

Pursuing Christ and Demonstrating Unity



¹² Since God chose you to be the holy people he loves, you must clothe yourselves with tenderhearted mercy, kindness, humility, gentleness, and patience. ¹³ Make allowance for each other's faults, and forgive anyone who offends you. Remember, the Lord forgave you, so you must forgive others. ¹⁴ Above all, clothe yourselves with love, which binds us all together in perfect harmony. Colossians 3:12-14 NLT

Schedule

General Assembly of the Church of God in Michigan

November 5-6, 2021 Lansing, Michigan

Friday - November 5, 2021

- 9:00 a.m. Worship-
First Church of God, Alma
Millington Church of God, Millington
Message- Rev. Mark Richardson
Ballrooms B, C, D, E, and F
- 10:45 a.m. Call to Order First Business Session-
Rev. Dr. David Aukerman, Chair
Welcome and Presentation of Agenda
Statement of Membership and New Business
Introductions and Appreciation
Minutes of 2020 Assembly
State Pastor Report- Rev. Mark Richardson
Finances and Budget Proposal
Credentials Candidate Video
New Pastors, Associates, Visitors, and Guests
Those completing terms of service for our Assembly
Credentials Candidate Video
Ballot Presentation- Harold Lockley, Business
Committee Chair
- 11:30 a.m. 100+ Year Anniversary Celebration-
Rev. Dr. Bill Jones and Rev. Mark Richardson
- 12:00 p.m. Recess until 8:30 a.m. Saturday
- 12:15 Lunch - Sponsored by Servant Solutions
Jim O'Bold and Jeff Jenness
- 1:15 Conference
"Unity in the Church of God"
Rev. Jim Lyon and Bishop Timothy J. Clarke
Ballrooms B, C, D, E, and F
- 3:15 Free Time — Dinner on your own
- 7:00 p.m. Worship-
Community Church of God, Ypsilanti
Metropolitan Church of God, Detroit
Message- Bishop Timothy J. Clarke
Ballrooms B, C, D, E, and F

Saturday - November 6, 2021

- 8:00 a.m. Continental Breakfast -
Ballrooms B, C, D, E, and F
- 8:30 a.m. Second Business Session
Call to Order - Rev. Dr. David Aukerman, Chair
Church Health Minister Report - Rev. Jerry Lyon
2022 Proposed Budget Vote
Unfinished Business
Lifetime Achievement
Rev. Dr. William Jones and
Rev. Theron W. Kersey
Outstanding Service Award
Rev. Leo Robinson II, Rev. Mark Staton II, and
Rev. Erin Taylor
25 years serving in Michigan
15 years serving in the same congregation
In Tribute Recognition -
Rev. Michael Harris, Credentials Chair
Approval and Dedication of Credentials Candidates -
Rev. Michael Harris, Credentials Chair
- 9:45 Adjourn Business Session
Rev. Jerry Lyon, Church Health Minister
- 10:00 Worship-
Lighthouse Community Church of God,
Redford
Southwestern Church of God, Detroit
Message- Rev. Jim Lyon
Ballrooms B, C, D, E, and F
- 11:45 Dismissal

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Love One Another

¹² You are always and dearly loved by God! So robe yourself with virtues of God, since you have been divinely chosen to be holy. Be merciful as you endeavor to understand others, and be compassionate, showing kindness toward all. Be gentle and humble, unoffendable in your patience with others. ¹³ Tolerate the weaknesses of those in the family of faith, forgiving one another in the same way you have been graciously forgiven by Jesus Christ. If you find fault with someone, release this same gift of forgiveness to them. ¹⁴ For love is supreme and must flow through each of these virtues. Love becomes the mark[a] of true maturity.[b] Colossians 3:12-14 TPT

General Assembly of the Church of God in Michigan Statement of Membership

- A. The pastor of each congregation within the state of Michigan.
- B. The members of all the recognized ministries and committees of this organization.
- C. The associate pastors/ministers called by each congregation on a full-time or part-time basis.
- D. One layperson chosen as an official representative by each Michigan Church of God congregation with an average weekly attendance to 100; two laypersons from each congregation with an average weekly attendance of 101–500; three laypersons from each congregation with an average weekly attendance of 501–1000; and four laypersons from each congregation with an average weekly attendance of 1,001 and above.
- E. All others who are registered in the current Yearbook of the Church of God or have served as past chairs of the Michigan General Assembly, and who reside in Michigan and worship in Church of God congregations in Michigan.
- F. One delegate as appointed by each recognized Camp Meeting Association within the state.

Rev. Mark Richardson



Rev. Mark Kevin Richardson was born and raised in Akron, Ohio. He graduated from Mount Union College in 1979, with a Bachelor of Arts in Accounting. He came to a saving knowledge of Jesus Christ under the ministry of Rev. Dr. Ronald J. Fowler, of the Arlington Church of God, in Akron, Ohio, in 1981. He experienced the call on his life for Pastoral Ministry in late 1983, and began the process of preparation for ministry immediately. After a brief time of study at the Anderson University School of Theology, Rev. Mark returned to Akron to develop in ministry while returning to work in the computer industry for Digital Equipment Corporation. In September of 1984 he married the love of his life, Sharon, to whom he has been married for over 35 years. They have two children whom they consider great blessings from God, Anna and Joshua, and another great blessing in grandson, Akhil.

In 1996 he answered the call to his first pastorate, the Lincoln Avenue Church of God in Pittsburgh, PA, where he was the Senior Pastor until July 2002. From 2002 until his call to the Church of God in Michigan, Rev. Richardson served as the founding Senior Pastor of the New Life Church of God, in Pittsburgh, Pennsylvania. During his time in Western Pennsylvania,

he served in the state ministry in several capacities: as a member and chair of the Credentialing Services Team, Team Leader of the Church Health Team, and on the Ministries Council. For nearly two years from June 2012 through January 2014, Rev. Richardson served as a Co-Director of Leadership Development and Church Multiplication with Church of God Ministries in Anderson, Indiana, working for the General Director of Church of God Ministries. Prior to coming to Michigan, Rev. Richardson was the Chair of the General Assembly of WPA Ministries of the Church of God and Chair of the Ministries Council. Rev. Richardson is also currently a Trustee on the Servant Solutions Board of the Church of God and board member for the Church of God Foundation.

Bishop Timothy J. Clarke



Bishop Timothy Joseph Clarke is a faithful pastor, anointed teacher, strategic thinker, and an articulate and prolific preacher. His love of God and people are expansive enough to reach the nations and microscopic enough to touch individuals on a personal level. He is the visionary leader and Senior Pastor of First Church of God in Columbus, OH, where under his dynamic and prophetic leadership, First Church has become a spiritual beacon at the local and national level.

Called to the ministry in January 1974, Bishop Clarke served as the Associate Minister at First Church of God, in his hometown of Far Rockaway, New York, under his mentor, the late Dr. James E. Cray. Bishop Clarke began his pastorate at York Avenue Church of God (Warren, OH) in November 1977 and faithfully served the congregation for four years. Bishop Clarke became the Senior Pastor of First Church of God in February 1982 after receiving the call in November 1981. His consecration to the office of Bishop transpired in September of 2001.

Bishop Clarke is the founder and Chief Prelate of the Berean Fellowship, an international assembly, partnering with pastors of small to mid-size churches and young pastors, and those new to pastoral ministry. Through the Berean Fellowship, Bishop Clarke equips pastors and leaders with the tools necessary to do effective ministry while offering a place of love, acceptance, and affirmation.

During the 37 years, Bishop Clarke has led First Church of God, he has served in Christian leadership positions at the local and national levels and has been privileged to sit on the board of organizations and associations that have benefitted both people and community. He is the recipient of numerous honors and awards, including induction into the Morehouse College Board of Preachers.

Bishop Clarke's standard of excellence is apparent in his commitment to not only ministry but also education. He holds a Certificate of Theology and Ministry (Princeton Theological Seminary, Princeton, NJ); Bachelor of Theology (Graduate Theological Foundation, Mishawaka, IN); Master of Ministry (Southern California School of Ministry, Los Angeles, CA); Doctorate of Divinity (Mid-America University, Oklahoma City, OK); Doctorate of Humanities (Wilberforce University, Wilberforce, OH); Doctorate of Divinity (Anderson University, Anderson IN).

Bishop Clarke ministers to our heart and encourages our soul through the numerous books he has published inclusive of his latest *Celebrating the Family: Lessons from the Book of Ruth*.

Bishop Clarke has maintained a fellowship with the National Association of the Church of God and has served in several leadership capacities including President of the National Inspirational Youth Convention, Chairman, and Vice-Chairman of the General Assembly; and President, Vice-President and Presiding Elder.

Bishop Clarke is currently the Chairman of the General Assembly and President of the Ministers Counsel which represents both the governing and functional boards of the Church of God International Assembly.

Bishop Clarke is the husband of Lady Clytemnestra Lawson Clarke, and a loving father and grandfather.

<https://www.1stchurch.net/leadership#BishopClarke>

Rev. Jim Lyon



Jim Lyon grew up in Seattle, where he served as an Associate and then Senior Pastor of the Fairview Church (1977-1991). In 1991, he moved to Anderson, Indiana (near Indianapolis) to become Senior Pastor of the Madison Park Church of God. After 22 years at Madison Park, he accepted the invitation to become General Director of Church of God Ministries, providing leadership for the Church of God in the United States and Canada (and networking with the church in 84 other countries).

Lyon studied at Seattle Pacific University and the University of Washington Law School, before taking a post in Seattle with Northwest Airlines. Always fascinated by politics and the public interest, he has worked in many civic and church-related fields, including representing northwest Seattle as a member of the Washington State House of Representatives.

But, it is the Christian ministry that ultimately owned his heart. It is the conviction that Jesus is at work in the world, redeeming and transforming us, that has molded his life and vocation more than any other. Articulate pastor, teacher, and motivational speaker, he became the host of CBH ViewPoint, the English language broadcast of Christians Broadcasting Hope,

in 1996; the program is heard worldwide on air and online each week.

In 2011, Lyon released his first book, Go Ahead. Ask Anything, published by Stylos and distributed by Word. Based on a sermon series delivered at the Madison Park Church, the book addresses the top ten questions posed in a community survey asking, "If you could ask anything at church, what would it be?" A second book, Jesus B was released by Warner Press in 2015.

Lyon and his wife, Maureen, married in 1978 and have four sons and six grandchildren. He enjoys spending time with his family, jogging, traveling, and Haagen Dazs. He loves politics, current events, and biographies. When asked about his Achilles' heel, he is certain to reply, "chocolate ice cream."

2021 Leadership Directory



Dr. David Aukerman,
Chair



Sheila Granger,
Vice-Chair



Jeff Salisbury,
Secretary

Board Of Directors

David Aukerman, Chair; Sheila Granger, Vice-Chair; Jeff Salisbury, Secretary, Tom Bader, Jeff Eckman, Lucius Hayward, Michael Harris, Mary Hirakis, Doug Irving, Connie Mashue, Wendell Thompson, Mark Richardson, Jeffery Salisbury, ex-officio.

Church Health Ministry

Tom Bader, Chair; Matt Chesney, Secretary; Jaime Cervantes, Emily Clark, David Colp, Chris Slosser, Tom Whitesel, Jerry Lyon, Church Health Minister, Mark Richardson, staff.

Credentials Ministry

Michael Harris, Chair; Carl Baker, Secretary; Terry Bernard, Joshua Brandt, Robert Confer, Chariese Matthews, Ron Nuckles, Mark Richardson, staff.

Audit Committee

Melody Capsel, Jerry Johnston, Vance Kupisch, Jaela McQuillan, Chris Walker, Mark Richardson, staff.

Business Committee

Harold Lockley, Chair; Alruthus Dulin, Michael Potter, Matthew Stone, Robert Tramel, Mark Richardson, staff..

Children’s Ministry Task Force

Clyde Beaver, Sheryl Blake, Becky Rodriguez, William Shepard, Mark Richardson, staff.

Michigan Student Leadership Institute (MSLI)

Ben Kreider, Chair; Jim Sirks, Kevin Tippin, Connie Graham, Director of Youth Ministry, Mark Richardson, staff.

Pastoral Health Ministry

Jeff Eckman, Chair; Mike Simmons, Secretary; Portia Davis-Mann, Mary Lockley, John Mattern, Janell Robinson, Sheryl Thompson, Mark Richardson, staff.

Youth Ministry

Emily Potter, Chair; John Davis, Jesse Hargett, Alyssa Olivarez, Dante Rodriguez, Brian Spitters, Mark Staton II, Ex-officio: Ken Forsman, Michigan Singers; Kelley Dendel, Warner Camp; Ben Kreider, MSLI; Connie Graham, Director of Youth Ministry, Mark Richardson, staff.

Personnel Committee

John Miller, Kimme Nuckles, Mike Stone, Jerome Willis, Mark Richardson, staff.

Program Committee

Sheila Granger, Chair; James Blake, Dwight Fontenot, Jake Seaton, Erin Taylor, Mark Richardson, staff.

Youth Convention Task Force

Tori Eckman, Alyssa Olivarez, Jenny Salas, Jim Sirks, Brian Spitters, Jessica Staton, Connie Graham, Director of Youth Ministry, Mark Richardson, staff.

Youth Winter Retreat Task Force

Krystal Kotesky, Mike Mazurek, Alex Merren, Connie Graham, Director of Youth Ministry, Mark Richardson, staff.

New Pastorates



Joshua and Laura Brandt

Sarah, Sophia, and Olivia
Pennway Church of God, Lansing



Nathanael Lyon

Hope Community Church, Niles



Madonna Snyder

First Church of God, Three Rivers

Minutes | 100th General Assembly of the Church of God in Michigan

Annual Business Meeting Session 1; November 7, 2020

Call to Order – 9:28am, Jeff Salisbury, Chair

- NOTE: The livestream is slightly delayed (approximately 2 minutes).

Invocation given by Chair Jeff Salisbury

Worship provided by Rev. Chad Harlan and the worship team from First Church in Saint Joseph.

A video was presented celebrating the centennial assembly

- NOTE: approximately 64 viewers were online during this video (9:44am)

In Tribute Recognition by Rev. Mark Richardson (9:48am)

Awards: 4 Lifetime Achievement awards and 1 Outstanding Achievement Award by Rev. Mark Richardson (9:51am)

- Rev. Bob Confer – Lifetime Achievement

- Rev. J. Ellsworth Jackson – Lifetime Achievement (Posthumous)

- Rev. Jerry St. Cin – Lifetime Achievement

- Elder Amos Williams – Lifetime Achievement

- Rev. George Marshall – Outstanding Achievement (Posthumous)

A video presentation from Servant Solutions (sponsors of the GA and the awardees) was presented (9:58am)

Intro for Ordination Candidates Video by Rev. Mark Richardson (10:01am)

- There will be two (2) videos played at a time, a total of six (6) for the assembly.

- NOTE: viewership is at approximately 71 at this time.

Rev. Mark Richardson presents his message for the 100th General Assembly (10:09am).

- A new theme: Be a determined church for difficult times.

- If there is to be revival, we must lean into the challenge of change in order to reach the culture and cleanse it with the gospel.

Minutes | 100th General Assembly of the Church of God in Michigan - continued

- Hebrews 12:1-3

- Three challenges to step up into:

1. Unburden to run unhindered: Deal with conflicts and prejudices; model Christlikeness.
2. Expect to run for endurance: stand and share emphasis.
3. Focus on the finish line.

- Let nothing discourage us to complete what God is calling us towards.

A second centennial video is offered to the assembly (10:45am).

Break – A 10-minute recess (10:55-11:05am)

Chair, Jeff Salisbury welcomes back the General Assembly (11:05am).

Worship music by First Church, St. Joseph's Worship Team led by Rev Chad Harlan (11:06am).

- NOTE: Viewership is at 72 (11:11am).

- Prayer by Crystal Colp, Pastor of Adult Discipleship at First Church, Saint Joseph (11:18am).

A second set of ordination candidate videos are presented (11:20am).

Prayer for the ordination candidates is offered by Rev. Dr. David Aukerman (11:27am).

A final set of ordination candidate videos are presented (11:35am).

The Business Meeting is called to order by Chair Jeff Salisbury (11:41am)

- Rev. Dr. David Aukerman was available to moderate questions via livestream chat.

- NOTE: Viewership is at 74 online (this is counting both Rev Butler, Secretary and Rev Dr Aukerman for moderation).

- Viewership dipped to 68 by the time the floor was opened for questions.

- Only one question was submitted via text to Rev. Dr. Aukerman asking for clarification about the Mount Pleasant campus.

- Ballot candidates were presented by Chair Jeff Salisbury (11:57am).

Prayer and Adjournment offered by Rev Dr David Aukerman (12:04pm).

A final centennial video is offered to the assembly to officially close the 100th General Assembly of the Church of God in Michigan (12:08-12:24pm).

Respectfully submitted,

Rev. Rob Butler, Secretary

bereanleadership.org

Inspiration- Some of the leading preaching/pastoral practitioners of our time come together in this yearly conference to inspire, motivate and share wisdom and opportunities in leadership.

Fellowship- The conference serves as a place of acceptance and affirmation, a place of welcome and love.

Leadership- The Church is lead by those who are inspired and appointed by God and have a calling on their lives to do a miraculous work in the name of Jesus Christ, we hope this conference speaks to you in defining ways to positively impact your ministry.

Spiritual- In whatever capacity we serve, the church is more than a building, it is a community, family and symbol of our faith and assurance in Christ. Those you touch will see and feel the presence of the Lord through you.





Welcome

On behalf of the Church of God in Michigan, Sharon and I welcome you to this 101st meeting of the General Assembly of the Church of God in Michigan. It is a pleasure and an honor to serve you as State Pastor. I continue to be thankful for you, your congregations, and the leaders who serve the Lord Jesus

Christ, you, and the state with loving and faithful consistency, compassion, and capability.

A Message that Continues to Resonate:

In our 2020 General Assembly Virtual Meeting, I challenged us to be a Determined Church for Difficult Times. We were dealing with the ravages of the COVID-19 Coronavirus Pandemic, the very divisive election season, unrest in the culture, and natural disasters across the country. None of us would have imagined that a year later we would be in month 19 of the Pandemic, still dealing with unrest, the challenges of the 2020 election, and more natural disasters as bad or worse than last year. Add to those challenges the incredible stress that our pastors and leaders are under, and the impact that all of the culture's difficulties are having on our congregations. We still need to be a Determined Church for Difficult Times. That message will continue to resonate for years to come, as the challenges will always be there for us to face. With that challenge, I encouraged us to deal with those things that divide us, to invest in the things that will build and strengthen us, and keep the end goal of the journey in focus. We will always need to be attentive to those challenges. 2022 and beyond offer us the same opportunities as 2021 with the hope that we will climb above the strain of the pandemic.

Pursuing Christ and Demonstrating Unity:

This theme for our General Assembly Meeting was supposed to be the theme for last year's meeting. As you know the pandemic forced us to be virtual with the meeting. It is as important today as last year. We are thankful that our speakers, Rev. Jim Lyon and Bishop Timothy Clarke, agreed to speak this year instead. Unity is so vital to who we are, as it is indeed one of the defining characteristics of the Church of God Reformation Movement from its inception. As I make my way around the state interacting with pastors and congregations, and connect with people throughout the Church of God, it is

evident that we need to press into unity if we are really going to pursue Christ. Unity needs to be more than one of the words from our past, but it needs to be a driving force for our present and future. It takes investment of heart, head, hands, and hope. It must be done intentionally, because there is far more that seeks to pull us apart than that which seeks to bind us together. We have the power, in Jesus Christ through the Holy Spirit, to come together, walk together, serve together, and demonstrate the love of Jesus Christ by how we love one another. I fervently hope that this General Assembly Meeting will inspire us to press into this wonderful gift of God in a culture that desperately needs it. We are one in the Spirit, and we have the power to reach the culture for Jesus Christ as we model His character and demonstrate His love.

Heartfelt Thanks:

The job of State Pastor is made so much easier and more fulfilling through the commitment, service, and care of so many of you. Thank you for your love, your encouragement, and support. Thank you to all who serve our congregations, our state teams, and our campgrounds. Thank you for your consistent and greatly appreciated giving to the state ministries, as you facilitate the work that we do for Christ. I specifically want to thank Becky Adams for her tireless and excellent work with so many things that happen for the ministry of the state. I would really have a very difficult time doing this job without her incredible efforts. Also, thank you to Goldie Kurtzhals for continuing to serve the Church of God in Michigan through her excellent administration of the Credentialing and Leadership Focus process. She also helps with special projects through the year, especially contract negotiations and registrations. Thank you to our other staff members, Rev. Jerry Lyon, our Church Health Minister, and Connie Graham, our Director of Youth Ministry. They serve with a love and passion for the church and the ministry in which they are entrusted. Thanks to Rev. Dave Perry, Rev. Jim Horn, Rev. Dr. John Davey, Rev. David Colp, Rev. Al Grant, and posthumously, Rev. Dr. Herbert Banks for extending my reach as you served as Regional Pastors over the past year. Finally, thanks to our Board and all our state team leaders for the wonderful work you do for our pastors, congregations, and the state ministries. All of you are a blessing to me and the Church of God in Michigan.

I hope you are enriched through this General Assembly and encouraged to press into a truly successful 2022, Pursuing Christ and Demonstrating Unity.

Church Health Minister Report - Rev. Jerry Lyon



This time last year we were hoping for a “post-pandemic” 2021. What has occurred is greater understanding of how to better manage the circumstances in which we found ourselves. Along with increased in-person gatherings, more Church of God in Michigan (MICO) congregations have incorporated live-streaming as an on-going format for their weekly worship services. Several congregations received technology assistance from sister congregations to bridge the gap from no digital to something manageable. Well done!

We’ve learned much about where we were as congregations, and where we need to be. The journey of rebuilding will continue, not so much of what was, but of what needs to be. We must more effectively answer the command of Jesus to go and make disciples.

The past 20 months have shown us a precursor of what will stand, and what will not stand, what needs to be continued and what needs to be cut away. It’s been sobering to see the things we once held so dear and esteemed as ministry progress, turned to ashes, or at least pruned way back! How we measure success has changed. The Apostle Paul states in 1 Corinthians 3:12-14,

“If anyone builds on the foundation using gold, silver, costly stones, wood, hay or straw, their work will be shown for what it is, because the Day will bring it to light. It will be revealed with fire, and the fire will test the quality of each person’s work. If what has been built survives, the builder will receive a reward.

I see our Lord bringing new growth and greater fruit from what could have been destroyed! We have an opportunity to evaluate and discern what is priority and what has been preference. Jesus is clear what HIS priority is and will be until He returns. MAKE DISCIPLES, WHO MAKE DISCIPLES. Everything else must serve that command. (Matt. 28:18-20)

360 Ministry Leadership Conference - We were, again, not able to have our 360 MLC in March of 2021. We were, though, able to plan & promote it for late September. The delayed event, since March of 2020, was attended by 200+ leaders! It was well hosted in Clarkston, Michigan, by Clarkston Community Church. Our presenters were so gracious to prepare and present in their various tracks under the theme of, “Healthy Church: Be Disciples, Make Disciples.” You will be able to find the Keynote and three sessions on micog.org, under the Church Health Ministry section. Well done, churches!

FYI – we are on our way to putting together a great follow-up theme and fresh offerings for March 19th, 2022 @ South Church, in Lansing!

“New Work” coming – Rev. Mark and Heather Robb have stepped forward and been raised up to become church planters for the Church of God in Michigan. We are re-targeting the Big Rapids area where we once had a thriving congregation. Over the past six months, Mark has been pursuing the necessary preparation and next steps toward bringing this into reality. He, and his wife, Heather, have attended a church planters’ boot-camp, gone through several assessments, and are doing the hard work that is required to start a new work. Mark is currently under covenant/contract with MICO until the church plant is established. The projected launch will be in October of 2022.

Other initiatives will take shape as we move through 2022 to help churches find greater health. If your congregation needs a fresh set of eyes to see or ears to hear, don’t hesitate to contact us at MICO. We can and will help your church rediscover its mission and purpose in this new season of ministry.

**micog.org/360lc
March 19, 2022
South Church, Lansing**

Church Health Ministry Report – Rev. Tom Bader, Chair



Vision and Goals:

- The vision of the Church Health Team is to help revitalize our congregations by helping Pastors and leaders implement discipleship tools to help members reach maturity in Christ and learn to share Christ with their unique mission fields.
- We intend to accomplish this goal by making personal contact with every Church of God pastor in Michigan and asking four important questions:
 1. How are you personally doing?
 2. How is the church doing?
 3. What are you doing in regards to discipleship in the church?
 4. How can Church Health Ministry help?
- The Church Ministry team has divided up the our congregations into eight groupings and each member of our team will be responsible to contact and follow up with their assigned pastors and leaders of said congregations.
- Church Health will provide mentors, resources and direction for any individual who desires to pursue further levels of discipleship training.

The 360 Ministry Leadership Conference:

- The 360 MLC was held September 25 at Clarkston Community Church with more than 200 persons attending.
- The Keynote and breakout sessions from Dr. David Nelms of the Timothy Initiative will be made available as video clips to every Michigan Church of God congregation.
- The 360 MLC this year was concentrated heavily on discipleship and each presenter was tasked with personally following up with each class participant.
- Church Health will also keep a database of all 360 attendees to establish a list of ministers ready and willing to go to the next level of training.
- The next 360 conference is being geared towards more follow-up training.

Additional Tasks:

- 2021 Budget Report - Pastor Jerry Lyon
- Church Plant in Big Rapids progress report – Pastor Jerry Lyon

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BONHOEFFER project
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Credentials Ministry Report - Rev. Michael Harris, Chair



The Credentials Ministry is comprised of the following members: Carl Baker (Secretary), Terry Bernard, Joshua Brandt, Robert (Bob) Confer, Chariese Matthews, Ron Nuckles, Mark Richardson (State Pastor, non-voting ex-officio member), and myself

(Michael Harris - Chair).

The work of the Credentials Ministry is to recognize, train, and provide accountability to all professional clergy who serve the Church of God in Michigan. This ministry oversees Licensing and Ordination of ministers, Ministerial Development, Recognition of Congregations, Annual Minister and Church Registration, and Clergy/Congregational Discipline.

We encourage ministers and congregations to be familiar with the most recent Credentials Manual of the Church of God. 2021 saw significant changes to the manual, especially section 7, Maintenance of Credentials and Certification for Ministers and Congregations. An updated manual is available at the Church of God in Michigan website (https://micog.org/media/CredentialsManual_04-2021.pdf).

The Credentials Ministry is recommending five individuals for ordination by our General Assembly this year. In addition, we have 18 individuals currently in the credentials process.

As a reminder, Leadership Focus works closely with Church of God national and state assemblies to provide consistency and integrity in credentialing for all ministers. Leadership Focus, however, is not a replacement for higher Biblical education and training. Nor does the entry and completion of Leadership Focus automatically guarantee that an individual will be licensed or ordained. There are circumstances where a license for ministry will suffice without the need for ordination. For further clarification on this and other issues, please refer to the Credentials Manual.

The Credentials Ministry members feel it an honor and great trust that the GA has assigned to us. We seek to glorify our Lord in this commitment, and to reverentially journey with those discerning God's call upon their lives. To God be the glory!



PEAK PASTORS | EXPEDITION 2022

A True Mountain Top Experience!

Who: All pastors needing a mountaintop experience!

What: 1 week in the high country for a team conference (Guest Speaker TBA) including hiking in the Sangre De Cristo mountains among some of Colorado's highest 14'er peaks!

Where: Our base camp will be located just outside of Westcliffe, Colorado, within the Sangre De Cristo Mountain range.

When: Summer of 2022! Dates TBA in December, 2021.

This experience promises to be transformational as you get away, draw close to Jesus and both sharpen and be sharpened by your Trail Team!

*Expedition Scholarships will be available!

Pastoral Health Ministry Report - Rev. Jeff Eckman, Chair



The Pastoral Health Ministry continues to oversee existing ministries, as well as entertain new ideas to encourage and equip our pastors as they continue to grow in Christ and provide foundational ministry in the churches that they serve.

We continue to support the following events for pastoral health and growth:

- **Ministers Retreat** – The ministers retreat is being planned for January 24-26 at Gull Lake Ministries conference center. Worship will be led by Chris Shattuck, and we have chosen to invite several pastors from our state to share in the various conferences on the theme of "Going the Distance". There will be three sessions (in addition to our worship sessions) that will focus on: 1. Mental health, 2. Challenges of ministry (burnout, conflict, etc.), and 3. Preparing for a successful retirement. We have also planned additional gathering and fellowship time this year as we move out of isolation and back into a more social environment. Rev. Sandy Kuepfer and Dr. Carl Addison will serve as ministers in residence for the retreat.
 - **Ministry Wives Retreat** – The Ministry Wives Retreat was held on September 17-19 at St. Francis Retreat Center. The speakers were Rev. Crystal Colp and Rev. Chariese Matthews, and the theme was "Ministry Wives - One Body United in Christ" - Colossians 3:12-17. There were 25 ladies registered for the event.
 - **Marriage Retreats** – We are working toward a pastors and spouses retreat for a Friday and Saturday in May, that will primarily promote fellowship, with some content that will help build up the marriages and family life of those present. More details will be forthcoming as we finalize plans for this event.
- These ongoing ministries still serve our pastors:
- **Lifelong Learning Matching Funds** – Churches can contribute \$150 (or more if they choose) per year for their pastors, and we match up to \$150. These funds can be used

for training related to ministry, including the yearly Ministers' Retreat. This is a great way for churches who are budget conscious to bless their pastors with funds to hone their skills in ministry. To get this started simply call or email the state office.

- **Ministry to Ministers** - This ministry remains vital to our pastors, and at the suggestion of our State Pastor we will be raising our financial allotment for this ministry in the coming year to meet the anticipated increase in need. Year to date we have paid for counseling for 5 people.
- **Ministry Renewal Endowment Grants** - We have approved one grant for \$1000.00 to help cover the cost of a sabbatical for Pastor Jeff Eckman. He expressed gratitude to the board for this grant which allowed for some time away for him and his wife so that they could reconnect and build their relationship. He also affirmed that sabbatical leave will be a priority going forward for him and his staff, after seeing firsthand how beneficial the time away can be.
- **Clinical Pastoral Education (CPE) Programs** – We currently have several pastors either in CPE courses or preparing to do them but have not received any requests for help with funding as of yet. We are now offering the funds to licensed persons as well as ordained, allowing them to be used by a wider range of people.

The Lifetime Achievement Awards for this year will be awarded to Rev. William Jones and Rev. Theron Kersey. The Outstanding Ministry Awards will be awarded to Rev. Leo Robinson II, Rev. Mark Staton II, and Rev. Erin Taylor.

Because of the cancellation of many ministries due to Covid, we have decided to keep our budget the same as last year understanding that we may need to make adjustments as the year goes forward.

Pastoral Health Ministry-

Jeff Eckman (Chair), Mike Simmons (Secretary), Mary Lockley, Portia Davis Mann, Sheryl Thompson, Janell Robinson, John Mattern, and Mark Richardson-State Pastor

Youth Ministry Report - Minister Emily Potter, Chair



I have been honored to walk alongside the State Youth Board as a member for a time and have recently stepped into the role Alex Weeks vacated as she moved to Florida. I am excited to gain a more in depth understanding of how things work and honored to step in as the new Board Chair.

In the past year, the church has continued to weather a pandemic, adjusted our expectations and found ways to overcome and address challenges. Due to the closures and limits 2020 placed on our plans, God has been able to offer new and exciting ways to minister to the youth in our state. Seeing the group of individuals that God has entrusted with the operation of the Youth Board gives me great optimism and hope for future growth of Michigan State Youth Ministries.

We met most recently in the spring of 2021 as a Board to re-evaluate outreach, plan events that have been on hold and

dream up new ways to serve the youth of the state, as well as youth pastors and volunteers. New connection opportunities have been arranged and each member of the Youth Board has been assigned quadrants of the state to contact in order to re-establish solid ministry relationships. No youth leader/pastor is an island, nor should they be. Reminding those who haven't engaged with state events in the past of the opportunities that are available begins the season of restructure many of us are facing. My prayer is that we can soon add a Leadership Retreat to support our youth leaders/pastors, many of whom are experiencing burnout and fatigue.

God is still working. As we continue to grow, encourage and reconnect with our purpose, we covet your prayers. I am encouraged by the work of the members of our Board. State leadership has been integral in allowing us to share ideas, set realistic budgets and adjust plans when necessary. We have a wonderful foundation to expand the Kingdom on.

May Christ, the Cornerstone, be our plumb line as we rebuild!

Youth Ministry Director Report and Events - Mrs. Connie Graham



Our State Youth Ministry in MI exists to assist students by providing opportunities for spiritual growth and modeling leadership. We also are challenged to encourage and support youth leaders and youth pastors in their role through education, mentoring, and networking.

What's Important?

This week I'm cleaning out files and reading over notes from past conferences.

One small piece of paper grabbed my attention. The notes are the same conversation points I've had with two other people this week- "what are some of the most important elements in youth ministry?"

- Leading youth to Christ
- Instilling in youth that they are valued and important because they were created in His image, not who they are or what they'll become
- Teaching what God expects of them
 - Make sure Biblical foundations are taught, not assuming they know

- Teaching about God's welcome arms, returning, and forgiveness
- They may need a homecoming experience in their life like the Prodigal Son

This last 1 ½ years have been so difficult in youth ministry. Leaders have had to change most ways of connecting with youth to be the encouragers and teachers that I have mentioned above. I have seen so many get out of their comfort zones to embrace new technology, take more personal time, and be so creative to show love. These are God's servants!

2021-2022 Scheduled Events

Others will be announced as Task Force groups set dates.

State Youth Convention (SYC) - micog.org/syc.html

November 12-14, 2021

St. Joseph First Church of God

St. Joseph, Michigan



Rev. Erin Taylor

We are so excited to have First Church host after not being able to meet in 2020. Pastor Erin Taylor is speaking from Is. 43:19- God is doing a new thing! The group Alanna Story will be leading us in worship. There are many great things ahead next weekend. All information is on the state website- micog.org/syc.html.



Alanna Story

State Youth Winter Retreat - micog.org/youthwinterretreat.html

January 7-9, 2022

Timber Wolf Lake, Lake City, Michigan



Rev. Ben Kreider

Our speaker will be Ben Kreider, Youth Pastor at Alma First Church of God. Dave Mead and friends will lead worship. Dave is a pastor and Young Life Leader from the Gladwin area. Registration, all downloads, and information is available on the state website-

micog.org/youthwinterretreat.html.



Dave Mead

360 Ministry Leadership Conference (Youth Leaders' Enrichment Opportunity) - micog.org/360lc.html

March 12, 2022; South Church, Lansing, Michigan

Youth leaders, whether paid or volunteer, newer to student ministry or those more experienced, value the opportunity to learn and share together. During the State 360 Ministry Leadership Convention, we will have a full day of teaching and discussion on pertinent youth and leader topics. There will also be sessions for Youth, as well.

Michigan Student Leadership Institute (MSLI) -

micog.org/msli.html

April 22-23, 2022

Floyd Church of God, Midland, Michigan

Information about MSLI 2022 will be on the state website after the first of the year.

Youth Camping - warnercamp.com

Our Middle School and High School camping program, as well as children's camping, is held at Warner Camp, near Grand Junction, Michigan. The Spiritual Directors and many counselors are Michigan youth leaders who highly value this summer experience for youth. The facility is great, the setting beautiful, and the cost reasonable!

For camp dates (June- Aug, 2022), check out the Warner Camp website - warnercamp.com

For further information- Contact Warner Camp [269-434-6844].

Michigan Singers - michigansingers.org

Every year a group of youth gather monthly for rehearsals, discipleship, and mentoring. This choir then travels several weekends during the year, touring to some of our state churches, and performing concerts for a week during the summer.

Information on joining the group, and all about Michigan Singers, michigansingers.org. For other questions, contact tamsuefors@hotmail.com



International Youth Convention (IYC) - jesusisthesubject.org/iyc-2022/

June 30-July 3, 2022 | San Antonio, Texas

Due to COVID, the 2020 IYC was cancelled, so everyone is so excited for this life changing event, themed "Upgrade". Many of our Michigan congregations are making plans to attend.

Christian Women Connection - Mrs. Connie Mashue, CWC State President



As I am writing this, the temperature has dropped to the coolness of fall. I have also seen a few trees with their fall colors.

But, let's back up a little and think about St. Louis Camp Meeting. Our cottage sales were \$820.05. Our annual auction with Jason Webb as auctioneer totaled \$1,656.00. As Always, Jason does a great job. These sales will be divided with twenty-five percent going toward Living Link Missionaries, the Mihsills, and seventy-five percent to our general fund which was nearly depleted during the shut down of churches and other activities because of covid concerns.

Our treasurer of 12 years, Aletha McNeilly, has retired. Thank you Aletha for a great job keeping our finances in tip-top shape. Our new treasurer is Penny Ream who is already doing a

great job. Any money for State CWC can be sent to: 56110 Wilbus Road, Three Rivers, Michigan 49093.

All local presidents and pastors should have received the package for Christ Birthday Observance. I know it seems early, but please look it over and begin making plans. This is the Church of God's largest offering. Last year the offering totaled \$687,480.77. Praise the Lord!

We were privileged to have Rev. Dr. Carron Odokara as our speaker at the Fall Retreat which was held on the 16th of October.

Mark your calendars for the upcoming State Convention on April 29 – 30, 2022. Because of restriction, we have had to cancel the last 2 years and we are excited to see all of you again.

Please pray for the local CWC groups. It has been hard for some to re-start after covid.

Bylaws Revision Resolution on Meetings

ARTICLE X - Meetings

Section 1. Meetings

- A. The Assembly shall meet annually at the place determined by the Executive Committee of the Assembly.
- B. The meeting shall occur on the first Friday and Saturday of November, or at some other time if designated by the Assembly.

Section 4. Amendments

These Bylaws may be amended by a two-thirds (2/3) vote of the members present and voting at any regular or special-called meeting of this Assembly, provided that no amendments shall be adopted on the day on which said amendment is proposed; or by a two-thirds (2/3) vote of the members present and voting at any special meeting provided a copy of the proposed amendment(s) and notice that action will be taken thereon, are mailed to the membership at least thirty (30) days prior to such scheduled special meeting.

Section 5. Parliamentary Procedure

The authority in all issues concerning parliamentary procedure not specified by these Bylaws shall be the current edition of Roberts Rules of Order, Newly Revised.

Proposal #1:

Revise Article X, Section 1 "Meetings," Subsection A to read as follows:

- A. The Assembly shall meet annually at the place and manner determined by the Executive Committee of the Assembly. "Place and manner" is defined to include meetings conducted and attended in person, online, and/or by telephonic and electronic devices.

Proposal #2:

Renumber Article X, Section 5 "Parliamentary Procedure" to become Article X, Section 6; Renumber Article X, Section 4 "Amendments" to become Article X, Section 5; Add new Article X, Section 4 "Voting Procedures" as follows:

Section 4. Voting Procedures

Voting on Assembly matters may take place in any regular or special meeting, as well as via U.S. mail and/or electronically in a manner in keeping with the spirit of Robert's Rules of Order. The method of voting on any given issue or business shall be determined by the Board of Directors.

2022 Ballot and Honoring Ministry/Committee Members Completing Terms

Ministry	Expiring Term(s)	Nominee(s)
Board of Directors		
Chair	David Aukerman	
Vice Chair- Ratify one for one year term.	Sheila Granger	John (Tad) Mellish
Secretary	Rob Butler	Jeff Salisbury
Member- Ratify one for three year term.	Mary Hirakis	Cathy Ganus
Ministries		
Church Health Ministry Ratify three for three-year term.	Matthew Chesney, David Colp, Chris Slosser	Greg Capsel, Matthew Chesney, Rhyann Glezman
Credentials Ministry- Ratify three for three-year term.	Terry Bernard, Robert Confer, Ronald Nuckles	Terry Bernard, Robert Confer, Ronald Nuckles
Pastoral Health Ministry- Ratify three for three-year term.	Jeff Eckman, Janell Robinson, Mike Simmons	Jeff Eckman, Carron Odokara, Suhailah Talibah
Youth Ministry- Ratify three for three-year term.	Emily Potter	Emily Potter
Committees		
Audit Committee- Ratify one for three-year term.	Jerry Johnson	Paul Myers
Business Committee- Ratify one for three-year term.	Harold Lockley	Theron Kersey
Personnel Committee- Ratify two for three-year term.	John Miller, Jerome Willis	William Jones, Jerome Willis
Program Committee- Ratify two for three-year term.	Jim Blake, Dwight Fontenot, Jake Seaton, Erin Taylor	Dwight Fontenot, Nathanael Lyon, David Rails, Erin Taylor

2022 Biographies



John (Tad) Mellish, Board of Directors Vice-Chair

I have been married to my beautiful wife for more than 25 years and have one son. I am also, retired from the United States Air Force where I served as the Group Staff Agency Superintendent. During my time there, I managed personnel, budgets, and additional management resources. I am currently serving as a Pastor at NorthernLight Church of God in Cadillac for more than six years.



Jeff Salisbury, Board of Directors Secretary

Jeff has served as Secretary, Vice-Chair, Chair, and Chair-Emeritus of the General Assembly and Board of Directors of the Church of God in Michigan for the past eight years. He has been part of a Consultation Team for Church Health Ministry and served two terms as Secretary of the Division of Church Extension for the Church of God in Michigan.

He has served the First Church of God in Greenville and New Horizons Community Church of God in Jackson congregations for 25+ years in a variety of leadership positions including Chair of the Board of Trustees, Church Council, Pulpit Committee, Capital Fund Campaign and Board of Christian Education; and as an Elder, Deacon, and Finance Committee member.

Since his graduation from Ferris State University in 1979, Jeff has held a variety of Engineering, Purchasing, and Sales and Marketing positions in the HVACR industry. He, his wife Eva, and their family have lived in Adrian, Michigan, since 1998 where they were leaders in their local home school support group. Jeff and Eva are now empty-nesters, parents of four, and are ready to welcome their fourth grandson. In recent years their family ministry has focused on discipleship and multiple community based ministries providing food, shelter, transportation, counseling, and other basic needs to men, women, and children in Adrian and Lenawee County.

Jeff's spiritual gifts are administration, leadership and service. He looks forward to serving the General Assembly as Vice-Chair if ratified.



Cathy Ganus, Board of Directors

In 2006 and while attending Baroda Church of God (now known as Anchor Church of God) and under the leadership of Rev. Kendall Holder, Cathy acknowledged her call to ministry. She was ordained while serving at Baroda Church of God and served as an associate pastor there for five years. She is now the Congregational Care Pastor at Hope Community Church in Niles, Michigan and has attended there for 2 ½ years.

Cathy and her husband Tim have been married 31 years and reside in Buchanan, Michigan. They have three grown sons: Matthew, Tyler, and Benjamin. They also have four grandchildren: Rhett, Rowan, Aria, and Jakson, who make her Gigi wishes come true every day!

Cathy has served in various positions within the church: Vice Chair of the Board of Ministries, Pulpit Supply, First Impressions Coordinator, Sunday School teacher, Youth Leader, Usher, Safety and Security Team Leader, Prayer Team Leader, and is currently pursuing the start of a Grief Share program for those grieving the loss of a loved one. Cathy also has extensive board experience as prior to entering the ministry, she served for 12 years as an elected Township Clerk.

Cathy graduated from Lake Michigan College in December, 2020 receiving her Associates Degree in General Studies (with a concentration in business, accounting, and management), and is pursuing her Bachelor's Degree in Pastoral Counseling.



Greg Capsel, Church Health Ministry

I was raised in the Church of God as a child and into my teens. After high school I attended Gulf Coast Bible College and Anderson School of Theology. In 1983 after graduation from seminary, I began pastoring and have pastored Churches in Indiana and Michigan. I am married to Melody Capsel who now serves on the audit committee and we have two adult children who attend Church at the Crossing in Indianapolis. I have been privileged to pastor Millington Church of God where I have served for the last 13 years.



Matthew Chesney, Church Health Ministry

Matthew Chesney joined the Eagle Ridge team in 2017 as the Director of Student Ministries and Outreach. He is a former high school teacher and principal who heard a strong voice from God to resign his position and become a youth pastor. Matthew spends his time working to share the good news with the youth of Midland while working with the staff and elders to plant new platforms for disciple-making in the community. Matthew's experience in building and developing schools has uniquely equipped him to lead new launches, coach teams of leaders, get creative with budgets to focus on growth, and work within organizational networks to build a movement. He is blessed to have an amazing and supportive wife, Melissa, and five children.



Rhyan Glezman, Church Health Ministry

Reverend Rhyan Glezman is the lead Pastor at Community Church of God in Clio, Michigan. He is married to his wonderful wife Erin, and is a proud father to his son Kylan. Pastor Glezman battled for many years his true calling for his life. After lots of prayer and confirmation from the Lord, he left behind a successful business, and entered into ministry full-time. Pastor Glezman lives a life that points to the supernatural gifts of the Holy Spirit with signs and wonders following his ministry. He truly desires to see every believer in Jesus Christ be fully surrendered to the Holy Spirit, and see the spirit of God flow through every local body of Christ. It is Pastor Glezman's desire that the bride of Christ manifest into what she was created to resemble. As Jesus said in Colossians 1:27, "Christ in you the Hope of glory."



Terry Bernard, Credentials Ministry

Terry has served as the pastor of the Farmington Hills Church of God for the last six years. He has had the privilege of serving for six years on the Credentials Ministry while pastoring in Florida and has served the last three years on the Credentialing Ministry here in Michigan. Terry is married to Jill, his wife of forty-five years, and together they have three grown sons, Christopher, Andrew, and Jonathan, and three beautiful Grandchildren, Gideon, Eleanora, and Conrad.



Robert Confer, Credentials Ministry

Bob Confer has served at First Church of God in St. Joseph during the past 35 years before he retired as Pastor Emeritus in 2000. He has been an Associate Pastor for more than 45 years in the COG.

He has served in our Michigan COG State Ministries over the years in the areas of Christian Education, the Business Committee, the GA Program Committee, the Second Half of Life Older Adult Ministry, and most recently with the Credentials Ministry for the last three years.

Throughout the years Bob and his wife Kay have served the national church in a variety of capacities.

Currently Bob continues to serve the church in St. Joseph in the areas of pastoral care, grief counseling, visitation and teaching.



Ron Nuckles, Credentials Ministry

I am retired from the U.S. Air Force Reserves as a Wing Command Staff Chaplain, Lt. Col., and from the Michigan Department of Corrections as a chaplain. My life's ministry has been spent reaching the unreachable for God. I have earned my Bachelor Degree, Master of Divinity, and Doctor of Ministry from Anderson University, Anderson, Indiana.

I enjoy spending time with family, golfing, teaching playing golf with my grandson, spending time with all ten of my grandchildren, and enjoying our summer cottage. I've been married to Kimme, my wife, for 47 years. We have three daughters, three sons-in-law, and ten grandchildren at this time. My greatest joy is serving my Savior and sharing His Gospel with others. I currently continue to preach and teach.

The greatest answer to prayer in my life is when Jesus touched my wife and healed her completely. She was at the door of death and Jesus stepped in and let me have her for many more years. I truly serve a great and wonderful Savior and want everyone to know Him as I do.



Jeff Eckman, Pastoral Health Ministry

Pastor Jeff Eckman grew up in Howell, Michigan, and attended the Wright's Corners Church of God (Now the Crossroads Church of God) and graduated from Fowlerville Baptist School, in Fowlerville, Michigan. He met his wife to be, Tori Dendel, in the Michigan Singers and they were married shortly before attending Warner Southern College in Lake Wales, Florida. They both graduated from Warner in 1993. The Eckmans have five children and one grandchild.

Pastor Jeff served churches in Elwood, Indiana and Defiance, Ohio before returning home to Michigan where he pastored the Floyd Church of God in Midland for more than 12 years. In May of 2013 he accepted the call to be the Lead Pastor at the North Avenue Church of God in Battle Creek where he currently serves.

He has served the Church of God in Michigan on the Business Committee, as Vice Chair and Chair of the General Assembly, as Vice Chair and Chair of the Board of Directors, on the Church Health Ministry, and is currently serving the Pastoral Health Ministry as Chair. He has also served on Boards and committees for St. Louis Camp, and is currently serving on the Board for Warner Camp.

Pastor Jeff's hobbies include playing guitar, coaching (any sport his kids are playing), camping, basketball, photography, video editing, and web design.

His priorities are pretty simple. He is first and foremost a follower of Christ, second a husband and father, and third a Pastor and Worship Leader.



Carron Odokara, Pastoral Health Ministry

Rev. Dr. Carron Odokara has worked as an IT manager at Ford Motor Company while she served 10 years as an associate pastor at Farmington Hills Church of God in Michigan. Carron's passion in ministry resulted in her Ph.D. research on racial and ethnic diversity and inclusion across U.S. Christian denominations. In addition, Carron represents the Church of God as the President of the Wesleyan Holiness Women Clergy (WHWC) that is sponsoring the E2022 conference in Grapevine, Texas.



Suhailah Talibah, Pastoral Health Ministry

Pastor Suhailah Talibah is a native of Ocean Springs, Mississippi but was raised in Pontiac, Michigan. She was formally educated in the Pontiac School system, graduated from Pontiac Central High School and continued her education at Michigan State University and Texas Southern University in Houston, Texas.

While co-coaching Girls basketball at Pontiac Northern High School, Coach Talibah (Coach Tali to her players) met a young basketball player that would help change the trajectory of her life. In conversation with Charonda Matthews during a break in practice, Charonda quipped, "You should come to my church and hear my dad preach one Sunday." Coach Tali took Charonda up on her offer

and attended the following Sunday. Coach Tali often says, "When I walked in the door, I felt at home. I felt I was in the place I needed to be at that time in my life." Soon after, Coach Tali would join the congregation at Southside Church of God and sit under Pastor Shelton E. Matthew's tutelage from 1996 until 2014.

At Southside Church of God, Coach Tali would serve as Youth Minister, sing on the Praise Team and teach Bible Study when the chance was offered to her. In 1999, while studying the bible at home, Coach Tali heard the Lord say to her, "I am making you a fisher of men, go out and preach the gospel." After much prayer and godly counsel, Coach Tali informed Pastor Matthews of her belief and God's call on her to preach. While at Southside, Coach Tali would meet the most influential person in her life in the ministry, Apostle W. Kaye McDonald, Pastor of Essence of the Cross Ministries in Monroe, North Carolina. Apostle McDonald mentored and still mentors Pastor Talibah today. She has served an important role in her life as "mother-in-the-Lord", confidante and teacher and is key to Pastor Talibah's maturity and growth in the gospel.

In 2014, Pastor Alfred Carrothers invited Sister Talibah over to Lake Street Church of God to assist him in ministry. While at Lake Street, Sister Talibah served as Assistant Pastor, Bible School teacher and wherever she was needed to serve. Under Pastor Carrothers' guidance, Sister Talibah entered into Focus Leadership in the Church of God in preparation to be ordained. After many years of faithful service to the Lord, Pastor Carrothers retired as Pastor of Lake Street Church of God in the fall of 2018. The wonderful congregation prayed and inquired of the Lord and would vote to select Sister Talibah as their pastor. Pastor Talibah was installed as Pastor of Lake Street Church of God in 2019, where she continues to be honored to serve the Lord and the congregation as pastor. Pastor believes that the church should be the beacon of light to the community and serve the needs of the community. Lake Street currently has a diaper ministry, gives school supplies to the community each fall and is looking to forge a great relationship with the families in the community around Lake Street.

Pastor Talibah will complete her Bachelor's degree in Theological Studies at Grand Canyon University in the Summer of 2022 and currently works as an Interventionist at Arts and Technology of Pontiac. She is the mother of one daughter, LaTonya Bethune and the grandmother of her eight "Grand-hearts," as she affectionately calls them.



Emily Potter, Youth Ministry

Emily Potter has been active in some form of youth ministry since 2000, serving as a volunteer at her home church in Virginia before meeting her husband, Pastor Mike Potter, whom she married in 2002. They have two sons, Caleb and Declan, a terrier mix rescue named Cesar and a small black kitty named Eeyore. She has a great burden on her heart for youth and currently serves as Youth Director for TriPoint Church of God in Alpena, Michigan. A native of Virginia, Emily loves the Blue Ridge Mountains, Chicago Cubs baseball, enjoying adventures with her family, cooking and baking, as well as reading and launching books for authors. She has completed Leadership Focus, is licensed and seeking ordination in youth ministry. She also works in her community as the Center Director for Options

Pregnancy Center, which serves four communities in northeast Michigan. Emily has a passion to link youth and young adults to the God who loves them more than anything.



Paul Myers, Audit Committee

Paul is entering his twelfth year as the Pastor of Sunset Park Church of God in Wyoming, Michigan. He was called to pastoral ministry in 2003 after leading a nursing home ministry the previous six years. Before entering full time ministry, he worked as a store manager and salesman in the commercial tire business, and in various construction trades. Paul is a graduate of Illinois State University with a Bachelor Degree in Applied Science. He got saved in Feb. 1996 and married the love of his life Colette with whom he will be celebrating their 25th anniversary this year. They have one daughter Myleah, son-in-law Jason, and three awesome grandchildren Jacob, Maya, and Joshua. Paul enjoys spending his downtime with Colette and their cat Miriam. His hobbies include golfing, biking with Colette, building decks and

other construction projects. He is also a huge sports enthusiast and fan of the odd combination of, Fighting Illini basketball, St Louis Cardinals baseball and Chicago Bears football.



Theron Kersey III, Business Committee

Pastor Theron W. Kersey has served as the Senior Pastor of Community Church of God since 2006. Prior to this calling, he served as the associate pastor from 1984-2006 and served as youth minister from 1971 to 1984. In addition, he has served this congregation as board chairman, board treasurer, Sunday school teacher and janitor.

Pastor Kersey attended Moody Bible Institute formerly Detroit Bible College and has attended several workshops including the Anderson Pastoral Home studies.

Pastor Kersey has served the Church of God in Michigan in the position of secretary for the Men of Michigan under Rev. Gale Hetrick and Credentials Committee for six years.

Pastor Kersey has been a life long member of the city of Ypsilanti and believes that God has called us to be the hands and feet of Jesus in our community. He currently serves as Pastoral Adviser for the Hope Center, currently sits on the Board for Global Tech Academy, a charter school in the Ypsilanti area, the Council for pastors for Washtenaw county, a member of the Covenant Pastors Fellowship and frequently hosts WeRoc meetings to bring awareness and discuss solutions for the mental issues in our community.

Pastor Kersey along with his wife Jeanne are the proud parents of seven children, 25 grandchildren and almost five great grandchildren.



William Jones, Personnel Committee

Dr. Jones has served the Church of God in Michigan for more than 18 years as State Pastor. During his tenure he has restructured the State's Organization and spearheaded the focus on helping Church of God congregations in the state move from decline and plateau to growth. His heart's desire is to see every Church of God congregation changing its community through the love and message of Jesus Christ. Nationally, he has served on the Reconstituted Board of Directors of the Church Extension and served as Chair of the Regional Pastor Association of the Church of God. Dr. Jones has had the

privilege to teach and preach in many countries around the world including, Great Britain, Germany, Canada, Trinidad and Tobago, and Honduras.

Bill has served the Church of God in Michigan as Senior Pastor of the Sears Church of God and the Mio Church of God. At both churches he was instrumental in leading the congregations in both numerical and spiritual growth. He is past Chair of the General Assembly in Michigan, and has also served on the state's Youth Ministry Board, as well as chairing both the State Program Committee and Business Committee. He is past chair of the National Regional Pastors Association of the Church of God.

Academically, Dr. Jones is a graduate of Anderson University with a B.A. in Mathematics and Education; Anderson School of Theology with a Master of Divinity; and Grace Theological Seminary with Doctor of Ministry Degree. However, most of all he has the heart and calling of a pastor. His primary spiritual gifts are exhortation, pastor, and leadership.

He is married to Jalene; his wife of 45 years. They have two grown children, Jaela who is married to Nick along with their granddaughter Sylvie, and grandson Arlo, from Grand Rapids, and James who is married to Christy, along with their three grandchildren, Dock, Charlie, and Etta, who live in Troy.

Dr. Jones is now retired from full-time ministry and now serves the Church as a Minister at Large; preaching, teaching, and mentoring.



Jerome Willis, Personnel Committee

Under the leadership of Dr. Otis and Johnnie Mae Brown, Pastor Willis was called to the ministry 1985. He served the Joseph Campau Avenue Church of God in several roles: Usher board, Sunday school teacher, Choir Director and Youth Pastor. For ten years Pastor Jerome served as leader and ministry builder for Perfecting Church under the leadership of Bishop Elect Marvin L. Winans.

Today He serves as an ordained pastor of Agape Fellowship Church formerly known as the Church of God Gospel Mission in Detroit, Michigan. He established The Do Love marriage enrichment, WOW Women of Wisdom and Generation next College Campus ministries. He also hosts a weekly YouTube program "Moments with Pastor J."

Pastor Willis honors the legacy of Rev. Robert Dulin and the leadership Of MALU by continuing the course established and bridging MALU to the next generation. Serving as the current President of MALU - Ministers and Laity United.



Dwight Fontenot, Program Committee

Dwight Fontenot is a minister, teacher, and worshipper. Currently, he is an ordained associate minister at the Community Church of God, Ypsilanti, Michigan where Rev. Theron W. Kersey, III is Pastor. He serves as Executive Pastor and Minister of Music at Community. He is the husband of Dr. Argenis Conner-Fontenot and together, God has blessed them with the Amazing Love Ministry to family and marriage relationships.

Dwight Fontenot is the Associate Director for Academic and Student Affairs at the Comprehensive Studies Program at the University of Michigan, and an adjunct member of the faculty of the Department of Psychology. At CSP, he oversees the largest student success program on campus. He

received his BA degree at Louisiana State University, a Master of Science in Psychological Methodology; a Master's of Science in Industrial and Operations Engineering; and a doctoral degree in Cognitive Psychology all from the University of Michigan. His major research interest include study of the psychological constructs of optimism, pessimism, religion and their relationships to self-esteem and academic performance; predictors of academic success for students of color; and the structure of memory and its impact on learning.



Nathanael Lyon, Program Committee

Rev. Nathanael O. Lyon has served as the Lead Pastor at Hope Community Church since October of 2020. In addition to being a Lead Pastor, Nathanael serves on numerous regional and national leadership teams within the broader Church of God. Prior to Pastoring at Hope, Nathanael served as the Pastor of Student Ministries at Salem Church of God in Clayton, OH. Nathanael has been married to his wife, Kimberly, for 8 years, and they have three wonderful sons. He loves Seattle sports, vinyl records, reading, movies, and walking or hiking with his family.



David Rails, Program Committee

Eight Years serving BCOG. Some six years as Leading our S.W. MI Pastor's Cluster Breakfast. Some six years as President of our Union City Area Ministerium Association. Married to the most wonderful wife Dale Janice Rails 41 years August 23rd. Father to 3 sons: Joshua David; Peter Daniel; Andrew Walter; and an adopted daughter Kathlena Dale Rails.



Erin Taylor, Program Committee

Erin Taylor is passionate about helping others experience the transforming love of Jesus Christ. Her life and ministry are marked by her love for the local church, passion for developing leaders, and desire to pour out her life for Christ. In the summer of 2018 she began serving as the Senior Pastor of the Alma Church of God in Alma, Michigan. Prior to that she served as Teaching Pastor at Church at the Crossing in Indianapolis for 13 years. Much of the story of her life is deeply rooted in the local church. As the daughter of a Church of God pastor, Bob and Renee Moss, she grew up in St. Joseph, Michigan and answered the call to ministry at age 15 at the International Youth Convention of the Church of God. Erin completed her undergraduate and seminary work at Anderson University where

she currently serves as a member of the Board of Trustees. Erin and her husband Dan have 4 energetic kids (Will, Noah, Jake, and Anna Kate) and love celebrating how adoption is part of their family story.

Revenue

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Unrestricted						
General Budget	340,000.00	357,140.69	340,000.00	264,681.87	77.85%	340,000.00
Interest – CDs, MM, etc.	0.00	0.00	0.00	0.00	0.00%	0.00
Loan Fees	0.00	0.00	0.00	0.00	0.00%	0.00
Total Unrestricted	\$340,000.00	\$357,140.69	\$340,000.00	\$264,681.87	77.85%	\$340,000.00

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Temporarily Restricted						
Benevolence/Compassion	0.00	0.00	0.00	0.00	0.00%	0.00
Michigan Kingdom Builders	0.00	0.00	0.00	0.00	0.00%	0.00
Regional Pastors	0.00	0.00	0.00	0.00	0.00%	0.00
Youth Ministry	0.00	00.00	0.00	318.00	0.00%	0.00
Pastoral Family Enrichment Endowment	0.00	0.00	0.00	0.00	0.00%	0.00
Church Multiplication	10,000.00	8,891.35	8,000.00	7,510.40	93.88%	\$8,000.00
Ministry to Ministers	0.00	0.00	0.00	0.00	0.00%	0.00
Transformations	15,000.00	15,000.00	15,000.00	15,000.00	100.00%	7,000.00
Other Income	1,500.00	0.00	0.00	42,610.36	0.00%	0.00
Lifelong Learning	3,500.00	6,075.00	3,500.00	1,500.00	42.86%	\$3,500.00
Total Temporarily Restricted	\$30,000.00	\$29,966.35	\$26,500.00	\$66,620.76	251.40%	\$18,500.00

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Investments						
Land Contract principal	17,000.00	16,797.67	275,036.01	7,894.39	2.87%	275,036.01
Land Contract Interest	19,000.00	19,291.92	14,545.36	12,599.06	86.62%	2,224.24
Revolving Loan Fund Endowment Interest	3,000.00	1,406.01	480.00	297.62	62.00%	245.00
Promissory Notes Interest	0.00	0.00	0.00	0.00	0.00%	0.00
General Budget Investments	25,000.00	22,072.24	10,000.00	17,706.27	177.06%	10,000.00
Total Investments	\$64,000.00	\$92,446.66	\$300,061.37	\$87,705.80	12.83%	\$287,505.25

Total Budget Revenue	\$434,000.00	\$446,674.88	\$666,561.37	\$369,799.97	55.48%	\$646,005.25
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Registrations	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
360 Ministry Leadership Conf.	12,000.00	10,817.00	12,000.00	4,953.23	41.28%	12,000.00
Ministers Retreat	2,000.00	3,765.00	2,000.00	0.00	0.00%	2,000.00
Ministry Wives Retreat	4,000.00	0.00	4,000.00	2,835.00	70.88%	4,000.00
Youth Winter Retreat	40,000.00	37,190.00	40,000.00	727.95	1.82%	40,000.00
State Youth Convention	16,000.00	0.00	16,000.00	260.00	1.63%	16,000.00
MI Student Ldrshp Institute	4,000.00	0.00	4,000.00	2,255.00	56.38%	4,000.00
Annual General Assembly	35,000.00	0.00	40,000.00	7,560.00	18.90%	40,000.00
Other Events/Registrations	1,000.00	2,000.00	2,000.00	750.00	37.50%	2,000.00
Total Registrations	\$114,000.00	\$53,772.00	\$120,000.00	\$19,341.18	16.12%	\$120,000.00

Property Management	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Gain/Loss Sale of Property	0.00	0.00	0.00	0.00	0.00%	0.00
Big Rapids Rent	0.00	0.00	0.00	0.00	0.00%	0.00
Cash receipts church dissolutions	0.00	0.00	0.00	0.00	0.00%	0.00
Property Sale	0.00	0.00	0.00	0.00	0.00%	0.00
Total Property Management	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00

Endowments	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
B. Gale Hetrick Memorial	0.00	0.00	0.00	0.00	0.00%	0.00
Ministry Renewal	0.00	0.00	0.00	0.00	0.00%	0.00
New Works Fellowship	0.00	0.00	0.00	0.00	0.00%	0.00
Older Adult	0.00	0.00	0.00	0.00	0.00%	0.00
Pastoral Family Enrichment	0.00	0.00	0.00	0.00	0.00%	0.00
Revolving Loan Fund	0.00	0.00	0.00	0.00	0.00%	0.00
Revolving Loan Principal	18,000.00	11,183.91	4,630.00	4,600.43	110.19%	3,200.00
Endowment Investments	25,000.00	37,499.77	20,000.00	63,109.57	568.50%	20,000.00
Life Insurance Annuity	0.00	1,401.48	0.00	561.36	0.00%	0.00
Total Endowments	\$43,000.00	\$50,085.16	\$24,630.00	\$68,271.36	277.19%	\$23,200.00

Designated Assets	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
B. Gale Hetrick Memorial Endowment	5,000.00	0.00	5,000.00	0.00	0.00%	0.00
Ministry Renewal Endowment	15,000.00	0.00	15,000.00	0.00	0.00%	0.00
New Works Endowment	5,000.00	0.00	5,000.00	0.00	0.00%	0.00
General Fund Investments	25,000.00	82,667.00	25,000.00	0.00	0.00%	0.00
Total Designated	\$50,000.00	\$82,667.00	\$50,000.00	\$0.00	0.00%	\$0.00

Total Revenue	\$1,003,700.00	\$631,243.26	\$861,191.37	\$457,412.51	53.11%	\$789,205.25
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Expense

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Church Health Ministry						
Institute for Servant (iSL)	0.00	0.00	2,000.00	0.00	0.00%	4,000.00
Transformations	15,000.00	15,000.00	15,000.00	15,000.00	0.00%	7,000.00
Healthy Growing Churches	10,000.00	10,000.00	10,000.00	10,000.00	100.00%	10,000.00
Mission 120	2,500.00	5,113.73	5,000.00	2,503.93	50.08%	2,500.00
Church Health Admin.	1,500.00	0.00	1,500.00	90.00	6.00%	1,000.00
Church Health Minister	7,300.00	1,971.93	6,500.00	2,073.99	31.91%	5,000.00
Total Church Health	\$36,300.00	\$32,085.66	\$40,000.00	\$29,667.92	74.17%	\$29,500.00

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Pastoral Health Ministry						
Lifelong Learning	5,000.00	2,280.00	2,000.00	1,249.15	62.46%	2,000.00
Spiritual Direction	1,000.00	0.00	0.00	0.00	0.00%	0.00
Scholarships	1,000.00	1,000.00	1,200.00	0.00	0.00%	2,500.00
Pastoral Health Admin.	1,500.00	542.92	1,500.00	0.00	0.00%	1,500.00
Total Pastoral Health	\$8,500.00	\$3,821.92	\$4,700.00	\$1,249.15	26.58%	\$6,000.00

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Youth Ministry						
Children's Ministry Task Force	2,000.00	322.69	2,000.00	0.00	0.00%	2,000.00
Youth Camp Scholarships	2,250.00	2,250.00	3,000.00	3,000.00	100.00%	3,000.00
MI Singers Honorarium	3,000.00	3,000.00	3,000.00	3,000.00	100.00%	3,000.00
Student Scholarships	1,450.00	1,350.00	1,500.00	1,00.00	66.67%	1,500.00
Youth Ministry Development	1,800.00	0.00	1,800.00	1,252.81	69.60%	1,800.00
Youth Ministry Admin.	1,700.00	408.50	1,700.00	1,550.02	91.18%	1,700.00
Total Youth Ministry	\$12,200.00	\$7,331.19	\$13,000.00	\$9,802.83	75.41%	\$13,000.00

	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Credentials Ministry						
Ministerial Dvpmt Seminar	0.00	0.00	0.00	0.00	0.00%	0.00
Background Checks	1,200.00	246.66	1,000.00	424.26	42.43%	1,000.00
Interim Ministry	0.00	0.00	500.00	0.00	0.00%	500.00
Leadership Focus	6,000.00	3,700.00	5,000.00	3,400.00	68.00%	5,000.00
Credentials Administration	3,200.00	1,730.10	3,500.00	2,114.12	60.40%	3,500.00
Total Credentials Ministry	\$10,400.00	\$5,676.76	\$10,000.00	\$5,938.38	59.38%	\$10,000.00

Assembly Operations	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Ministry Promotion	2,000.00	1,961.18	4,000.00	3,949.32	98.73%	5,000.00
Benevolence/Compassion	1,000.00	952.45	1,000.00	544.55	54.46%	1,000.00
Regional Pastors	45,000.00	35,611.71	40,000.00	26,725.49	66.81%	40,000.00
Legal Services	4,000.00	2,054.07	4,000.00	567.30	14.18%	4,000.00
Audit Review	9,000.00	8,950.00	9,000.00	8,950.00	99.44%	9,500.00
Books/Supplies	1,000.00	801.36	1,000.00	179.88	17.99%	1,000.00
General Assembly Admin.	16,500.00	9,578.15	16,500.00	5,114.85	31.00%	16,500.00
Bad Debt Expense	0.00	0.00	0.00	0.00	0.00%	0.00
Investment Expense	1,000.00	1,000.00	1,000.00	1,000.00	100.00%	1,000.00
Total Assembly Operations	\$79,500.00	\$60,908.92	\$76,500.00	\$47,031.39	61.48%	\$78,000.00

Personnel	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Salaries						
State Pastor	62,550.00	62,550.00	61,110.00	45,832.50	75.00%	65,922.00
State Pastor Housing	32,450.00	32,450.16	35,125.00	26,343.90	75.00%	35,125.00
Church Health Minister	10,000.00	10,000.08	10,000.00	7,500.00	75.00%	10,000.00
Office Staff	50,000.00	12,480.00	20,000.00	9,360.00	46.80%	20,000.00
Finance/Media Director	54,444.00	54,444.00	55,152.00	41,364.00	75.00%	57,910.00
Total Salaries	\$209,444.00	\$171,924.24	\$181,387.00	\$130,400.40	71.89%	\$188,957.00
Benefits						
Pensions-Admin	11,000.00	54,305.08	10,700.00	7,939.35	74.20%	\$11,200.00
Pensions-Clerical	6,000.00	5,988.84	6,100.00	4,550.04	74.59%	6,400.00
Social Security Admin.	7,500.00	8,729.04	7,500.00	6,568.02	87.57%	9,600.00
Employer's FICA Expense	6,500.00	4,164.96	4,500.00	3,164.34	70.32%	4,500.00
Disability Ins-State Pastor	1,500.00	1,464.40	1,500.00	1,098.30	73.22%	1,500.00
Professional Development	6,000.00	83.74	6,000.00	2,803.14	46.72%	6,000.00
Total Benefits	\$38,500.00	\$74,736.06	\$36,300.00	\$26,123.19	71.96%	\$39,200.00

Office	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Office Supplies	3,000.00	807.79	3,000.00	401.88	13.40%	3,000.00
Mobile	800.00	1,022.48	1,200.00	764.64	63.72%	1,200.00
Postage	1,500.00	840.81	1,500.00	581.13	38.74%	1,500.00
Information Technology	8,000.00	8,200.09	7,000.00	4,926.82	70.38%	7,000.00
Hospitality Supplies	3,500.00	738.08	3,500.00	619.13	17.69%	3,500.00
Total Office	\$16,800.00	\$11,609.25	\$16,200.00	\$7,293.60	45.02%	\$16,200.00

Overhead	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Insurance	7,000.00	5,616.40	6,000.00	4,978.46	82.97%	6,000.00
Utilities	4,000.00	3,052.92	4,000.00	2,386.02	59.65%	4,000.00
Building and Grounds	5,000.00	4,736.48	25,000.00	2,645.14	10.58%	25,000.00
Vehicle Maintenance	2,000.00	2,264.87	2,500.00	1,901.26	76.05%	2,500.00
Fuel Purchased	3,000.00	1,830.29	3,000.00	2,086.92	69.56%	3,000.00
Total Overhead	\$21,000.00	\$17,500.96	\$40,500.00	\$13,997.80	34.56%	\$40,500.00

Property Management	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Big Rapids Property	0.00	0.00	0.00	0.00	0.00%	0.00
Other Property	1,000.00	0.00	0.00	0.00	0.00%	0.00
Total Property Management	\$1,000.00	\$0.00	\$0.00	\$0.00	0.00%	\$0.00

Total Budget Expenses	\$433,644.00	\$385,594.96	\$418,587.00	\$271,504.66	64.86%	\$421,357.00
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Registrations	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
360 Ministry Leadership Conf.	16,500.00	12,849.43	16,500.00	4,603.61	27.90%	17,000.00
Ministers Retreat	14,000.00	14,499.55	14,000.00	0.00	0.00%	14,000.00
Ministry Wives Retreat	7,000.00	0.00	4,000.00	1,560.16	39.00%	4,000.00
Youth Winter Retreat	40,000.00	35,559.42	40,000.00	750.00	1.88%	40,000.00
State Youth Convention	16,000.00	0.00	16,000.00	158.44	0.99%	16,000.00
MI Student Ldrshp Institute	4,000.00	0.00	4,000.00	1,968.48	49.21%	4,000.00
Annual General Assembly	58,000.00	4,787.32	60,000.00	458.64	0.76%	60,000.00
Total Registrations	\$155,500.00	\$67,695.72	\$154,500.00	\$9,499.33	6.15%	\$155,000.00

Designated Assets	Annual 2020 Budget	Actual YTD Dec 31 '20 (100%)	Annual 2021 Budget	Actual YTD Sept 30 '21 (75%)	Percent of Budget	Proposed 2022 Budget
Ministry Renewal Endowment						
- CPE Scholarship	1,000.00	0.00	1,500.00	0.00	0.00%	1,500.00
- Ministerial Marriage Enrichment	6,000.00	0.00	0.00	0.00	0.00%	0.00
- Ministry to Ministers	4,000.00	4,881.08	6,000.00	1,510.00	25.17%	6,000.00
- Ministry Renewal Endowment	2,000.00	0.00	2,000.00	1,000.00	50.00%	2,000.00
- Ministry Wives Retreat	3,000.00	0.00	3,000.00	0.00	0.00%	3,000.00
General Budget Investments						
- Church Transformations	35,000.00	23,650.00	35,000.00	17,577.26	50.22%	35,000.00
- Church Multiplication	25,000.00	22,216.57	35,000.00	23,320.20	66.63%	111,000.00
- Vehicle Purchase	0.00	0.00	25,000.00	30,000.00	120.00%	0.00
Total Designated	\$76,000.00	\$50,747.65	\$107,500.00	\$73,407.46	68.29%	\$158,500.00

Total Revenues	\$641,000.00	\$633,199.04	\$861,191.37	\$457,412.51	53.11%	\$789,205.25
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Total Expenses	\$665,144.00	\$504,038.33	\$680,587.00	\$354,411.45	52.07%	\$734,857.00
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General Assembly of the Church of God in Michigan-Investments

2021		Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
General Budget Account		262,262.01		279,968.28
Revolving Loan Fund Account (core endowment principal: \$231,785.92) 2018 Revolving Loan principal payments reinvested \$11,183.91		216,554.42	11,183.91	242,131.29
Total with Ameriprise Financial, Inc.		\$478,816.43	\$11,183.91	\$522,099.57

Confer Financial/Aspirean Wealth

B. Gale Hetrick Memorial Endowment (core endowment principal: \$67,087.49)		64,961.76		71,661.69
Ministry Renewal Endowment (core endowment principal: \$200,000.00)		219,937.05		242,703.38
New Works Fellowship Endowment (Multiplication) (core endowment principal: \$126,329.83)		139,541.34		153,777.25
Older Adult Endowment (core endowment principal: \$50,000.00)		47,526.73		52,536.91
Pastoral Family Enrichment Endowment (Annuity) (core endowment principal: \$100,000)		9,794.65		10,356.01
Total Confer Financial/Aspirean Wealth		\$481,761.53	0.00	\$531,035.24

PNC Financial Services Group

		Balance as of January 1	Fund/Transfer/ Withdraw	Balance as of September 30
Checking (General) non-interest		161,069.47		125,514.51
Money Market (Endowments)				
B. Gale Hetrick Memorial Endowment	0.00	15,509.31		15,510.48
Ministry Renewal Endowment	0.00	24,860.92		24,862.75
New Works Fellowship Endowment	0.00	16,537.02		16,538.28
Total Money Market (Endowments)		\$56,907.25		\$56,911.51
Total	\$0.00	\$217,976.72	\$0.00	\$182,426.02
Total Cash and Investments		\$1,178,554.68	\$11,183.91	\$1,235,560.83

Endowments

Ministry Renewal

CPE Scholarship	\$0.00
Ministerial Marriage Enrichment	\$0.00
Ministry to Ministers	\$1,510.00
Ministry Renewal Endowment	\$1,000.00
Ministry Wives Retreat	\$0.00

B. Gale Hetrick Memorial

Ministers Retreat	\$0.00
Total Transfer	<u>\$2,510.00</u>

2021 Expenses to Transfer

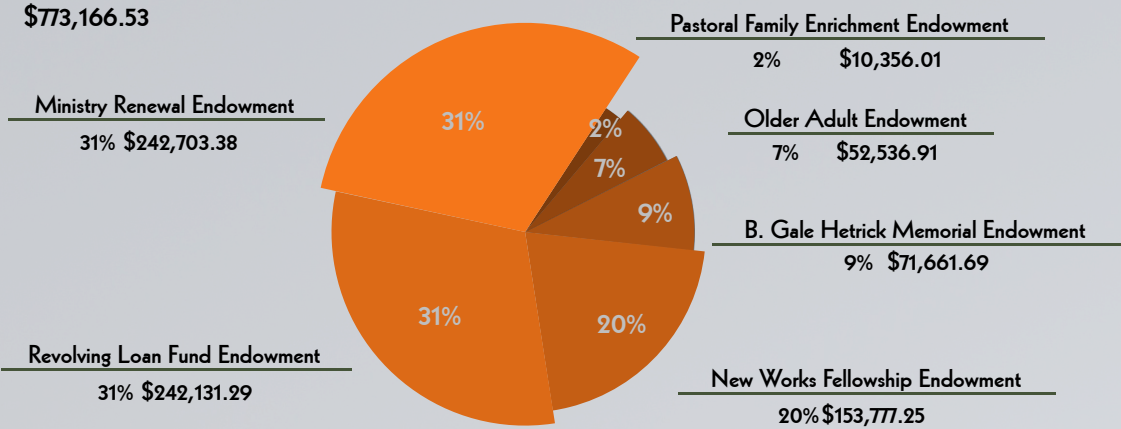
Endowment Funds Available for Granting

Monies at PNC Bank
Money Market Account
September 30, 2021 | \$56,911.51

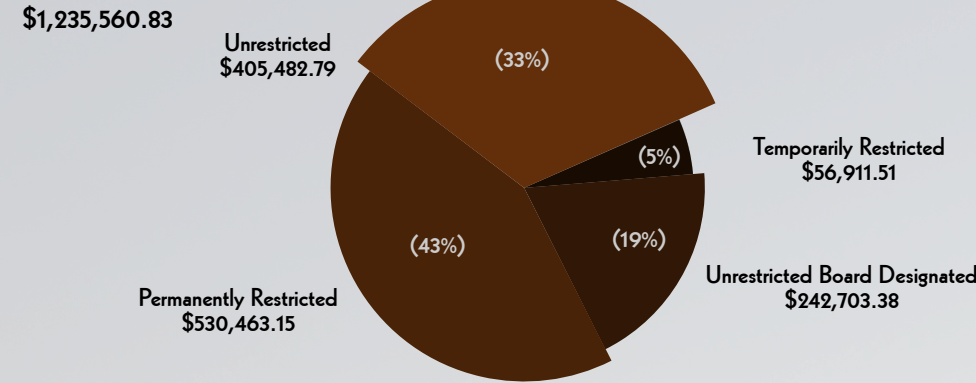
B. Gale Hetrick Memorial - \$15,510.48
New Works Fellowship - \$16,538.28
Ministry Renewal - \$24,862.75

General Assembly of the Church of God in Michigan - September 30, 2021

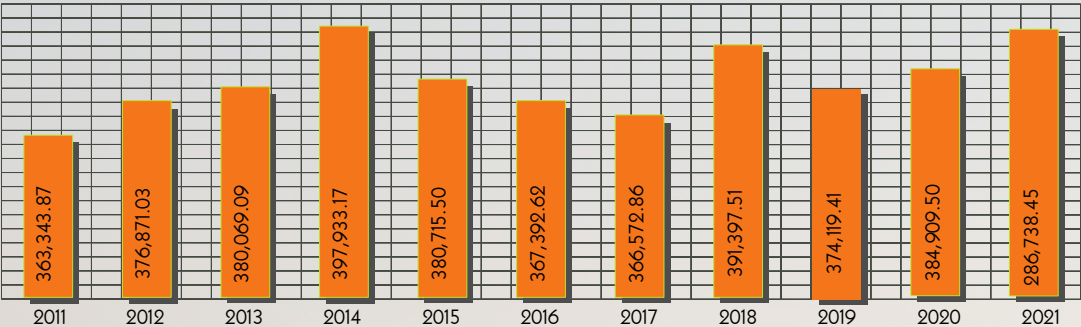
Endowment Investments



Asset Fund Allocation



Congregational Giving



Statements of Assets, Liabilities, and Net Assets - Modified Cash Basis

For the Years Ended 2016-2020

Statement Of Financial Position

December 31	2016	2017	2018	2019	2020
<u>Assets</u>					
Current Assets	1,817,534	1,729,369	1,568,531	1,532,955	1,570,895
Property and equipment	37,625	48,517	73,872	76,359	67,560
Property-multiplication	56,000	56,000	0	0	0
Prepaid Expenses	22,658	8,174	9,735	8,042	5,205
Total Assets	<u>\$1,933,817</u>	<u>\$1,842,060</u>	<u>\$1,652,138</u>	<u>\$1,617,356</u>	<u>\$1,643,660</u>
<u>Liabilities & Net Assets</u>					
Liabilities:					
Current Liabilities	4,861	5,872	7,131	7,689	666
Other Liabilities	21,602	15,629	9,052	20,699	3,213
PPP loan payable	-	-	-	-	41,100
Total Liabilities	<u>\$26,463</u>	<u>\$21,501</u>	<u>\$16,183</u>	<u>\$28,388</u>	<u>\$44,979</u>
<u>Net Assets</u>					
Without donor restrictions, undesignated - available for current operations	1,150,204	1,061,456	884,166	849,356	832,273
Without donor restrictions, designated - quasi-endowment funds	192,613	189,071	195,544	189,687	201,102
Without donor restrictions, designated - other funds	35,843	28,057	15,553	8,896	22,565
Total net assets without donor restrictions	<u>\$1,373,175</u>	<u>\$1,278,584</u>	<u>\$1,095,263</u>	<u>\$1,047,939</u>	<u>\$1,055,940</u>
With donor restrictions	534,179	541,975	540,692	541,029	542,741
Total Net Assets	<u>\$1,907,354</u>	<u>\$1,820,559</u>	<u>\$1,635,955</u>	<u>\$1,588,968</u>	<u>\$1,598,681</u>
Total Liabilities & Net Assets	<u>\$1,933,817</u>	<u>\$1,842,060</u>	<u>\$1,652,138</u>	<u>\$1,617,356</u>	<u>\$1,643,660</u>

This financial information was extracted from the reviewed financial statements of the General Assembly of the Church of God in Michigan. This does not include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements for the General Assembly, including footnotes and the report of our accountants at Maner Costerisan are available to review upon request by email, micog@micog.org.

Lifetime Achievement



Rev. Dr. William Jones



Rev. Theron Kersey

Outstanding Service Award



Rev. Leo Robinson II



Rev. Mark Staton II



Rev. Erin Taylor

Twenty-Five Years Serving in Michigan

Rev. Dr. John Davey

Rev. David Lunn

Rev. Gregory Prather

Rev. Lori Woodmore

Rev. Steven Starks

Fifteen Years Serving at the same

Rev. George Villarreal

In Tribute to Michigan Church of God Ministers



Rev. Mary Dorothy Gillespie
November 7, 2020



Rev. Roger Christiansen
November 20, 2020



Rev. Dr. Herbert Banks
December 13, 2020



Rev. Sarah Palmer
January 31, 2021



Rev. Robert Hazen
February 25, 2021

Ministers Who Have Completed the Requirements for Ordination



David Johnson:
Teaching Pastor, New Creation Church of God, Flint



David Mulherin:
Pastor, Hilltop Church of God, Flint.



Keli Oldham:
Commerce Township, Missionary



Emily Potter:
Youth Pastor, TriPoint Church of God, Alpena.



Suhailah Talibah:
Pastor, Lake Street Church of God, Pontiac.

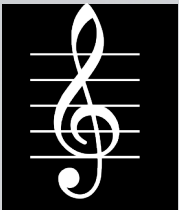
Licensed Ministers Placed in the Process for Ordination



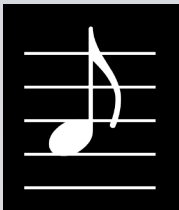
Jesse Hargett:
Youth Director, Clarkston Community Church, Clarkston.



Alexander Young:
Associate, Calvert Park Community Church of God, Burton.



Michigan Singers
2021-2022



Michigan Singers is alive and well; after having a year off at least partially. We have started rehearsals in September and plan to have a full schedule this year. There is about 50 of us Choir and leaders and a great selection of music planned for this year. Thank you for your support in this Covid year. It has helped us get a good start. You will find our rehearsal schedule and concert available dates on our web page michigansingers.org. I would encourage you to contact us soon if you are interested in a concert. My son Ken is doing a great job of keeping things going. As for me, I will never quite be amazed at the power of Music and youth when they connect what they are singing about. Michigan Singers is a powerful tool in the arts for young people. Thank you again for the support that the state gives this ministry and for the Pennway Church which has allowed us to practice all 41 years that the choir has existed.

- Blessings, Dick Forsman.

Man To Man

Men's Retreat 2022

Lincoln Lake Camp
March 25-27, 2022



1 Night (3 meals) - **\$70**
2 Nights (5 meals) - **\$85**

Reserve Your Spot Early
Space is limited
(registration opens January 2022)

Join us for the chance to get together, have a blast, eat well and learn what it means to Love God and Love Others! The doors open at 3pm on Friday with some March Madness viewing and game room in the lodge lower level. We'll serve dinner at 5:30pm and begin our weekend gatherings together at 7:30pm. We are serving up enough food to feed an entire community and we are also planning enough activities to keep all interest levels moving and refreshed. Do not miss this opportunity to connect with men from your church and around the state.

Rev. Matt Stone
(616) 232-5520
pastor.mattstone@gmail.com

Regional Pastors



Southwestern Regional Pastor – Rev. David Colp

david.c@myfirstchurch.com; 269-983-1524 (Church); 269-519-8319 (Mobile)

First Church of God, Allegan

North Avenue Church of God, Battle Creek

Crystal Springs Church of God, Benton Harbor

First Church at Benton Heights, Benton Harbor

Burlington Church of God, Burlington

First Church of God, Cassopolis

South Cochran Church of God, Charlotte

Cornerstone Community Church, Colon

First Church of God, Decatur

Family Worship Center, Grass Lake

New Horizons Community Church, Jackson

Grace Harbor, Kalamazoo

Pennway Church of God, Lansing

West Lansing Church of God, Lansing

First Church of God, Niles

Hope Community Church, Niles

Otsego Church of God, Otsego

Centre Avenue Church of God, Portage

First Church of God, Saint Joseph

Washington Avenue Church of God, Saint Joseph

First Church of God, South Haven

The Anchor Church of God, Stevensville

First Church at Stevensville Campus

First Church of God, Three Rivers

Vandalia Church of God, Vandalia



Northeastern Regional Pastor – Rev. Jim Horn

pjhorn@att.net; 810-240-2528 (Mobile)

TriPoint Church of God, Alpena

North Euclid Church of God, Bay City

Beaverton Church of God, Beaverton

Calvert Park Community Church of God, Burton

Community Church of God, Clio

North Bradley Church of God, Coleman

Hilltop Church of God, Flint

Holbrook Avenue Church of God, Flint

New Creation Church of God, Flint

West Court Street Church of God, Flint

Living Word Church of God, Flint

New Hope Community Church of God, Hope

Fraser Road Church of God, Kawkawlin

Eagle Ridge Church of God, Midland

Floyd Church of God, Midland

Mount Haley Church of God, Midland

Millington Church of God, Millington

TriPoint Church of God, Mio

First Church of God, Owosso

First Church of God, Saginaw

Meridian Church of God, Sanford



Southeastern Regional Pastor – Rev. Al Grant

revalgrant@gmail.com; 414-795-8806 (Mobile)

Clarkston Community Church, Clarkston

Chippewa Valley Church of God, Clinton
Township

Church of God Gospel Missions - Agape
Fellowship, Detroit

Church of God of Detroit, Detroit

Greenfield Avenue Church of God, Detroit

Joseph Campau Avenue Church of God,
Detroit

Metropolitan Church of God, Detroit

Southwestern Church of God, Detroit

Wisconsin Avenue Church of God Second,
Detroit

Zion Church of God, Detroit

Farmington Hills Church of God, Farmington
Hills

Warner Memorial Church of God, Ferndale

Crossroads Church of God, Howell

Riverside Park Church of God, Livonia

Arabic Evangelical Alliance Church, Madison
Heights

First Church of God, Monroe

Eastside Church of God, Pontiac

Lake Street Church of God, Pontiac

Southside Church of God, Pontiac

Lighthouse Community Church of God,
Redford

First Church of God, Romeo

Bethany Church of God, Sterling Heights

Hope Crossing, Sterling Heights

Evanswood Church of God, Troy

Community Church of God, Ypsilanti



Northwestern Regional Pastor – Rev. John Mellish

jimmellish@hotmail.com; 231-942-1438 (Mobile)

First Church of God, Alma

Barryton Church of God, Barryton

New Hope Church of God, Belding

NorthernLight Church of God, Cadillac

Hillcrest Community, Cedar Springs

Community Church of God, Charlevoix

Freedom Way Church of God, Crystal

First Church of God, Edmore

Faith United Church of God, Grand Rapids

Orchard View Church of God, Grand Rapids

First Church of God, Greenville

Edgewood Church of God, Ithaca

Ithaca Church of God, Ithaca

New Covenant Community Church of God,
Kentwood

Church of God United, Muskegon

East Muskegon Church of God, Muskegon

First Church of God, Saint Johns

First Church of God, Saint Louis

Sears Church of God, Sears

Pine Grove Ministries and Church, Traverse
City

Iglesia Vida Plena, Wyoming

Sunset Park Church of God, Wyoming



Mission Statement

Equipping local congregations to extend the Kingdom of God.

Vision Statement

A growing family of healthy, accountable Church of God congregations producing visionary leaders who are extending the Kingdom of God in Michigan.