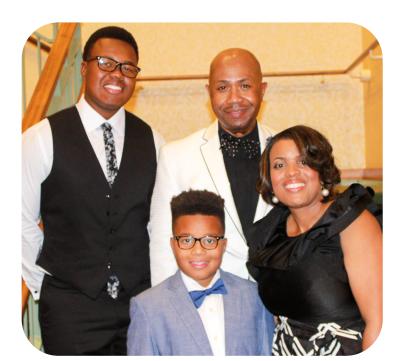
Avenue Church, Battle Creek Lead Chaplain for Calhoun County.

Theresa (Tia) and Kevin



Mark Robb:

Hillcrest Community Church of Church, Cedar Springs



Jerome Willis:

Pastor, Church of God Gospel Mission -Agape Fellowship, Detroit Jerod, Jerrel, Jerome, and Lena



Licensed Ministers Placed in the Process for Ordination



David Johnson:Pastor, Minister at large, Flint.
Ruby, David, and Nedra



David Mulherin:
Pastor, Hilltop Church of God, Flint.



Suhailah Talibah:Pastor, Lake Street Church of God, Pontiac.



Emily Potter:Youth Pastor, TriPoint Church of God, Alpena.
Emily, Caleb, Declan, and Mike





Mark Zielinski:

Pastor, North Bradley Church of God, Coleman.

Elizabeth, Christian, Chloe, John-Michael, me/Mark, Mary(my wife), AnnieMichelle (bride), her husband Greg (groom), Angel, Gideon, Lindsey, Jacob and Sophia. Four sons and six daughters plus the groom is our son in law.



Regional Pastors



Southwestern Regional Pastor - Rev. Dr. John Davey

pastorjohn@pennvvay.org; (517) 882-0223 (Church); (989) 763-0399 (Mobile)

North Avenue Church of God, Battle Creek
Crystal Springs Church of God, Benton
Harbor
First Church at Benton Heights, Benton Harbor
Burlington Church of God, Burlington
First Church of God, Cassopolis
South Cochran Church of God, Charlotte
Cornerstone Community Church, Colon
First Church of God, Decatur
Family Worship Center, Grass Lake
New Horizons Community Church, Jackson
Grace Harbor, Kalamazoo
Pennway Church of God, Lansing
West Lansing Church of God, Lansing

First Church of God, Allegan

First Church of God, Niles
Hope Community Church, Niles
Otsego Church of God, Otsego
Centre Avenue Church of God, Portage
First Church of God, Saint Joseph
Washington Avenue Church of God, Saint
Joseph
First Church of God, South Haven
The Anchor Church of God, Stevensville
First Church at Stevensville Campus
First Church of God, Three Rivers
Vandalia Church of God, Vandalia



Northeastern Regional Pastor – Rev. Jim Horn pjhorn@att.net; (810) 240-2528 (Mobile)

TriPoint Church of God, Alpena
North Euclid Church of God, Bay City
Beaverton Church of God, Beaverton
Calvert Park Community Church of God,
Burton
Community Church of God, Clio
North Bradley Church of God, Coleman
Hilltop Church of God, Flint
Holbrook Avenue Church of God, Flint
New Creation Church of God, Flint
West Court Street Church of God, Flint
Living Word Church of God, Flint

New Hope Community Church of God, Hope
Fraser Road Church of God, Kawkawlin
Eagle Ridge Church of God, Midland
Floyd Church of God, Midland
Mount Haley Church of God, Millington
Church of God, Millington
TriPoint Church of God, Mio
First Church of God, Owosso
First Church of God, Saginaw
Meridian Church of God, Sanford





Northwestern Regional Pastor - Rev. David Perry

dvvperry804@yahoo.com; (989) 875-3607 (Church); (616) 334-3527 (Mobile) (Mobile)

First Church of God, Alma
Barryton Church of God, Barryton
New Hope Church of God, Belding
NorthernLight Church of God, Cadillac
Hillcrest Community, Cedar Springs
Community Church of God, Charlevoix
Freedom Way Church of God, Crystal
First Church of God, Edmore
Faith United Church of God, Grand Rapids
Orchard View Church of God, Grand Rapids
First Church of God, Greenville
Edgewood Church of God, Ithaca
Ithaca Church of God, Ithaca

New Covenant Community Church of God, Kentwood
Church of God United, Muskegon
East Muskegon Church of God, Muskegon
First Church of God, Saint Johns
First Church of God, Saint Louis
Sears Church of God, Sears
Pine Grove Ministries and Church, Traverse
City
Iglesia Vida Plena, Wyoming
Sunset Park Church of God, Wyoming

Southeastern Regional Pastor - To Be Determined

Clarkston Community Church, Clarkston Chippevva Valley Church of God, Clinton **Lownship** Church of God Gospel Missiong - Agape Fellowship, Detroit Church of God of Detroit, Detroit Greenfield Avenue Church of God, Detroit Joseph Campau Avenue Church of God, Detroit Metropolitan Church of God, Detroit Southwestern Church of God, Detroit Wisconsin Avenue Church of God Second. Detroit Zion Church of God, Detroit Farmington Hills Church of God, Farmington Warner Memorial Church of God, Ferndale

Crossroads Church of God, Howell
Riverside Park Church of God, Livonia
Arabic Evangelical Alliance Church, Madison
Heights
First Church of God, Monroe
Eastside Church of God, Pontiac
Lake Street Church of God, Pontiac
Southside Church of God, Pontiac
Lighthouse Community Church of God,
Redford
First Church of God, Romeo
Bethany Church of God, Sterling Heights
Hope Crossing, Sterling Heights
Evanswood Church of God, Troy
Community Church of God, Ypsilanti





Michigan Singers 2019-2020



Wow. We made it to our 40th year as Michigan Singers. It started as Michigan State Youth Choir as a one year experiment of the youth division in 1980, to see if it would work, well it did. Our best estimate is that; we have served more than 1000 young adults, done more than 800 worship concerts, sang at Mt. Rushmore four times, international youth conventions two times, Grand Canyon to list a few. Countless lives have been changed forever all to the glory of God. During that time I have had the pleasure of working with some amazing, talented people in staff and most of all watching 1000 of young adults grow in there talents and christian faith. What more could a man ask for. I am blessed. It's been a great ride and its time to pass the baton to Dr. Kenneth Forsman (My oldest son and an accomplished musician) who will be taking over the leadership of Michigan singers starting this year. I will continue to direct some music yet this year. I'm 83 now and move a lot slower. I will never lose my love and drive for the young generation. Please pray for Ken and the staff of Michigan Singers as they move forward with this ministry. Thank you for your support of this ministry. Forever grateful Dick Forsman.







Christ's Birthday Observance

christianwomenconnection.org

Ministers Retreat

February 3-5, 2020
Guest Speakers

Rev. Mark Richardson and Denny Heiberg

Hosted at Gull Lake Ministries, Hickory Corners



April 22-24, 2020

Center of Hope LA-Inglewood, California Pastor Geremy Dixon

June 24-26, 2020

Madison Park Church of God-Anderson, Indiana Pastor Paul Strozier

September 16-18, 2020

Church of God of East New York-Brooklyn, New York
Pastor Clifton McDowell



2020 Events

January 10-12 - Youth Winter Retreat, Timber Wolf Lodge, Lake City

February 3-5 - Ministers Retreat, Gull Lake Ministries, Hickory Corners

February 22 - Board of Directors, Video Conference

March 3-5 - National Association of the Church of God, Mid-Year Leadership

Conference, Charleston, South Carolina

March 14 - 360 Ministry Leadership Conference, South Church, Lansing

March 20-22 - Men's Retreat, Lincoln Lake Camp

April 17-18- Michigan Student Leadership Institute (MSLI), Pennway Church of God, Lansing

April 24-25 - Christian Women Connection Convention, Holiday Inn, Midland

April 24 - 26 — Regional Convention, Center of Hope LA, Inglewood, California

June 6 - Board of Directors, Video Conference

June 26-28 - Regional Convention, Madison Park Church of God, Anderson, Indiana

June 27-July 3 - Family Vacation Camp, Charlevoix

July 3-6 - International Youth Convention, Orlando, Florida

July 11-17 - Family Vacation Camp, Charlevoix

July 17-24 - Warner Memorial Camp Meeting, Grand Junction

July 25-August 2 - Michigan Singers Summer Tour

August 2-9 - West Middlesex Camp Meeting

August 6-14 - St. Louis Camp Meeting

September 18-20 - Ministry Wives Retreat, St. Francis Retreat Center, DeWitt

September 18-20 - Regional Convention, Church of God of East New York, Brooklyn, New York

October 1-4 - Berean Leadership Conference

October 16-17 - Board of Directors, Quality Suites Hotel, Lansing

November 6-7 - 100th General Assembly, Crowne Plaza Lansing West

December 27-31 - National Inspirational Youth Convention





Mission Statement

Equipping local congregations to extend the Kingdom of God.

Vision Statement

A growing family of healthy, accountable Church of God congregations producing visionary leaders who are extending the Kingdom of God in Michigan.